



Integrated Impact Assessment document

(incorporating Equalities, Future Generations, Welsh Language and Socio-Economic Duty)

Name of the Officer completing the evaluation Scott James E-mail: scottjames@monmouthshire.gov.uk	Please give a brief description of the aims of the proposal To approve the Socially Responsible Procurement Strategy 2023-28.
Name of Service area Strategic Procurement Unit	Date 24 th May 2023

1. Are your proposals going to affect any people or groups of people with protected characteristics?			
Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Age	Resourcing the Socially Responsible Procurement Strategy and Delivery Plan and in particular the Fair Work and safeguarding agenda has the potential to positively impact on people or groups of people with protected characteristics.	The purpose of this proposal is to embrace the Well Being of Future Generations Act as well as the commitments placed under the Social Partnerships and Public Procurement Wales Bill, ensuring that all protected characteristics are positively impacted upon.	Where any negative impacts are identified the Strategic Procurement team in conjunction with devolved contracts managers will seek to address them by taking an inclusive approach.
Disability	As Above	As Above	As Above
Gender reassignment	As Above	As Above	As Above

Marriage or civil partnership	As Above	As Above	As Above
Pregnancy or maternity	As Above	As Above	As Above
Race	As Above	As Above	As Above
Religion or Belief	As Above	As Above	As Above
Sex	As Above	As Above	As Above
Sexual Orientation	As Above	As Above	As Above

2. The Socio-economic Duty and Social Justice

The Socio-economic Duty requires public bodies to have due regard to the need to reduce inequalities of outcome which result from socio-economic disadvantage when taking key decisions This duty aligns with our commitment as an authority to Social Justice.

Socio-economic Duty and Social Justice	Describe any positive impacts your proposal has in respect of people suffering socio economic disadvantage	Describe any negative impacts your proposal has in respect of people suffering socio economic disadvantage.	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
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	<p>The Socially Responsible Procurement Strategy 2023-28 and Delivery Plan has at its heart the key principles of the Well Being of Future Generations (Wales) Act which is explicit about creating “ A more Equal Wales” which is reflected in the Strategic Objectives “Improving fair work and safeguarding practices adopted by suppliers” and “ Increasing equitable community benefits delivered by suppliers” , this will also be impacted by the pending Social Partnership and Public Procurement (Wales) Bill that will place a new social partnership duty on Public Bodies in Wales to promote fair work as well as a duty for socially responsible public procurement.</p> <p>We will ensure that tenderers and contractors are aware of the Council’s commitment to working with organisations that have Fair Work Practices.</p> <p>Following on from the approval of the “Code of Practice – Ethical Supply</p>	<p>No negative impacts have been identified. If they are subsequently brought to our attention we will collectively look to address.</p>	<p>The Council’s approval of the Socially Responsible Procurement Strategy and delivery plan will create the right environment for progress to be made to compliment the Community and Corporate Plan.</p>
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	<p>Chains”, we will develop and publish a modern slavery statement.</p> <p>We will look to embed “Fair Work” criteria and clauses into tenders and contractual documents.</p> <p>We will Deliver Fair Work training and awareness to Council staff involved in procurement and bidding organisations.</p> <p>We will engage with communities and interest groups as part of the drive to increase equitable community benefits to help those that need support to live the lives they want.</p>		
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3. Policy making and the Welsh language			
How does your proposal impact on the following aspects of the Council's Welsh Language Standards?	Describe the positive impacts of this proposal	Describe the negative impacts of this proposal	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts.
<p>Policy Making The Council's Procurement Strategy and delivery plan have been developed to embrace the requirements of the Welsh Language standards (amongst a number of other pieces of legislation) to ensure that they deliver beneficial outcomes.</p>	<p>The Council's Contract Procedure Rules embeds the Council's Welsh Language Standards and the processes that need to be followed. Whilst the Socially Responsible Procurement Strategy does not reference the Council's Welsh Language Standards directly, the strategic objectives that relates to "Improving Fair Work and Safeguarding Practices adopted by suppliers" and "Increasing community benefits delivered by suppliers" will ensure that our practices support events and processes which promote Welsh language and culture.</p>	<p>None identified</p>	<p>None identified</p>
<p>Operational Delivery of the strategy will ensure that all operational procurements will provide a proportionate response to the Council's Welsh Language Standards where they need to be applied.</p>	<p>Whilst the Socially Responsible Procurement Strategy and Delivery Plan remain silent on the Council's Welsh Language Standards, we have well established guidance in the form of the Council's Contract Procedure Rules and operational templates to positively impact in this area.</p>	<p>None identified</p>	<p>None identified</p>




Service delivery			
See response provided under “Operational”	See response provided under “Operational”	None identified	None identified



