



# Integrated Impact Assessment document

(incorporating Equalities, Future Generations, Welsh Language and Socio Economic Duty)

<p><b>Name of the Officer</b> completing the evaluation Daniel Fordham</p> <p><b>Phone no:</b> 07984 024489 <b>E-mail:</b> danielfordham@monmouthshire.gov.uk</p>	<p><b>Please give a brief description of the aims of the proposal</b></p> <p>The Transforming Chepstow Masterplan is the placemaking plan for Chepstow. Its vision for the town is that:</p> <p><i>“Chepstow is a great place for local people, businesses and visitors. The town centre is an accessible and distinctive place for local enterprise, arts, culture and public spaces, with transport and movement improved through integrated and multi-modal provision. The town’s neighbourhoods are well-connected, with the right range of services to support residents’ well-being through a focus on green solutions.”</i></p> <p>The key aims of the plan are:</p> <ul style="list-style-type: none"> <li>• To develop Chepstow town centre as a destination for the local community and visitors that is built on its heritage, walled town character and successful businesses and attractions.</li> <li>• To develop the quality and range of community infrastructure across Chepstow’s neighbourhoods that supports local well-being and improved life changes</li> </ul> <p>The plan proposes a suite of projects which have emerged from consultation by which the vision will be realised and the aims and objectives can be met.</p>
<p><b>Name of Service area</b></p> <p>Placemaking, Regeneration, Highways and Flooding</p>	<p><b>Date</b></p> <p>10 May 2023</p>

1. **Are your proposals going to affect any people or groups of people with protected characteristics?** Please explain the impact, the evidence you have used and any action you are taking below.

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Age	Projects proposed in the masterplan will improve accessibility on routes around / in key locations in the town, which may benefit some older people.	None.	N/A
Disability	Projects proposed in the masterplan will improve accessibility on routes around / in key locations in the town, which may benefit some disabled people.	None.	N/A
Gender reassignment	None	None	N/A
Marriage or civil partnership	None	None	N/A
Pregnancy or maternity	Projects proposed in the masterplan will improve accessibility on routes around / in key locations in the town, which may benefit some pregnant women and people with young children.	None	N/A
Race	None	None	N/A
Religion or Belief	None	None	N/A

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Sex	None	None	N/A
Sexual Orientation	None	None	N/A

## 2. The Socio-economic Duty and Social Justice

The Socio-economic Duty requires public bodies to have due regard to the need to reduce inequalities of outcome which result from socio-economic disadvantage when taking key decisions This duty aligns with our commitment as an authority to Social Justice.

	Describe any positive impacts your proposal has in respect of people suffering socio economic disadvantage	Describe any negative impacts your proposal has in respect of people suffering socio economic disadvantage.	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?

<b>Socio-economic Duty and Social Justice</b>	The masterplan's vision and aims include a focus on business and enterprise, and many of the individual projects are about creating an environment in which businesses can thrive – for example by improving the quality of the environment in the town centre, through investment in key town centre buildings, or by creating meanwhile use and pop-up opportunities for small businesses. An economically thriving town centre may create new employment and training opportunities which could benefit people suffering socio economic disadvantage.	None	The Regeneration team will liaise with colleagues in the Economy, Employment and Skills section to maximise opportunities.
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### 3. Policy making and the Welsh language.




<b>How does your proposal impact on the following aspects of the Council's Welsh Language Standards:</b>	<b>Describe the positive impacts of this proposal</b>	<b>Describe the negative impacts of this proposal</b>	<b>What has been/will be done to mitigate any negative impacts or better contribute to positive impacts</b>
<b>Policy Making</b>  Effects on the use of the Welsh language,  Promoting Welsh language  Treating the Welsh language no less favourably	The masterplan will be available in Welsh and consultation materials have been produced bilingually. Any new highway signs or interpretational materials delivered as part of the projects proposed in the masterplan will be bilingual, with Welsh appearing before English.	None.	N/A
<b>Operational</b>  Recruitment & Training of workforce	None: there are no recruitment implications arising from this proposal.	None	N/A
<b>Service delivery</b>  Use of Welsh language in service delivery  Promoting use of the language	The masterplan will be available in Welsh and consultation materials have been produced bilingually. Any new highway signs or interpretational materials delivered as part of the projects proposed in the masterplan will be bilingual, with Welsh appearing before English.	None.	N/A

**4. Does your proposal deliver any of the well-being goals below?** Please explain the impact (positive and negative) you expect, together with suggestions of how to mitigate negative impacts or better contribute to the goal. There's no need to put something in every box if it is not relevant!



Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
<p><b>A prosperous Wales</b> Efficient use of resources, skilled, educated people, generates wealth, provides jobs</p>	<p>Yes. The masterplan seeks to support an economically thriving town centre, which would create opportunities for training, employment and wealth generation.</p>	<p>N/A</p>
<p><b>A resilient Wales</b> Maintain and enhance biodiversity and land, river and coastal ecosystems that support resilience and can adapt to change (e.g. climate change)</p>	<p>Yes. Projects proposed in the masterplan include measures to enhance biodiversity, for example in the wildflower meadow proposed for The Dell. Any public realm interventions delivered through the masterplan will include consideration of biodiversity enhancement and sustainable drainage.</p>	<p>Detailed specification of GI and SUDs at detailed design stage.</p>
<p><b>A healthier Wales</b> People's physical and mental wellbeing is maximized and health impacts are understood</p>	<p>Yes. Improving residents' wellbeing is part of the vision and aims of the masterplan. Proposed projects include active travel schemes which encourage walking and cycling, as well as creating and supporting community infrastructure which can support wellbeing such as The Dell and the Drill Hall.</p>	<p>N/A</p>
<p><b>A Wales of cohesive communities</b> Communities are attractive, viable, safe and well connected</p>	<p>Yes. Many of the proposed projects will help to create an attractive, viable, safe and well-connected town centre.</p>	<p>N/A</p>
<p><b>A globally responsible Wales</b> Taking account of impact on global well-being when considering local social, economic and environmental wellbeing</p>	<p>Yes. Proposed projects include public transport and active travel improvements which will help to reduce car use and consequent negative environmental impacts.</p>	<p>N/A</p>

