



Integrated Impact Assessment document (incorporating Equalities, Future Generations, Welsh Language and Socio Economic Duty)

<p>Name of the Officer completing the evaluation Daniel Fordham</p> <p>Phone no: 07984 024489 E-mail: danielfordham@monmouthshire.gov.uk</p>	<p>Please give a brief description of the aims of the proposal</p> <p>The Welsh Government’s Transforming Towns programme and UK Government’s Levelling Up Fund present opportunities to fund the delivery of strategic regeneration projects in Monmouthshire. However, the scale of Monmouthshire’s ambition in terms of regeneration greatly exceeds the funding expected to be available in the short to medium term. There is therefore a need to prioritise projects against potential sources of funding.</p> <p>The purpose of the Cabinet report is to secure agreement on the prioritisation of strategic regeneration projects in Monmouthshire against potential sources of funding. It recommends that:</p> <ul style="list-style-type: none"> • an application for Levelling Up Fund Round 3 is prepared for a package of projects in Caldicot • Welsh Government Transforming Towns funding is sought for the implementation of proposed public realm and active travel improvements in Monnow Street, Monmouth • Funding is sought to support further development of proposals for 7-43 Newport Road in Caldicot and Blestium Street and the Market Hall in Monmouth
<p>Name of Service area</p> <p>Placemaking, Regeneration, Highways and Flooding</p>	<p>Date</p> <p>15 May 2023</p>

1. Are your proposals going to affect any people or groups of people with protected characteristics? Please explain the impact, the evidence you have used and any action you are taking below.

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Age	<p>The projects that are recommended for prioritisation in the report will support the regeneration of town centres, helping to retain locally accessible services and thriving businesses. Enabling communities to safely access local shops and services will benefited those who are without internet access or who cannot travel far to shop/use amenities: these issues disproportionately affect older people. High Streets can be enhanced with planters, parklets and outdoor trading spaces, improved public realm and attractive buildings. Placemaking will providing thriving places that are pleasant to dwell in, both supporting local businesses and helping those who are lonely, which may disproportionately affect elderly people.</p> <p>It is proposed that Caldicot LUF bid should have a specific focus on on health and wellbeing as the key rationale and the “golden thread” through the projects in the bid, developing Caldicot as a dementia- and disabled-friendly town</p>	None	The public realm proposals for Monnow Street and the pedestrianised area in Caldicot town centre include additional street seating, allowing people with limited mobility, expectant or new parents or young children to rest.

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Disability	<p>The projects that are recommended for prioritisation in the report will support the regeneration of town centres, helping to retain locally accessible services in thriving businesses. Enabling communities to safely access local shops and services will benefited those who are without internet access or who cannot travel far to shop/use amenities: these issues disproportionately affect people with disabilities.</p> <p>It is proposed that Caldicot LUF bid should have a specific focus on on health and wellbeing as the key rationale and the “golden thread” through the projects in the bid, developing Caldicot as a dementia- and disabled-friendly town</p>	<p>Changes to the public realm such as those proposed for Monnow Street and for the pedestrianised area in Caldicot town centre can be disorientating for people with sight difficulties and visual impairment and could be distressing for people with severe autism.</p> <p>Green infrastructure, street furniture and outdoor trading areas pose potential obstacles to those with visial impairments or mobility difficulties. Care will therefore been taken with the siting of these areas.</p>	<p>The public realm proposals for Monnow Street and the pedestianised area in Caldicot town centre include additional street seating, allowing people with limited mobility, expectant or new parents or young children to rest.</p> <p>Careful consideration will be given to the needs of people with disabilities before implementing any changes.</p>
Gender reassignment	None	None	N/A
Marriage or civil partnership	None	None	N/A