4. Does your proposal deliver any of the well-being goals below?

Well-Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
A prosperous Wales Efficient use of resources, skilled, educated people, generates wealth, provides jobs	The strategic objective of “Making procurement spend more accessible to local, small businesses and third sector” will help to drive community wealth and the provision of more and better jobs across the County.	Where appropriate to make it a requirement for key contractors to advertise supply chain opportunities through Sell2Wales and to hold “Meet the Buyer Events”, in an attempt to attract more localised employment opportunities.
A resilient Wales Maintain and enhance biodiversity and ecosystems that support resilience and can adapt to change (e.g. climate change)	<p>“Contributing to the Council’s 2030 carbon-neutral target” and the subsequent Delivery Plan captures a number of actions that will enable us to calculate “Scope 3” third party spend carbon emissions along with a programme that will allow us to engage, educate and reduce our dependency on the natural world.</p> <p>Requirements placed on suppliers will need to be proportionate so that we do not disadvantage local contractors.</p>	<p>Look to engage with technical officers, external suppliers and industry specialists in high carbon emitting categories and sectors to establish processes that will allow for the reduction in green house gas emissions.</p> <p>Develop contractual clauses and award criteria that rewards suppliers who are able to offer innovative long term sustainable solutions.</p>
A healthier Wales People’s physical and mental wellbeing is maximized and health impacts are understood	Making procurement spend more accessible to local small businesses and third sector, will indirectly positively impact on the mental and physical health of our citizens.	Work is ongoing to publicise the Council’s contracts register and forward work plans to ensure that businesses are able to plan for up and coming tendering opportunities.

	<p>Whilst Increasing equitable community benefits and social value delivered by suppliers also has the potential to harness positive outcomes.</p> <p>As well as Improving Fair Work and Safeguarding Practices adopted by suppliers as detailed within the delivery plan.</p>	
<p>A Wales of cohesive communities Communities are attractive, viable, safe and well connected</p>	See A Healthier Wales	See A Healthier Wales
<p>A globally responsible Wales Taking account of impact on global well-being when considering local social, economic and environmental wellbeing</p>	The Socially Responsible Procurement Strategy and delivery plan are predicated on the themes of the Well Being of Future Generations Act which ensures that all seven strategic objectives are positioned to positively impact on local, social, economic, cultural and environmental well being.	Positive impacts, as documented in the Socially Responsible Procurement Strategy, Delivery Plan.
<p>A Wales of vibrant culture and thriving Welsh language Culture, heritage and Welsh language are promoted and protected. People are encouraged to do sport, art and recreation</p>	As documented in point 3 Policy Making (see above)	No impact identified
<p>A more equal Wales People can fulfil their potential no matter what their background or circumstances</p>	<p>The Social Responsible Procurement Strategy and Delivery Plan are built around the need to create a more equal County and Country.</p> <p>There are a number of strategic objectives that align this Well Being goal “Improving Fair Work and Safeguarding Practices adopted by suppliers”, “ Increasing equitable community benefits delivered by suppliers as well as,</p>	No impact identified

	<p>“Making procurement spend more accessible to local small businesses and the third sector”</p> <p>We anticipate that the actions outlined within the delivery plan will create the right conditions to help fulfil their potential.</p>	
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5. How has your proposal embedded and prioritised the sustainable governance principles in its development?		
Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p>Long Term</p> <p>Balancing short term need with long term and planning for the future</p>	<p>The Socially Responsible Procurement Strategy 2023-28 and Delivery Plan has at its heart a desire and commitment to think and act sustainably and ensure that any procurement decisions made are not knee jerk and will not detrimentally impact on the future. This is supported by guidance, interventions, challenges and collaborative working to develop sustainable procurement solutions.</p>	<p>A greater degree of strategic planning and operational contract management is required, if we are to become less reactive to situations.</p>
 <p>Collaboration</p> <p>Working together with other partners to deliver objectives</p>	<p>The Strategic Procurement function is well versed in utilising collaborative procurement models and has done so since 1974. The procurement function within Monmouthshire is part of a collaborative partnership with Cardiff Council and systematically resources and utilises collaborative purchasing arrangements both nationally via the WPGA National Procurement Network and through The Welsh Government Commercial Delivery (WGCD) team (formerly NPS)</p>	<p>No impact identified</p>
 <p>Involvement</p> <p>Involving those with an interest and seeking their views</p>	<p>The Socially Responsible Procurement Strategy and Delivery Plan has been developed in partnership with a number of internal and external stakeholders as well as ensuring that existing and pending Government legislation has been embedded within the seven strategic procurement objectives and associated delivery plans.</p>	<p>More emphasis will need to be placed on identifying areas of inequality and poverty in order to encourage targeted community benefits plans.</p>

