

Appendix Two



monmouthshire  
sir fynwy

**Integrated Impact Assessment document**  
(incorporating Equalities, Future Generations, Welsh Language and Socio-Economic Duty)

<p><b>Name of the Officer completing the evaluation</b> Cath Fallon</p> <p><b>Phone no:</b> 07557 190969 <b>Email:</b> cathfallon@monmouthshire.gov.uk</p>	<p><b>Please give a brief description of the aims of the proposal</b> Presentation of the Local Food Strategy and associated Delivery Plan for approval by Cabinet on 22 May 2024.</p>
<p><b>Name of Service area</b> Communities and Place</p>	<p><b>Date</b> 24 March 2024</p>

**1. Are your proposals going to affect any people or groups of people with protected characteristics?**

Please explain the impact, the evidence you have used and any action you are taking below.

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Age	This Strategy seeks to have a positive impact. Its purpose is to set the Council's direction towards a long-term goal of fairer, greener, healthier food and farming in a flourishing economy that benefits all our residents.	None	None
Disability	As above	As above	As above

<b>Protected Characteristics</b>	<b>Describe any positive impacts your proposal has on the protected characteristic</b>	<b>Describe any negative impacts your proposal has on the protected characteristic</b>	<b>What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?</b>
Gender reassignment	As above	As above	As above
Marriage or civil partnership	As above	As above	As above
Pregnancy or maternity	As above	As above	As above
Race	As above	As above	As above
Religion or Belief	As above	As above	As above
Sex	As above	As above	As above
Sexual Orientation	As above	As above	As above

## 2. The Socio-economic Duty and Social Justice

The Socio-economic Duty requires public bodies to have due regard to the need to reduce inequalities of outcome which result from socio-economic disadvantage when taking key decisions This duty aligns with our commitment as an authority to Social Justice.

	<b>Describe any positive impacts your proposal has in respect of people suffering socio economic disadvantage</b>	<b>Describe any negative impacts your proposal has in respect of people suffering socio economic disadvantage.</b>	<b>What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?</b>
<b>Socio-economic Duty and Social Justice</b>	Our local food strategy is based on three interlinked principles, fundamental to how we will work and the decisions we will make about where to seek investment and/or focus our own resources. These guiding principles include tackling inequality	There are no negative impacts associated with this proposal.	We will therefore consider amongst other things, how we will tackle the root causes of inequality in a local food context.

### 3. Policy making and the Welsh language

How does your proposal impact on the following aspects of the Council's Welsh Language Standards:	Describe the positive impacts of this proposal	Describe the negative impacts of this proposal	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts
<p>Policy Making Effects on the use of the Welsh language, Promoting Welsh language Treating the Welsh language, no less favourably</p>	<p>Neutral impact Where possible, the Council will work with its partners to promote the Welsh language as part of the food partnership activities. We will ensure that any material produced by members of the partnership is compliant with the Welsh Language Standards applying to that organisation.</p>	<p>None</p>	<p>N/A</p>
<p>Operational Recruitment &amp; Training of workforce</p>	<p>Neutral impact. The strategy and delivery plan does not involve the appointment of staff. However, on a general basis, the Communities and Place Directorate encourages the appointment of Welsh Language speakers and offers staff Welsh Language training.</p>	<p>None</p>	<p>N/A</p>
<p>Service delivery. Use of Welsh language in service delivery Promoting use of the language</p>	<p>Neutral impact</p>	<p>None</p>	<p>We will ensure that any material produced by members of the partnership is compliant with the Welsh Language Standards applying to that organisation.</p>

#### 4. Does your proposal deliver any of the well-being goals below?



Please explain the impact (positive and negative) you expect, together with suggestions of how to mitigate negative impacts or better contribute to the goal. There's no need to put something in every box if it is not relevant!

<b>Well Being Goal</b>	<b>Does the proposal contribute to this goal? Describe the positive and negative impacts.</b>	<b>What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?</b>
<p><b>A prosperous Wales</b></p> <p>Efficient use of resources, skilled, educated people, generates wealth, provides jobs</p>	<p>Positive: The Strategy identifies three interlinked core themes which are likely to drive system change. These include Improving local and ethical supply chains and developing food as an economic sector.</p> <p>Activities will include working across the supply chain (incl. suppliers, processors and logistics) to support the development of the local food economy in private and public sectors; Supporting entrepreneurs, startups, and established food and drink businesses to be environmentally, socially, and financially sustainable – encouraging innovation and clustering; and promoting learning pathways to develop skills and career opportunities in food, farming, and associated industries.</p> <p>Negative: None identified</p>	<p>It is an on-going priority for the Council to work collaboratively to maximise efficiency and capitalise on opportunities.</p>
<p><b>A resilient Wales</b></p> <p>Maintain and enhance biodiversity and ecosystems that support resilience and</p>	<p>Positive: The two other guiding principles of the Strategy include addressing the nature and climate crises and supporting sustainable and innovative food and farming practices.</p> <p>Negative: None identified</p>	<p>Consideration will therefore be given to agricultural and land management practices; Food waste and recycling; and diversity and resilience in the local food</p>


