



Integrated Impact Assessment document

(incorporating Equalities, Future Generations, Welsh Language and Socio Economic Duty)

<p>Name of the Officer completing the evaluation Phil Diamond</p> <p>Phone no: 07904 921532 E-mail:</p>	<p>Please give a brief description of the aims of the proposal</p> <p>Gwent Area Plan required under Social Services and (Wales) Wellbeing Act 2014</p>
<p>Name of Service area</p> <p>Gwent Regional Partnership Team</p>	<p>Date</p> <p>17/10/23</p>

1. Are your proposals going to affect any people or groups of people with protected characteristics? Please explain the impact, the evidence you have used and any action you are taking below.

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Age	The Area Plan is a statutory requirement under the Social Services and (Wales) Wellbeing Act 2014 and will focus on vulnerable cohorts of the population including protected characteristics. The Area plan sets out priority areas to support older people including dementia, loneliness and disabilities	N/A	

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Disability	The Area Plan is a statutory requirement under the Social Services and (Wales) Wellbeing Act 2014 and will focus on vulnerable cohorts of the population including protected characteristics. The Area plan sets out priority areas to support older people, young people with complex needs and disabilities as well as sensory impairment.	None identified at this stage	
Gender reassignment	.The Area Plan is a statutory requirement under the Social Services and (Wales) Wellbeing Act 2014 and will focus on vulnerable cohorts of the population including protected characteristics.	None identified at this stage	
Marriage or civil partnership	The Area Plan is a statutory requirement under the Social Services and (Wales) Wellbeing Act 2014 and will focus on vulnerable cohorts of the population including protected characteristics	None identified at this stage	
Pregnancy or maternity	The Area Plan is a statutory requirement under the Social Services and (Wales) Wellbeing Act 2014 and will focus on vulnerable cohorts of the population including protected characteristics. The Area plan sets out priority areas to support babies children and parent mental health	None identified at this stage	
Race	.The Area Plan is a statutory requirement under the Social Services and (Wales) Wellbeing Act 2014 and will focus on vulnerable cohorts of the population including protected characteristics.	None identified at this stage	

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Religion or Belief	.The Area Plan is a statutory requirement under the Social Services and (Wales) Wellbeing Act 2014 and will focus on vulnerable cohorts of the population including protected characteristics.	None identified at this stage	
Sex	The Area Plan is a statutory requirement under the Social Services and (Wales) Wellbeing Act 2014 and will focus on vulnerable cohorts of the population including protected characteristics.	None identified at this stage	
Sexual Orientation	.The Area Plan is a statutory requirement under the Social Services and (Wales) Wellbeing Act 2014 and will focus on vulnerable cohorts of the population including protected characteristics.	None identified at this stage	

2. The Socio-economic Duty and Social Justice

The Socio-economic Duty requires public bodies to have due regard to the need to reduce inequalities of outcome which result from socio-economic disadvantage when taking key decisions This duty aligns with our commitment as an authority to Social Justice.

	Describe any positive impacts your proposal has in respect of people suffering socio economic disadvantage	Describe any negative impacts your proposal has in respect of people suffering socio economic disadvantage.	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?

Socio-economic Duty and Social Justice	The Area Plan is a statutory requirement under the Social Services and (Wales) Wellbeing Act 2014 and will focus on vulnerable cohorts of the population including protected characteristics. The Area plan will also focus on ensuring people live long healthy lives and reduce health inequalities across communities.		
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3. Policy making and the Welsh language.


How does your proposal impact on the following aspects of the Council's Welsh Language Standards:	Describe the positive impacts of this proposal	Describe the negative impacts of this proposal	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts
<p>Policy Making</p> <p>Effects on the use of the Welsh language,</p> <p>Promoting Welsh language</p> <p>Treating the Welsh language no less favourably</p>	<p>The Gwent RPB and Area Plan fully support Welsh Government's 'More than just words' and in particular will promote and ensure social work assessments are through language of choice.</p>	<p>n/a</p>	
<p>Operational</p> <p>Recruitment & Training of workforce</p>	<p>N/A – This does not involve the recruitment of any staff. Workforce training and development will be carried out in accordance with the relevant Welsh Language Standards</p>	<p>n/a</p>	
<p>Service delivery</p> <p>Use of Welsh language in service delivery</p> <p>Promoting use of the language</p>	<p>The Gwent RPB and Area Plan fully support Welsh Government's 'More than just words' and in particular will promote and ensure social work assessments are through language of choice</p>	<p>n/a</p>	

4. Does your proposal deliver any of the well-being goals below? Please explain the impact (positive and negative) you expect, together with suggestions of how to mitigate negative impacts or better contribute to the goal. There's no need to put something in every box if it is not relevant!