 <p>Prevention</p>	<p>Putting resources into preventing problems occurring or getting worse</p>	<p>The Socially Responsible Procurement Strategy and Delivery Plan identifies a multitude of actions against seven key strategic procurement objectives that provides focus for the lifetime of the strategy.</p>	<p>The delivery plan will need to be collectively owned by all relevant stakeholders within the Council and beyond.</p>
 <p>Integration</p>	<p>Considering impact on all wellbeing goals together and on other bodies</p>	<p>Integration is of paramount importance if the Socially Responsible Procurement Strategy and Delivery Plan are to achieve its visions. A collective endeavour is required to ensure that we understand our existing and potential supply chains i.e. what do they have to offer? what innovations exist? what can we collectively undertake to reduce carbon and inequalities, what actions can we take to reduce supply chain vulnerability, how do we incentivise contractors to align our priorities? What role can AI play? What role will PSBS play etc.</p>	<p>WG to provide a greater degree of consistent support for best in class solutions.</p>

6. Council has agreed the need to consider the impact its decisions has on the following important responsibilities: Corporate Parenting and Safeguarding. Are your proposals going to affect any of these responsibilities?

<p>Describe any positive impacts your proposal has</p>	<p>Describe any negative impacts your proposal has</p>	<p>What will you do/ have you done to mitigate any negative impacts or better contribute to positive impacts?</p>
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Safeguarding	One of the strategic objectives of the Socially Responsible Procurement Strategy is “Improving Fair Work and Safeguarding Practices adopted by suppliers”. The Delivery Plan provides for an exhaustive list of all of the actions that will be resourced under this heading.	No negative impacts identified	Corporate Safeguarding resource has helped shape a balanced delivery plan for the” improving fair work and safeguarding” that includes actions such as the development of a modern slavery statement (which will set out the expectations for suppliers wishing to undertake business with the Council) as well as a commitment to review current care and support services external safeguarding policies and procedures and offer training where required.
Corporate Parenting	No Impact Identified		
7. What evidence and data has informed the development of your proposal?			
The Council’s commitment to the WG Code of Practice Ethical Supply Chains and the pending Social Partnerships legislation that provides an increasing significance on the promotion of fair work and a duty for socially responsible public procurement.			

8. SUMMARY: As a result of completing this form, what are the main positive and negative impacts of your proposal, how have they informed/changed the development of the proposal so far and what will you be doing in future?

The enclosed “ Socially Responsible Procurement Strategy 2023-28 ” and delivery plan has been developed after a number of external influences such as Brexit and the consequent supply chain vulnerabilities as well as the climate and nature crisis .
In addition the economic impact that has been experienced by our communities and associated cost pressures which have escalated since the Covid 19 pandemic and exacerbated further with the tensions in Ukraine.

UK government has drafted its response to the legislative framework that will govern the procurement processes in England and Wales for the coming years “ Transforming Public Procurement”, which is due to become law in late 2023. Within a Welsh context this will be complimented by the “ Social Partnership and Public Procurement (Wales) Bill.

The Council has approved the Community and Corporate Plan and we anticipated that this procurement enabling strategy and delivery plan will help deliver some of the required positive impacts, namely:

1. A focus on the carbon emissions generated by the Councils external suppliers. During the lifetime of this strategy we will work with suppliers, Council staff and external support specialists to help baseline existing carbon outputs and work with our supply chains to reduce these emissions.
2. Creating greater visibility of our existing and forthcoming expenditure, and to make it easier for our local small businesses and the third sector to do business with us.
3. Develop Council policy to reflect the requirements of the pending “Social Partnership and Public Procurement Bill” with regards to fair work practices and embedding fair work questions and clauses into tender documentation and contracts.
4. Develop policy on the implementation of a “Social Value Measurement Framework” as a scored element of suitable tenders, before developing a cross directorate Social Value Delivery Group to raise awareness, inform priorities and co-ordinate delivery of equitable community benefits.

We do not envisage any negative impacts of the strategy and delivery plan.

9. ACTIONS: As a result of completing this form are there any further actions you will be undertaking? Please detail them below, if applicable.

What are you going to do	When are you going to do it?	Who is responsible
No impact identified	No impact identified	No impact identified

10. VERSION CONTROL: The Equality and Future Generations Evaluation should be used at the earliest stage, such as informally within your service, and then further developed throughout the decision-making process. It is important to keep a record of this process to demonstrate how you have considered and built in equality and future generations considerations wherever possible.

Version No.	Decision making stage	Date considered	Brief description of any amendments made following consideration
1	Informal Cabinet	15 th November 2022	No material amendments
2	Performance and Overview Scrutiny Committee	21 st November 2022	