

**MONMOUTHSHIRE LOCAL EDUCATION AUTHORITY**  
**CHILDREN AND YOUNG PEOPLE DIRECTORATE**  
**CONSULTATION DOCUMENT – CHANGES TO THE FUNDING**  
**FORMULA FOR SCHOOLS**

- This document forms part of the consultation process on the proposed changes to the funding formula, which delegates funding to schools within Monmouthshire.
- The relevant Welsh Government legislation that Monmouthshire Local Education Authority is bound by is:

The Schools Budget Share (Wales) Regulations 2010.

**CONSULTATION DOCUMENT**

**PROPOSED CHANGES TO THE SCHOOL FUNDING FORMULA TO  
DELEGATE LEADERSHIP FUNDING FOR SECONDARY SCHOOLS.**

Date of Issue: **22<sup>nd</sup> November 2024**

Action Required: **Consultation closes noon on the 17<sup>th</sup> January 2025.**

**Title of Document:** The Review of Funding for Schools in Monmouthshire Consultation Document.

**Audience:** All Head teachers at Monmouthshire Schools, Chairs of Governing Bodies of Monmouthshire Schools, The Schools Budget Forum, Section 151 Officer, the Departmental Management Team of the Children and Young People Directorate, Performance and Overview Select Committee, Cabinet Member for Education, Cabinet Member for Resources and Diocesan Directors of Education.

**Overview:** This document details the reasons for the review of the current consultation on School's funding and outlines the new proposals for the distribution of this funding.

**Action Required:** A proforma is enclosed for your response. The completed form should be sent to the address below by the consultation closing date of **noon on the 17<sup>th</sup> January 2025**.

**Responses to: Nikki Wellington**

e-mail: [nicolawellington@monmouthshire.gov.uk](mailto:nicolawellington@monmouthshire.gov.uk)

**Further Information:** Enquiries about this consultation document should be directed to **Nikki Wellington**

Nikki Wellington

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**Additional Copies:** These can be obtained from Nikki Wellington (telephone number and e-mail address above)

**Related Documents:** The Schools Budget Shares (Wales) Regulations 2010

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Appendix B – Proposed funding model affect on schools.

## **1. Background**

- 1.1 The school budget forum regularly reviews the funding formula for schools to ensure that the funding is distributed to schools in the fairest way.
- 1.2 Following a meeting of the School Budget Funding Forum on the 21<sup>st</sup> March 2024, members agreed to consult on the basis for delegating funding to Monmouthshire schools for secondary school leadership.
- 1.3 This consultation will not affect primary schools, the scope of the consultation is the three secondary schools at Monmouth, Chepstow, Caldicot and King Henry VIII 3 – 19 School.

## **2. Issues with current arrangements**

- 2.1 The formula for delegating funding for leadership has not been reviewed in over 20 years. It was agreed by the School Budget Forum to review the formula for delegating leadership funding as it was out of date and did not reflect the current situation.
- 2.2 A working group was set up with representatives from both primary and secondary schools, Headteachers and Governors. During this process the working group agreed that the formula for primary schools does not need changing, therefore it was only agreed to progress with the secondary school formula.
- 2.3 The current formula delegates the same funding to all schools despite the difference in pupil numbers. All schools receive funding as detailed below:

Headteacher (non-teaching)	1 FTE L31	£137,836
Deputy Headteacher (teaching)	2 FTE M6 – L21	£98,960
Assistant Headteacher (teaching)	3 FTE M6 – L14	£99,482
Total		£336,278

The headteacher funding is for 1 full time equivalent with no teaching commitment, the deputy headteacher funding is for 2 full time equivalent with a teaching commitment. The funding is the difference between M6 – L21. The assistant headteacher funding is for 3 full time equivalent with a teaching commitment, the funding is the difference between M6 and L14.

The main formula funds all teachers at a UPS3, so there is a small amount of double funding which can reduce the teaching commitment.

2.4 The current pupil numbers for each of the schools ages 11 – 16 are:

Monmouth	1376
Caldicot	1145
Chepstow	665
King Henry VIII	949

Post 16 (years 12 – 13) is funded via a grant from Welsh Government and therefore excluded from this proposal.

### **3. Process.**

3.1 The School Budget Forum agreed to review the leadership funding and asked that a working group was set up. The working group membership included primary and secondary school Headteachers and Governors and secondary school Business Managers.

3.2 The working group considered several options these included:

- To make no changes to the formula. This was rejected by the working group as the current formula does not distribute funding in a fair way.
- Distribute all funding on the number of pupils. This was rejected as it was accepted that there needs to be a baseline of funding to recognise a minimum level of leadership and the number of phases in the school.
- Provide a minimum level of funding to allow a baseline of leadership and distribute the remaining on pupil numbers. This was agreed as the preferred formula, the details are outlined below.

3.3 The overriding principle from the working group is that any distribution should recognise the need for leadership in each phase of education. The concern was that having the same formula for a 3 – 19 school with pupils from nursery to post 16 and for secondary schools with pupils from year 7 to post 16 would not be fair and would limit the number of leaders in the 3 – 19 school.

3.4 It was therefore agreed that there would be a separate formula for the 3 – 19 school to recognise the additional leadership required.

#### **4. Proposal.**

- 4.1 For the three secondary schools Monmouth, Chepstow and Caldicot a lump sum funding for a non-teaching Headteacher on L31 with the remaining funding being distributed on pupil numbers at a rate of £181.55 per pupil. This has resulted in an overall reduction of £16,908 for the 3 schools.
- 4.2 For the 3 – 19 school the proposal is to fund a lump sum for a non-teaching Headteacher on L31 and additional funding for a second school leader on L21 recognising the need for leadership in the primary phase. The remaining funding will be distributed on pupil numbers at a rate of £181.55 per pupil. This will result in an overall increase in funding of £16,881
- 4.3 The effect on each school is shown in appendix B.
- 4.4 The working group agree that there would be a 2 year transition period to limit the increases or decreased per school.

**Please use the proforma below to respond to the consultation, all responses should be sent to:**

**[nicolawellington@monmouthshire.gov.uk](mailto:nicolawellington@monmouthshire.gov.uk)**

**Any further information regarding this consultation can also sent to the email address above or please call 07766 504389.**

**All responses should be returned by noon 17<sup>th</sup> January 2025.**

## RESPONSE PROFORMA

**Please indicate who you are responding on behalf of:**

*Do you agree with the proposal to fund Monmouth, Chepstow and Caldicot Schools via a lump sum funding for a non-teaching Headteacher on L31 with the remaining funding being distributed on pupil numbers at a rate of £181.55 per pupil.*

Please state below if you agree or disagree. If you disagree, please propose an alternative for the working group to consider.

*Do you agree with the proposal to fund King Henry 3 – 19 school via a lump sum funding for a non-teaching Headteacher on L31 and a primary leader on L21 with the remaining funding being distributed on pupil numbers at a rate of £181.55 per pupil.*

Please state below if you agree or disagree. If you disagree, please propose an alternative for the working group to consider.