



Integrated Impact Assessment document

(incorporating Equalities, Future Generations, Welsh Language and Socio Economic Duty)

<p>Name of the Officer; Nicholas Keyse, Cath Saunders</p> <p>Phone no: 01633 644773 / 07595647637</p> <p>E-mail: nicholaskeyse@monmouthshire.gov.uk / cathsaunders@monmouthshire.gov.uk</p>	<p>Please give a brief description of the aims of the proposal</p> <p>This report is brought forward to declare surplus the Former Mounton House School, transferring from the Learning Skills and Education portfolio to Landlord Services.</p>
<p>Name of Service area</p> <p>CYP</p> <p>Resources</p>	<p>Date: 4th December 2024</p>

1. **Are your proposals going to affect any people or groups of people with protected characteristics?** Please explain the impact, the evidence you have used and any action you are taking below.

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Age	The PRS provides statutory education for children/ young people who are permanently excluded from school or too ill to attend. The retained land will have a positive impact on the service that can be provided in the south of the county. The surplus land may enable alternative uses to be identified that would have a positive impact on protected characteristics.	None identified at this point	We will ensure that all protected characteristics are considered in arriving at any recommendation on the future use of the site.

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Disability	Declaring the site surplus will enable opportunities for commercial or community development to be explored, further extending the range of opportunities that people with disability can access.	No impact identified at this stage	We will ensure that all protected characteristics are considered in arriving at any recommendation on a future use of the site.
Gender reassignment	No impact identified at this stage	No impact identified at this stage	No mitigating actions identified at this stage
Marriage or civil partnership	No impact identified at this stage	No impact identified at this stage	No mitigating actions identified at this stage
Pregnancy or maternity	No impact identified at this stage	No impact identified at this stage	No mitigating actions identified at this stage
Race	No impact identified at this stage	No impact identified at this stage	No mitigating actions identified at this stage
Religion or Belief	No impact identified at this stage	No impact identified at this stage	No mitigating actions identified at this stage
Sex	No impact identified at this stage	No impact identified at this stage	No impact identified at this stage

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Sexual Orientation	No impact identified at this stage	No impact identified at this stage	No mitigating actions identified at this stage

2. The Socio-economic Duty and Social Justice

The Socio-economic Duty requires public bodies to have due regard to the need to reduce inequalities of outcome which result from socio-economic disadvantage when taking key decisions This duty aligns with our commitment as an authority to Social Justice.

	Describe any positive impacts your proposal has in respect of people suffering socio economic disadvantage	Describe any negative impacts your proposal has in respect of people suffering socio economic disadvantage.	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
<i>Socio-economic Duty and Social Justice</i>	Declaring the site surplus to requirements will enable a marketing exercise to be undertaken, inviting proposals for the property/land and such that different uses can be explored.	No impact identified at this stage	No mitigating actions identified at this stage

3. Policy making and the Welsh language.



How does your proposal impact on the following aspects of the Council's Welsh Language Standards:	Describe the positive impacts of this proposal	Describe the negative impacts of this proposal	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts
Policy Making Effects on the use of the Welsh language, Promoting Welsh language Treating the Welsh language no less favorably	Marketing details for the property will be made available in Welsh and English.	No impact identified at this stage	No mitigating actions identified at this stage
Operational Recruitment & Training of workforce	No impact identified at this stage .	No impact identified at this stage	No mitigating actions identified at this stage
Service delivery Use of Welsh language in service delivery Promoting use of the language	No impact identified at this stage	No impact identified at this stage	No mitigating actions identified at this stage




4. Does your proposal deliver any of the well-being goals below? Please explain the impact (positive and negative) you expect, together with suggestions of how to mitigate negative impacts or better contribute to the goal. There's no need to put something in every box if it is not relevant!

Well- Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
A prosperous Wales Efficient use of resources, skilled, educated people, generates wealth, provides jobs	Positive: This proposal will enable us to repurpose an underutilized asset and offer an opportunity that could enhance the availability of opportunities to the area.	No mitigating actions identified at this stage
A resilient Wales Maintain and enhance biodiversity and ecosystems that support resilience and can adapt to change (e.g. climate change)	Positive: the property benefits from large grounds that may enable opportunities for biodiversity enhancement to be explored. The PRS use will retain a garden area to support the provision of outdoor learning spaces.	No mitigating actions identified at this stage
A healthier Wales People's physical and mental wellbeing is maximized, and health impacts are understood	Positive: The proposal is consistent with the commitments of the Asset Management Strategy, which includes maximizing the use of Council assets.	No mitigating actions identified at this stage
A Wales of cohesive communities Communities are attractive, viable, safe and well connected	Positive: Proposals received for this property will need to evidence how they are meeting a market need or gap, and the opportunities to connect with existing communities.	No mitigating actions identified at this stage
A globally responsible Wales Taking account of impact on global well-being when considering local social, economic and environmental wellbeing	No impact identified at this stage	No mitigating actions identified at this stage
A Wales of vibrant culture and thriving Welsh language Culture, heritage and Welsh language are promoted and protected. People	No impact identified at this stage	No mitigating actions identified at this stage

