



<p>Name of the Officer: Nigel George</p> <p>Phone no: 01291 635718</p> <p>E-mail:nigelgeorge@monmouthshire.gov.uk</p>	<p>Building Control charges were increased on 1st June 2023. This is a retrospective assessment.</p>
<p>Name of Service area: Building Control Service</p>	<p>Date 13th March</p>

1. Are your proposals going to affect any people or groups of people with protected characteristics? Please explain the impact, the evidence you have used and any action you are taking below.

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Age	None, however the increase in charges are insignificant to overall development/build costs (minor building works only).	Younger people are likely to have less disposable income thus limit their opportunity to extend/convert/build their homes or develop, therefore the increase in charges may impact them more than older people who generally are more solvent. This is likely to apply for minor building works only.	Previous 7/8 years Building Control charges have remained stable and unchanged.
Disability	Certain minor disabled adaptations to domestic and non domestic building work are exempt Building Regulation Charges.	None.	Previous 7/8 years Building Control charges have remained stable and unchanged.

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Gender reassignment	None, however the increase in charges are insignificant to overall development/build costs (minor building works only).	Younger people may have less money reducing their opportunity to extend/convert/build their homes or develop, therefore the increase charges may impact them more than older people who generally are more solvent.	Previous 7/8 years Building Control charges have remained stable and unchanged.
Marriage or civil partnership	As above.	As above.	As above.
Pregnancy or maternity	None.	None.	None.
Race	None.	None.	None.
Religion or Belief	None.	None.	None.
Sex		This could impact disproportionately males as the construction industry and professionals within are predominantly male.	Previous 7/8 years Building Control Charges have remained stable and unchanged.
Sexual Orientation	None, however the increase in charges are insignificant to overall development/build costs (minor building works only).	Younger people may have less money reducing their opportunity to extend/convert/build their homes or develop, therefore the increase charges may impact them more than older people who generally are more solvent.	Previous 7/8 years Building Control charges have remained stable and unchanged.

2. The Socio-economic Duty and Social Justice

The Socio-economic Duty requires public bodies to have due regard to the need to reduce inequalities of outcome which result from socio-economic disadvantage when taking key decisions This duty aligns with our commitment as an authority to Social Justice.

	Describe any positive impacts your proposal has in respect of people suffering socio economic disadvantage	Describe any negative impacts your proposal has in respect of people suffering socio economic disadvantage.	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Socio-economic Duty and Social Justice	None.	Although the increase in charges are insignificant to overall development/build costs (obviously this depends on size of project), it will still add a cost to proposed building work for customers.	Previous 7/8 years Building Control charges have remained stable and unchanged.

3. Policy making and the Welsh language.

How does your proposal impact on the following aspects of the Council's Welsh Language Standards:	Describe the positive impacts of this proposal	Describe the negative impacts of this proposal	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts
<p>Policy Making</p> <p>Effects on the use of the Welsh language,</p> <p>Promoting Welsh language</p> <p>Treating the Welsh language no less favourably</p>	None.	None.	Not applicable.
<p>Operational</p> <p>Recruitment & Training of workforce</p>	None.	None.	Not applicable.
<p>Service delivery</p> <p>Use of Welsh language in service delivery</p> <p>Promoting use of the language</p>	None.	None.	Not applicable.

4. Does your proposal deliver any of the well-being goals below? Please explain the impact (positive and negative) you expect, together with suggestions of how to mitigate negative impacts or better contribute to the goal. There's no need to put something in every box if it is not relevant!

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
A prosperous Wales Efficient use of resources, skilled, educated people, generates wealth, provides jobs	Not applicable.	Not applicable.
A resilient Wales Maintain and enhance biodiversity and land, river and coastal ecosystems that support resilience and can adapt to change (e.g. climate change)	Not applicable.	Not applicable.
A healthier Wales People's physical and mental wellbeing is maximized and health impacts are understood	Not applicable.	Not applicable.
A Wales of cohesive communities Communities are attractive, viable, safe and well connected	Not applicable	Not applicable.
A globally responsible Wales Taking account of impact on global well-being when considering local social, economic and environmental wellbeing	Not applicable.	Not applicable.
A Wales of vibrant culture and thriving Welsh language Culture, heritage and Welsh language are promoted and protected. People are encouraged to do sport, art and recreation	Not applicable	Not applicable.
A more equal Wales People can fulfil their potential no matter what their background or circumstances	See section 1.	See section 1.

5. How has your proposal embedded and prioritised the sustainable governance principles in its development?

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
<p>Balancing short term need with long term and planning for the future</p>  <p>Long Term</p>	<p>Yes, although the budget has a three year short term cycle built in to accommodate economic activiey, it is important income is sustained to ensure the future provision of the Building Control service.</p>	<p>No.</p>
 <p>Collaboration</p> <p>Working together with other partners to deliver objectives</p>	<p>Not applicable.</p>	<p>Not applicable.</p>
 <p>Involvement</p> <p>Involving those with an interest and seeking their views</p>	<p>Customers (Builders, developers/architects/householders) of the Building Control service are regularly updated and communicated to change. The increase in charges have been communicated to customers.</p>	<p>No.</p>

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p>Prevention</p> <p>Putting resources into preventing problems occurring or getting worse</p>	<p>Not applicable.</p>	<p>Not applicable.</p>
 <p>Integration</p> <p>Considering impact on all wellbeing goals together and on other bodies</p>	<p>.See all above.</p>	<p>No.</p>

6. Council has agreed the need to consider the impact its decisions has on the following important responsibilities: Corporate Parenting and Safeguarding. Are your proposals going to affect any of these responsibilities?

	Describe any positive impacts your proposal has	Describe any negative impacts your proposal has	What will you do/ have you done to mitigate any negative impacts or better contribute to positive impacts?
Safeguarding	None.	.None.	Not applicable.
Corporate Parenting	None.	None.	Not applicable.

7. What evidence and data has informed the development of your proposal?

-Regular monitoring of income and number of applications monthly/bimonthly with the Council’s accountant.
 -Average number of applications/income received over the last five years compared to actual numbers of applications/income received to end of May 2023.
 -Charges compared to adjacent Local Authorities.

8. SUMMARY: As a result of completing this form, what are the main positive and negative impacts of your proposal, how have they informed/changed the development of the proposal so far and what will you be doing in future?

Neither the main positives or main negatives have informed/changed the development of the proposal now or what we will be doing in the future.

Positive: The proposal is insignificant to over build/development costs and sustaining a balanced budget over the short term will protect the service for customers in the long term.

Negative: Younger people may have less money reducing their opportunity to extend/convert/build their homes or develop, therefore the increase of charges may impact them more than older people who generally are more solvent. This is likely to apply for minor building works only.

9. ACTIONS: As a result of completing this form are there any further actions you will be undertaking? Please detail them below, if applicable.

What are you going to do	When are you going to do it?	Who is responsible
Not applicable.	Not applicable	Not applicable.

10. VERSION CONTROL: The Equality and Future Generations Evaluation should be used at the earliest stage, such as informally within your service, and then further developed throughout the decision making process. It is important to keep a record of this process to demonstrate how you have considered and built in equality and future generations considerations wherever possible.

Version No.	Decision making stage	Date considered	Brief description of any amendments made following consideration
	Not applicable		