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Pregnancy or maternity	The public realm proposals for Monnow Street and the pedestrianised area in Caldicot town centre include additional street seating, allowing people to rest and feed children.	Green infrastructure, street furniture and outdoor trading areas pose potential obstacles. Care will therefore been taken with the siting of these areas.	The public realm proposals for Monnow Street and the pedestrianised area in Caldicot town centre include additional street seating, allowing people to rest and feed children.
Race	None	None	N/A
Religion or Belief	None	None	N/A
Sex	Retail and hospitality businesses provide a significant number of valued job opportunities. Supporting people to shop locally and buy goods and services locally supports the retention of those jobs. Data suggests the majority of these jobs are done by females.	None	Changes to the public realm, as proposed for Monnow Street and the pedestrianised area in Caldicot town centre, will consider matters such as lighting to ensure that everyone is safe and feels safe. Feeling unsafe at night disproportionately affects females.
Sexual Orientation	None	None	Changes to the public realm, as proposed for Monnow Street and the pedestrianised area in Caldicot town centre, will consider matters such as lighting to ensure that everyone is safe and feels safe.

2. The Socio-economic Duty and Social Justice

The Socio-economic Duty requires public bodies to have due regard to the need to reduce inequalities of outcome which result from socio-economic disadvantage when taking key decisions This duty aligns with our commitment as an authority to Social Justice.

	Describe any positive impacts your proposal has in respect of people suffering socio economic disadvantage	Describe any negative impacts your proposal has in respect of people suffering socio economic disadvantage.	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?

Socio-economic Duty and Social Justice	The projects recommended for prioritisation in the report will support the regeneration of Caldicot and Monmouth town centres, helping to retain locally accessible services and thriving businesses. An economically thriving town centre may create new employment and training opportunities which could benefit people suffering socio economic disadvantage.	None	The Regeneration team will liaise with colleagues in the Economy, Employment and Skills section to maximise opportunities.
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3. Policy making and the Welsh language.

How does your proposal impact on the following aspects of the Council's Welsh Language Standards:	Describe the positive impacts of this proposal	Describe the negative impacts of this proposal	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts
<p>Policy Making</p> <p>Effects on the use of the Welsh language,</p> <p>Promoting Welsh language</p> <p>Treating the Welsh language no less favourably</p>	<p>All new highway signs and carriageway markings delivered as part of public realm proposals for Monnow Street and the pedestrianised area in Caldicot town centre will be bilingual with Welsh appearing before English as per current guidance. Any interpretational materials also will also be bilingual with Welsh appearing first.</p>	<p>None.</p>	<p>N/A</p>
<p>Operational</p> <p>Recruitment & Training of workforce</p>	<p>None: there are no recruitment implications arising from this proposal.</p>	<p>None</p>	<p>N/A</p>
<p>Service delivery</p> <p>Use of Welsh language in service delivery</p> <p>Promoting use of the language</p>	<p>All new highway signs and carriageway markings delivered as part of public realm proposals for Monnow Street and the pedestrianised area in Caldicot town centre will be bilingual with Welsh appearing before English as per current guidance. Any interpretational materials also will also be bilingual with Welsh appearing first.</p>	<p>None.</p>	<p>N/A</p>


4. Does your proposal deliver any of the well-being goals below? Please explain the impact (positive and negative) you expect, together with suggestions of how to mitigate negative impacts or better contribute to the goal. There's no need to put something in every box if it is not relevant!




Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
<p>A prosperous Wales Efficient use of resources, skilled, educated people, generates wealth, provides jobs</p>	<p>The proposed schemes will help to create a safe and attractive town centres for shoppers and visitors to support local businesses. Creating such an environment is widely used to support retail, services, hospitality outlets which in turn attracts businesses and subsequent employment whilst adding to the general appearance of prosperity and vitality in a town centre. Providing the infrastructure to enable citizens to enable communities to thrive and support local businesses.</p>	<p>N/A</p>
<p>A resilient Wales Maintain and enhance biodiversity and land, river and coastal ecosystems that support resilience and can adapt to change (e.g. climate change)</p>	<p>Yes. The public realm proposals for Monnow Street and the pedestrianised area in Caldicot town centre include green infrastructure measures which will enhance biodiversity, and will include sustainable urban drainage measures which mitigate the impact of heavy rainfall.</p>	<p>Detailed specification of GI and SUDs at detailed design stage. Careful consideration will need to be given to management and maintenance of the rainwater gardens.</p>
<p>A healthier Wales People's physical and mental wellbeing is maximized and health impacts are understood</p>	<p>Yes. It is proposed that Caldicot LUF bid should have a specific focus on on health and wellbeing as the key rationale and the "golden thread" through the projects in the bid, developing Caldicot as a dementia- and disabled-friendly town. Refurbishment of the leisure centre to create a wellbeing hub is one of the three projects which may form part of the Caldicot LUF bid.</p> <p>In addition, both the Monnow Street and Caldicot public realm proposals include active travel measures which encourage walking and cycling,</p>	<p>N/A</p>


Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
	including an enhanced pedestrian environment and additional cycle storage.	
A Wales of cohesive communities Communities are attractive, viable, safe and well connected	Yes. The proposals if implemented will create more attractive and welcoming environments in Caldicot and Monmouth town centres which are accessible to all parts of the community.	Other projects are proposed, and grant funding available, to support town centre regeneration and vitality. The projects that are recommended for prioritisation in the report will support the regeneration of the Monmouth and Caldicot town centres but will not in themselves solve all of the towns' challenges.
A globally responsible Wales Taking account of impact on global well-being when considering local social, economic and environmental wellbeing	Yes. The proposals for Monnow Street and the pedestrianised area in Caldicot town centre are designed to encourage use of active travel modes and to reduce car reliance and consequent negative environmental impacts.	
A Wales of vibrant culture and thriving Welsh language Culture, heritage and Welsh language are promoted and protected. People are encouraged to do sport, art and recreation	Yes. Any streets signs, highway markings and interpretational material delivered as part of the projects will be in Welsh and English.	All consultation documents have been provided bilingually
A more equal Wales People can fulfil their potential no matter what their background or circumstances	Yes. The projects proposed for prioritisation in the report aim to support an economically thriving town centre, which may create new employment and training opportunities. There is also evidence that public realm and active travel improvements such as those proposed for Monnow Street and Caldicot town centre can increase inclusion and reduce inequality because of the benefits they bring to	The Regeneration team will liaise with colleagues in the Economy, Employment and Skills section to maximise opportunities.

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
	people without access to a car - a third of households in the UK, rising to two thirds for the poorest households.	

4. How has your proposal embedded and prioritised the sustainable governance principles in its development?

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p>Balancing short term need with long term and planning for the future</p>	<p>Yes. Many of the projects recommended for prioritisation in the report will remain in place for many years, and will therefore be designed with longevity and adaptability in mind. Design of public realm and active travel measures proposed here will include measures to ensure SAB compliance, potentially including rainwater gardens or other measures which and help future proof the project in terms of climate change as well as ensuring biodiversity enhancement. The proposals build in measures to encourage modal shift in accordance with Llwybr Newydd.</p>	<p>N/A</p>