<b>Well Being Goal</b>	<b>Does the proposal contribute to this goal? Describe the positive and negative impacts.</b>	<b>What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?</b>
can adapt to change (e.g., climate change)		system along with the ethics of global and local supply chains.
<p><b>A healthier Wales</b></p> <p>People's physical and mental wellbeing is maximized, and health impacts are understood</p>	<p>Positive: The Strategy reflects the on-going work of the Sustainable Food Team in developing an approach to local and community growing, procurement of food and working with local suppliers. Recognising that in Monmouthshire, every primary school has a kitchen where freshly cooked, and nutrition rich meals are produced five days a week. The team also recognises the need to implement a whole-authority approach that is systems-based and focused on the health and well-being of our communities.</p> <p>Negative: None identified</p>	N/A
<p><b>A Wales of cohesive communities</b></p> <p>Communities are attractive, viable, safe and well connected</p>	<p>Positive: The Sustainable Food Team will be working together with partners and the Council's Community Development Team, to support the development of sustainable communities, creating a social infrastructure offer which realises the growth and sustainability of the rural economy.</p> <p>Negative: None identified</p>	N/A
<p><b>A globally responsible Wales</b></p>	<p>Positive: The Strategy recognises the need to work with partners to identify and collaborate on</p>	N/A.



<b>Well Being Goal</b>	<b>Does the proposal contribute to this goal? Describe the positive and negative impacts.</b>	<b>What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?</b>
Taking account of impact on global well-being when considering local social, economic and environmental wellbeing	opportunities that are based around our high-quality natural environment, addressing current and future resilience challenges in relation to climate change and nature recovery.  Negative: None identified	
<b>A Wales of vibrant culture and thriving Welsh language</b>  Culture, heritage and Welsh language are promoted and protected. People are encouraged to do sport, art and recreation	Positive: The Team will work with partners to showcase local food and drink producers, promoting Monmouthshire as a food and drink destination thereby supporting a coherent cultural and visitor economy offer.  Negative: None identified	N/A
<b>A more equal Wales</b>  People can fulfil their potential no matter what their background or circumstances	Positive: The Team have drawn on a wealth of evidence about our local food and farming context and what works in contributing to a healthier, more sustainable system. The team will be working with partners, to leverage joint intelligence and research expertise to improve the quality of life and increase the number of opportunities for the residents in our rural communities.  Negative: None identified	N/A

**5. How has your proposal embedded and prioritised the sustainable governance principles in its development?**

<p><b>Sustainable Development Principle</b></p>	<p><b>Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.</b></p>	<p><b>Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?</b></p>
 <p><b>Long Term</b> Balancing short term need with long term and planning for the future</p>	<p>The purpose of the Strategy is to guide our work for the next five years and beyond. The Team recognises that the changes the Council wishes to see in the local food system will: a) take longer than one council term; b) cannot happen unless we work collaboratively with farmers, producers, wholesalers, retailers, consumers and communities; and c) depend on Welsh and UK farming, food and procurement investments and policies.</p>	<p>N/A</p>
 <p><b>Collaboration</b> Working together with other partners to deliver objectives</p>	<p>The purpose, approach, principles and thematic areas for the Strategy have been founded on collaborative working, identified through conversations and discussions within the Council, with colleagues across many organisations, and with individuals who work in the local food system and/or have an interest in making that system fairer, more ethical and more locally based.</p>	<p>N/A</p>



Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p><b>Involvement</b> Involving those with an interest and seeking their views</p>	<p>In drafting the Strategy, the following consultation activities have taken place:</p> <ul style="list-style-type: none"> <li>• A reference Group of experts and partners has been established in the capacity of ‘critical friends’ who work in our food system and/or have an interest in making the system fairer, more ethical and more locally based.</li> <li>• Two stakeholder consultations were held in March – one in Abergavenny and one in Chepstow – where discussions regarding the draft Strategy took place.</li> <li>• An All-Member’s Seminar was held on 15 March.</li> <li>• A Cross Member’s working group is being considered to monitor progress of the Strategy and the associated Delivery Plan, once approved.</li> </ul> <p>All these activities have shaped the Local Food Strategy appended to this report.</p>	N/A