<b>Well Being Goal</b>	<b>Does the proposal contribute to this goal? Describe the positive and negative impacts.</b>	<b>What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?</b>
<p><b>A Wales of vibrant culture and thriving Welsh language</b> Culture, heritage and Welsh language are promoted and protected. People are encouraged to do sport, art and recreation</p>	<p>Yes. Any streets signs, highway markings and interpretational material delivered as part of the projects proposed in the masterplan will be in Welsh and English.</p>	<p>N/A</p>
<p><b>A more equal Wales</b> People can fulfil their potential no matter what their background or circumstances</p>	<p>Yes. The masterplan aims to create an economically thriving town centre, which may create new employment and training opportunities. There is also evidence that public realm and active travel improvements such as those proposed in the plan can increase inclusion and reduce inequality because of the benefits they bring to people without access to a car - a third of households in the UK, rising to two thirds for the poorest households.</p>	<p>The Regeneration team will liaise with colleagues in the Economy, Employment and Skills section to maximise opportunities.</p>

**5. How has your proposal embedded and prioritised the sustainable governance principles in its development?**

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p>Balancing short term need with long term and planning for the future</p> <p><b>Long Term</b></p>	<p>Yes. Many of the projects proposed in the masterplan will remain in place for many years, and will therefore be designed with longevity and adaptability in mind. Design of public realm and active travel measures delivered through the masterplan will include measures to ensure SAB compliance, potentially including rainwater gardens or other measures which and help future proof the project in terms of climate change as well as ensuring biodiversity enhancement. The proposals build in measures to encourage modal shift in accordance with Llwybr Newydd.</p>	<p>N/A</p>
 <p>Working together with other partners to deliver objectives</p> <p><b>Collaboration</b></p>	<p>Yes. The masterplan has been developed jointly with Chepstow Town Council, and was the subject of an extensive consultation and engagement process which included a wide range of stakeholders. It is proposed that a joint masterplan delivery group, bringing together the county and town councils and potentially other stakeholders, should be established to oversee implementation of the masterplan.</p>	<p>N/A</p>
 <p>Involving those with an interest and seeking their views</p> <p><b>Involvement</b></p>	<p>Yes. The masterplan was the subject of an extensive consultation and engagement process which included a wide range of stakeholders.</p>	<p>N/A</p>



Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p><b>Prevention</b></p> <p>Putting resources into preventing problems occurring or getting worse</p>	<p>Yes. There are concerns about the economic fragility of Chepstow town centre and particularly about vacant shops and the poor condition of some town centre buildings. Projects proposed in the masterplan will address these issues directly through investment in buildings and creation of opportunities in vacant units, and more widely as part of an approach which seeks to foster an economically vibrant town centre.</p>	<p>N/A</p>
 <p><b>Integration</b></p> <p>Considering impact on all wellbeing goals together and on other bodies</p>	<p>Yes. Improving wellbeing is part of the vision and aims of the masterplan, and many of the proposed projects will have a direct impact on wellbeing.</p>	<p>N/A</p>

**6. Council has agreed the need to consider the impact its decisions has on the following important responsibilities: Corporate Parenting and Safeguarding. Are your proposals going to affect any of these responsibilities?**

	<b>Describe any positive impacts your proposal has</b>	<b>Describe any negative impacts your proposal has</b>	<b>What will you do/ have you done to mitigate any negative impacts or better contribute to positive impacts?</b>
Safeguarding	N/A	N/A	N/A
Corporate Parenting	N/A	N/A	N/A

**7. What evidence and data has informed the development of your proposal?**

The masterplan is rooted in a detailed review of baseline evidence, as summarised in the plan and set out in detail in accompanying data report.

**8. SUMMARY: As a result of completing this form, what are the main positive and negative impacts of your proposal, how have they informed/changed the development of the proposal so far and what will you be doing in future?**

The main impacts of the proposal identified in this impact assessment are:

- Positive impacts on the protected characteristics of age, disability, and pregnancy/maternity arising from projects proposed in the masterplan.
- Positive impacts in relation to socio-economic duty and social justice, relating to opportunities that would be created in an economically thriving town centre.
- Positive impacts on all the well-being goals.
- The development of the proposal meets the sustainable development principles.
- No impact on safeguarding or corporate parenting.

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**9. ACTIONS:** As a result of completing this form are there any further actions you will be undertaking? Please detail them below, if applicable.

<b>What are you going to do</b>	<b>When are you going to do it?</b>	<b>Who is responsible</b>
Seek a decision from Cabinet on the adoption of the masterplan.	Following feedback from Place Scrutiny Committee	Daniel Fordham, Regeneration Manager.

**10. VERSION CONTROL:** The Equality and Future Generations Evaluation should be used at the earliest stage, such as informally within your service, and then further developed throughout the decision making process. It is important to keep a record of this process to demonstrate how you have considered and built in equality and future generations considerations wherever possible.

<b>Version No.</b>	<b>Decision making stage</b>	<b>Date considered</b>	<b>Brief description of any amendments made following consideration</b>
1	Place Scrutiny Committee	April 2023	n/a