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p data-bbox="331 363 517 587">Working together with other partners to deliver objectives</p> <p data-bbox="129 571 293 600">Collaboration</p>	<p data-bbox="544 256 1328 555">Yes. All of the projects recommended for prioritisation in the report have been developed with local partners. The Monnow Street scheme is the result of an extensive consultation and engagement process which included a wide range of stakeholders. The development of the forthcoming Monmouth Placemaking Plan, to be produced in collaboration with Monmouth Town Council, will build on this work.</p>	<p data-bbox="1350 256 1406 285">N/A</p>
 <p data-bbox="349 730 517 911">Involving those with an interest and seeking their views</p> <p data-bbox="141 951 297 979">Involvement</p>	<p data-bbox="544 730 1328 834">Yes. All of the projects recommended for prioritisation in the report are the result of consultation with local stakeholders and communities.</p>	<p data-bbox="1350 730 1406 759">N/A</p>
 <p data-bbox="342 991 510 1289">Putting resources into preventing problems occurring or getting worse</p> <p data-bbox="152 1230 293 1259">Prevention</p>	<p data-bbox="544 991 1328 1214">Yes. There are concerns about the economic fragility of town centres in Monmouthshire. The projects recommended for prioritisation in the report will address this challenge by supporting the regeneration of Caldicot and Monmouth town centres, helping to retain locally accessible services and thriving businesses.</p>	<p data-bbox="1350 991 1406 1019">N/A</p>

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p data-bbox="349 376 521 639">Considering impact on all wellbeing goals together and on other bodies</p>	<p data-bbox="544 256 1301 491">Yes. The Caldicot LUF bid is proposed to have a specific focus on on health and wellbeing as the key rationale and the “golden thread” through the projects in the bid, developing Caldicot as a dementia- and disabled-friendly town. Refurbishment of the leisure centre to create a wellbeing hub is one of the three projects which may form part of the Caldicot LUF bid.</p> <p data-bbox="544 528 1312 727">The town centre improvements proposed for Monmouth and Caldicot will also have a positive impact on physical and mental wellbeing, by creating pleasant and safe environments for people on foot or cycle which encourages people to visit and spend more time in the town centres, benefiting communities, visitors and local businesses.</p>	<p data-bbox="1350 256 1406 280">N/A</p>

5. Council has agreed the need to consider the impact its decisions has on the following important responsibilities: Corporate Parenting and Safeguarding. Are your proposals going to affect any of these responsibilities?

	Describe any positive impacts your proposal has	Describe any negative impacts your proposal has	What will you do/ have you done to mitigate any negative impacts or better contribute to positive impacts?
Safeguarding	N/A	N/A	N/A
Corporate Parenting	N/A	N/A	N/A

6. What evidence and data has informed the development of your proposal?

The projects proposed to form the Caldicot LUF bid have each been informed by relevant evidence, and the case for investment as a whole is based on analysis of demographic and socioeconomic data. This is set out in the LUF 2 application, a link to which is provided in the main report.

The Monnow Street proposal was informed by extensive consultation evidence, and well as data and evidence in relation to traffic impacts, active travel, economic impacts etc as cited in the Weltag 1 and 2 reports and in the recent Cabinet report on this proposal. A link to this report is provided in the main report

7. SUMMARY: As a result of completing this form, what are the main positive and negative impacts of your proposal, how have they informed/changed the development of the proposal so far and what will you be doing in future?

The main impacts of the proposal identified in this impact assessment are:

- Positive impacts on the protected characteristics of age, disability, and pregnancy/maternity arising from projects proposed for prioritisation.
- Positive impacts in relation to socio-economic duty and social justice, relating to opportunities that would be created in economically thriving town centres.
- Positive impacts on all the well-being goals.
- The development of the proposal meets the sustainable development principles.

- No impact on safeguarding or corporate parenting.

8. ACTIONS: As a result of completing this form are there any further actions you will be undertaking? Please detail them below, if applicable.

What are you going to do	When are you going to do it?	Who is responsible
Seek a decision from Cabinet on the recommendations for prioritisation of strategic regeneration projects in Monmouthshire against potential sources of funding.	Following feedback from Place Scrutiny Committee	Daniel Fordham, Regeneration Manager.

9. VERSION CONTROL: The Equality and Future Generations Evaluation should be used at the earliest stage, such as informally within your service, and then further developed throughout the decision making process. It is important to keep a record of this process to demonstrate how you have considered and built in equality and future generations considerations wherever possible.

Version No.	Decision making stage	Date considered	Brief description of any amendments made following consideration