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p><b>Prevention</b> Putting resources into preventing problems occurring or getting worse</p>	<p>The Strategy seeks to develop collaborative partnerships, working directly with local food businesses and farmers to identify adaptive and opportunistic approaches which will take advantage of opportunities arising (e.g. for new partners or funding).</p>	<p>N/A</p>
 <p><b>Integration</b> Considering impact on all wellbeing goals together and on other bodies</p>	<p>In developing the Strategy we have identified the following types of partners, all of whom we will look to work with, when considering the impact of the Strategy Delivery Plan on the Council and their wellbeing goals:</p> <ul style="list-style-type: none"> <li>• Strategic partners: Welsh Government, Marches Forward Partnership, Cardiff Capital Region, Natural Resources Wales, Aneurin Bevan University Health Board, Gwent Public Health Team, Gwent Public Services Board, Food Farming and Countryside Commission, Food Partnerships.</li> <li>• Partners in tackling inequality: Registered Social Landlords, Citizens' Advice Bureau, Gwent Association of Voluntary Organisations, Social Farms and Gardens, Trussell Trust</li> </ul>	<p>N/A</p>

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
	<ul style="list-style-type: none"> <li>Partners in addressing climate and nature crises: Farming Connect, Gwent Wildlife Trust, Wye and Usk Foundation, Land Workers Alliance, farming unions, farmers and food businesses, our community voices.</li> </ul>	

**6. Council has agreed the need to consider the impact its decisions has on the following important responsibilities: Corporate Parenting and Safeguarding. Are your proposals going to affect any of these responsibilities?**

	<b>Describe any positive impacts your proposal has</b>	<b>Describe any negative impacts your proposal has</b>	<b>What will you do/ have you done to mitigate any negative impacts or better contribute to positive impacts?</b>
Safeguarding	N/A	None.	N/A
Corporate Parenting	N/A	None.	N/A

**7. What evidence and data has informed the development of your proposal?**

The Strategy has been developed utilising evidence identified through conversations and discussions within the Council, with colleagues across many organisations, and with individuals who work in the local food system and/or have an interest in making that system fairer, more ethical and more locally based. The team have also drawn on a wealth of evidence about the local food and farming context and what works in contributing to a healthier, more sustainable system. This evidence is also strengthened through the key role the Monmouthshire Food Partnership play in the National Sustainable Food Partnership network.

**8 SUMMARY: As a result of completing this form, what are the main positive and negative impacts of your proposal, how have they informed/changed the development of the proposal so far and what will you be doing in future?**

*This section should summarise the key issues arising from the evaluation. This summary must be included in the Committee report template*

**Positive**

The positive impacts of this Strategy are that:

- It enables a whole-authority approach that is systems-based and focused on sustaining the impacts of our interventions, the long-term sustainability of our land and nature, and the health and well-being of our communities.
- It sets our direction of travel, towards our long-term goal of fairer, greener, healthier food and farming in a flourishing economy that benefits all our residents.
- The approach of the Strategy is founded on collaborative working, maximising adaptive and opportunistic approaches, whilst taking advantage of opportunities arising (e.g. for new partners or funding); while always being focused on impact and outcomes.
- The Strategy is based on three interlinked principles fundamental to how we will work and the decisions we will make about where to seek investment and/or focus our own resources. These guiding principles are tackling inequality, addressing the nature and climate crises, and supporting sustainable and innovative food and farming practices.
- There are three interlinked core themes which are likely to drive system change. These are improving local and ethical supply chains, developing food as an economic sector, and community food: access, education, participation.
- The actions associated with these three core themes will enable, influence and advocate for a local food system that ensures everyone is well nourished; supports sustainable food and farming businesses to prosper and allows nature and food production to thrive side by side.

**Negative**

None identified.

**9 ACTIONS:** As a result of completing this form are there any further actions you will be undertaking? Please detail them below, if applicable.

<b>What are you going to do</b>	<b>When are you going to do it?</b>	<b>Who is responsible</b>
Present the Strategy for Approval	22 May 2024	Leader of the Council
Instigate the Delivery Plan	On going	Sustainable Food Projects Manager

**10 VERSION CONTROL:** The Equality and Future Generations Evaluation should be used at the earliest stage, such as informally within your service, and then further developed throughout the decision-making process. It is important to keep a record of this process to demonstrate how you have considered and built-in equality and future generations considerations wherever possible.

<b>Version No.</b>	<b>Decision making stage</b>	<b>Date considered</b>	<b>Brief description of any amendments made following consideration</b>
1.	SLT/Cabinet Members	March 2024	Consider the Strategy and Delivery Plan prior to scrutiny and presentation for approval
2.	Cabinet Report	May 2024	Present the Strategy and Delivery Plan for approval, amended in light of comments from Scrutiny and wider consultation