

SUBJECT:	DRAFT – INDEPENDENT REMUNERATION PANEL FOR WALES REPORT 2024/25
MEETING:	Democratic Services Committee
DATE:	22 January 2024
DIVISION/WARDS AFFECTED:	N/A

1. PURPOSE:

To receive the draft proposals from the Independent Remuneration Panel for Wales for councillor remuneration for the year 2024/25.

2. RECOMMENDATIONS:

That Councillors note the content of the draft IRPW report.

3. KEY ISSUES:

- 3.1 The IRPW are required to publish an annual report in relation to the level of remuneration councillors are entitled to receive for the next council year.
- 3.2 The IRPW will publish a draft report for consultation prior to publishing a final proposals report around February 2024. The attached report is the IRPW draft report for 2024/25.
- 3.3 Democratic Services Committee would usually consider this report during the consultation period which closed in December 2023 but it did not fit in with the cycle of meetings for the committee having recently had a meeting prior to the publication of the IRPW report.
- 3.4 The IRPW report was circulated to all democratic services committee members for comments which were to be collated and included in a response to the IRPW through the chair of the committee.
- 3.5 Responses received from members of the committee broadly endorsed the recommendations contained in the draft report. Additional concerns were raised by one member regarding pressure on community/town councillors to not claim the amount they are entitled to from fellow council members. The response submitted to the IRPW reflected those comments received.
- 3.6 One member requested that the IRPW report go to full council but as there are no decisions for Council to make on the report and they have no discretion collectively over what should be paid, it would not be appropriate for council to receive the report.
- 3.7 The final report for 2024/25 should be published by the IRPW in February 2024 and traditionally reflects the contents of the draft report. It will be individual member discretion as to whether they wish to receive the additional level of remuneration highlighted in the report and those who do not wish to receive certain elements should request so in writing to the Head of Democratic Services.

4. REASONS:

To inform members of the proposed changes in their remuneration for 2024/25.

5. RESOURCE IMPLICATIONS:

Budget pressures will be increased due to the increase in the basic salary for all councillors.

6. SUSTAINABLE DEVELOPMENT AND EQUALITY IMPLICATIONS:

There are no sustainable development or equality impacts arising from this report.

7. SAFEGUARDING AND CORPORATE PARENTING IMPLICATIONS

There are no safeguarding or corporate parenting implications associated with this report.

8. CONSULTEES:

Democratic Services Committee

9. AUTHOR:

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