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
A prosperous Wales Efficient use of resources, skilled, educated people, generates wealth, provides jobs	Fully support in line with Social Services and (Wales) Wellbeing Act 2014	
A resilient Wales Maintain and enhance biodiversity and land, river and coastal ecosystems that support resilience and can adapt to change (e.g. climate change)	Fully support in line with Social Services and (Wales) Wellbeing Act 2014	
A healthier Wales People's physical and mental wellbeing is maximized and health impacts are understood	Fully support in line with Social Services and (Wales) Wellbeing Act 2014	
A Wales of cohesive communities Communities are attractive, viable, safe and well connected	Fully support in line with Social Services and (Wales) Wellbeing Act 2014	
A globally responsible Wales Taking account of impact on global well-being when considering local social, economic and environmental wellbeing	Fully support in line with Social Services and (Wales) Wellbeing Act 2014	
A Wales of vibrant culture and thriving Welsh language Culture, heritage and Welsh language are promoted and protected. People are encouraged to do sport, art and recreation	Fully support in line with Social Services and (Wales) Wellbeing Act 2014	
A more equal Wales People can fulfil their potential no matter what their background or circumstances	Fully support in line with Social Services and (Wales) Wellbeing Act 2014	

5. How has your proposal embedded and prioritised the sustainable governance principles in its development?

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p>Long Term</p> <p>Balancing short term need with long term and planning for the future</p>	<p>Yes Social Services and (Wales) Wellbeing Act is predicated on identical principle</p>	
 <p>Collaboration</p> <p>Working together with other partners to deliver objectives</p>	<p>Yes Social Services and (Wales) Wellbeing Act is predicated on identical principle</p>	
 <p>Involvement</p> <p>Involving those with an interest and seeking their views</p>	<p>Yes Social Services and (Wales) Wellbeing Act is predicated on identical principle</p>	
 <p>Prevention</p> <p>Putting resources into preventing problems occurring or getting worse</p>	<p>Yes Social Services and (Wales) Wellbeing Act is predicated on identical principle</p>	

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p>Considering impact on all wellbeing goals together and on other bodies</p>	<p>.Yes Social Services and (Wales) Wellbeing Act is predicated on identical principle</p>	

6. Council has agreed the need to consider the impact its decisions has on the following important responsibilities: Corporate Parenting and Safeguarding. Are your proposals going to affect any of these responsibilities?

	Describe any positive impacts your proposal has	Describe any negative impacts your proposal has	What will you do/ have you done to mitigate any negative impacts or better contribute to positive impacts?
Safeguarding	Yes, Area Plan will prioritise need to safeguard vulnerable group across communities and aligned to Safeguarding Board priorities	None identified at this stage	
Corporate Parenting	Yes, Area Plan will prioritise need to safeguard vulnerable group across communities and support social care delivery.	None identified at this stage	

7. What evidence and data has informed the development of your proposal?

Gwent RPB population needs assessment. [Population Needs Assessment - Gwentrbp](#)

8. SUMMARY: As a result of completing this form, what are the main positive and negative impacts of your proposal, how have they informed/changed the development of the proposal so far and what will you be doing in future?

.The Area Plan sets out priorities aligned to MCCs Community and Corporate Plan

9. ACTIONS: As a result of completing this form are there any further actions you will be undertaking? Please detail them below, if applicable.

What are you going to do	When are you going to do it?	Who is responsible

10. VERSION CONTROL: The Equality and Future Generations Evaluation should be used at the earliest stage, such as informally within your service, and then further developed throughout the decision making process. It is important to keep a record of this process to demonstrate how you have considered and built in equality and future generations considerations wherever possible.

Version No.	Decision making stage	Date considered	Brief description of any amendments made following consideration
	<i>e.g. budget mandate, DMT, SLT, Scrutiny, Cabinetetc</i>		