Well- Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
are encouraged to do sport, art and recreation		
A more equal Wales People can fulfil their potential no matter what their background or circumstances	No mitigating actions identified at this stage	No mitigating actions identified at this stage

5. How has your proposal embedded and prioritised the sustainable governance principles in its development?

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p>Balancing short term need with long term and planning for the future</p> <p>Long Term</p>	The implementation of the proposal will enable proposals to be received that consider the short- and long-term opportunities that exist on the land/property of the Former Mounton House School. Any proposal will need to reflect on how co-location with the PRS can be achieved to the betterment of both proposals and their users.	No mitigating actions identified at this stage
 <p>Working together with other partners to deliver objectives</p> <p>Collaboration</p>	Any proposal will need to reflect on how co-location with the PRS can be achieved to the betterment of both proposals and their users. Weighting will be applied to those proposals that complement the service use proposed for the retained land/property.	No mitigating actions identified at this stage

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p>Involvement</p> <p>Involving those with an interest and seeking their views</p>	<p>Invitations to tender will be made available to all parties and MCC Landlord Services will manage the advertising process directly. Any recommendation relating to the future of the site will be presented to Cabinet for consideration.</p>	<p>No mitigating actions identified at this stage</p>
 <p>Prevention</p> <p>Putting resources into preventing problems occurring or getting worse</p>	<p>No impact identified at this stage</p>	<p>No mitigating actions identified at this stage</p>
 <p>Integration</p> <p>Considering impact on all wellbeing goals together and on other bodies</p>	<p>The proposals received will be assessed against an obligation to maximise financial value without compromising on its well-being principles and social justice agenda.</p>	<p>No mitigating actions identified at this stage</p>

6. Council has agreed the need to consider the impact its decisions have on the following important responsibilities: Corporate Parenting and Safeguarding. Are your proposals going to affect any of these responsibilities?

	Describe any positive impacts your proposal has	Describe any negative impacts your proposal has	What will you do/ have you done to mitigate any negative impacts or better contribute to positive impacts?
Safeguarding	None identified	.There may be safeguarding implications if there is inadequate separation between the PRS building and new owners.	Adequate fencing will be required between the PRS and new landowners. Safeguarding of pupils should be considered when considering applications
Corporate Parenting	No impact identified at this stage	No impact identified at this stage	No mitigating actions identified at this stage

7. What evidence and data have informed the development of your proposal?

In accordance with the requirements of the Asset Management Strategy, any vacant property should be repurposed to ensure they are generating a financial and social return. Any recommendation to Cabinet to accept a proposal will be informed by a scoring matrix, considering the financial offer, experience and standing of the applicant, details of the proposed use, conditionality, etc. Proposals should reflect the necessity for co-location with the PRS service on the Council's retained land.

8. SUMMARY: As a result of completing this form, what are the main positive and negative impacts of your proposal, how have they informed/changed the development of the proposal so far and what will you be doing in future?

Positive Impact

- The proposal will enable an underutilised asset to be repurposed.
- The proposal to offer the site for alternative use may enhance the availability of opportunities that are open, accessible and of interest to people of all ages and abilities.

Negative Impacts

- The proposal may result in uncomplimentary uses being identified or that conflict with the service delivery of the PRS. Weighting will be applied as part of the scoring matrix to ensure any proposals reflect the necessity to work in collaboration with the PRS.

9. ACTIONS: As a result of completing this form are there any further actions you will be undertaking? Please detail them below, if applicable.

What are you going to do	When are you going to do it?	Who is responsible
Landlord Services will commence marketing the opportunity	January 2025	Landlord Services

10. VERSION CONTROL: The Equality and Future Generations Evaluation should be used at the earliest stage, such as informally within your service, and then further developed throughout the decision-making process. It is important to keep a record of this process to demonstrate how you have considered and built in equality and future generations considerations wherever possible.

Version No.	Decision making stage	Date considered	Brief description of any amendments made following consideration
1.			
2.			