



# Integrated Impact Assessment document

(incorporating Equalities, Future Generations, Welsh Language and Socio Economic Duty)

<p><b>Name of the Officer</b> completing the evaluation David H Jones</p> <p><b>Phone no:</b> 01633 644100 <b>E-mail:</b> davidjones3@monmouthshire.gov.uk</p>	<p><b>Please give a brief description of the aims of the proposal</b></p> <p>Submission of updated Local Toilet Strategy to Welsh Government in accordance with statutory requirements</p>
<p><b>Name of Service area</b></p> <p>Public Protection, SC&amp;H Directorate</p>	<p><b>Date</b></p> <p>December 2022</p>

1. **Are your proposals going to affect any people or groups of people with protected characteristics?** Please explain the impact, the evidence you have used and any action you are taking below.

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Age	The revised strategy, working with provider partners, aims to protect existing public toilet facilities. This assists more elderly residents and visitors in our towns and open spaces.	None	By regularly formally inspecting all toilet facilities, they should be suitable and safe for elderly persons. In addition, ensuring suitable baby changing is available helps parents whilst out and about in the county.
Disability	As above, aim is to protect existing facilities including disabled toilets.	None	As above, a regular inspection programme will raise any shortfalls to be actioned by providers.
Gender reassignment	None at this time. Further consideration will be needed with facility providers, as the strategy develops.	None	N/A

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Marriage or civil partnership	None	None	N/A
Pregnancy or maternity	Providers are encouraged to provide adequate baby changing facilities, both in public and private toilets.	None	N/A
Race	None	None	N/A
Religion or Belief	None	None	N/A
Sex	None	None	N/A
Sexual Orientation	None	None	N/A

## 2. The Socio-economic Duty and Social Justice

The Socio-economic Duty requires public bodies to have due regard to the need to reduce inequalities of outcome which result from socio-economic disadvantage when taking key decisions This duty aligns with our commitment as an authority to Social Justice.

	Describe any positive impacts your proposal has in respect of people suffering socio economic disadvantage	Describe any negative impacts your proposal has in respect of people suffering socio economic disadvantage.	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
<p><b>Socio-economic Duty and Social Justice</b></p>	<p>The strategy proposes to keep all publicly accessible toilets free to use, making it fair for all.</p> <p>Public toilets are essential to equitable access to public outdoor spaces.</p>	<p>None</p>	<p>N/A</p>

### 3. Policy making and the Welsh language.



How does your proposal impact on the following aspects of the Council's Welsh Language Standards:	Describe the positive impacts of this proposal	Describe the negative impacts of this proposal	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts
<p><b>Policy Making</b></p> <p>Effects on the use of the Welsh language,</p> <p>Promoting Welsh language</p> <p>Treating the Welsh language no less favourably</p>	<p>All publicly accessible toilets have been mapped out – locally and nationally via Welsh Government – both in English and Welsh. Currently all information on our toilet provision is available via the national 'Lle' dataset. This will be updated in 2023 as part of Data Map Wales.</p> <p>Signage provided states 'toiled' and 'toilet' – to be distributed to toilet providers, Leisure Centres, Town Councils, etc.</p>	None	N/A
<p><b>Operational</b></p> <p>Recruitment &amp; Training of workforce</p>	N/A	N/A	N/A
<p><b>Service delivery</b></p> <p>Use of Welsh language in service delivery</p> <p>Promoting use of the language</p>	Any complaints regarding MCC toilet provision would be channelled via our local Hubs. Here callers are advised they can relay any concerns, or indeed compliments, in Welsh if they so wish.	N/A	N/A




**4. Does your proposal deliver any of the well-being goals below?** Please explain the impact (positive and negative) you expect, together with suggestions of how to mitigate negative impacts or better contribute to the goal. There's no need to put something in every box if it is not relevant!

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
<p><b>A prosperous Wales</b> Efficient use of resources, skilled, educated people, generates wealth, provides jobs</p>	<p>Town &amp; Community Councils, as reflected in the strategy, have enabled a sharing of public toilet provision across the county. About half of all public toilet (blocks) are owned and managed by T&amp;CC's. Future transfer of these assets can be further explored as the strategy develops. Private businesses too can contribute to toilet provision in our towns, making good use of limited resources.</p>	<p>N/A</p>
<p><b>A resilient Wales</b> Maintain and enhance biodiversity and ecosystems that support resilience and can adapt to change (e.g. climate change)</p>	<p>As the strategy develops, consideration will be given to electricity and water usage in toilet facilities, with the aim of reducing usage and being more environmentally efficient.</p>	<p>N/A</p>
<p><b>A healthier Wales</b> People's physical and mental wellbeing is maximized and health impacts are understood</p>	<p>The revised strategy aims to maintain, or improve where possible, the quantity and quality of toilet provision for all. Retaining provision encourages people to take exercise and stay more physically active, by encouraging people to go out more, in our towns, villages and open spaces.</p>	<p>N/A</p>
<p><b>A Wales of cohesive communities</b> Communities are attractive, viable, safe and well connected</p>	<p>Suitable provision will be more attractive to local residents, businesses and visitors.</p>	<p>N/A</p>
<p><b>A globally responsible Wales</b> Taking account of impact on global well-being when considering local social, economic and environmental wellbeing</p>	<p>N/A</p>	<p>N/A</p>
<p><b>A Wales of vibrant culture and thriving Welsh language</b></p>	<p>See 'Healthier Wales' above. Location maps and general information on facilities provided bi-lingually.</p>	<p>N/A</p>

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
Culture, heritage and Welsh language are promoted and protected. People are encouraged to do sport, art and recreation – <b>as above</b>		
<b>A more equal Wales</b> People can fulfil their potential no matter what their background or circumstances	The strategy aims to provide adequate facilities where most needed, eg. in town centres.	N/A

**5. How has your proposal embedded and prioritised the sustainable governance principles in its development?**

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p>Long Term</p> <p>Balancing short term need with long term and planning for the future</p>	The strategy provides an assessment of the current publicly available toilets, and seeks to work with a range of providers to maintain and improve that provision in the future.	N/A
 <p>Collaboration</p> <p>Working together with other partners to deliver objectives</p>	The strategy refers to the integral role of our Town & Community Councils, as significant public toilet providers. Gwent Police have also contributed comments to the strategy, noting anti-social behaviour aspects. The delivery of the action plan depends wholly on positive partnership working.	N/A

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p data-bbox="136 480 297 504"><b>Involvement</b></p> <p data-bbox="349 256 517 440">Involving those with an interest and seeking their views</p>	<p data-bbox="544 256 1317 424">Drafting the initial strategy involved a public opinion survey, seeking views from County Councillors, Town &amp; Community Councils, Gwent Police and various MCC departments. All these views have been incorporated into the original and revised strategy.</p>	
 <p data-bbox="136 759 297 783"><b>Prevention</b></p> <p data-bbox="349 520 517 815">Putting resources into preventing problems occurring or getting worse</p>	<p data-bbox="544 520 1279 592">Liaison with partners aims to seek preventative solutions, eg. through discussions and agreeing actions with Gwent Police.</p>	
 <p data-bbox="136 1098 297 1121"><b>Integration</b></p> <p data-bbox="349 858 517 1121">Considering impact on all wellbeing goals together and on other bodies</p>	<p data-bbox="544 858 1317 962">Suitable local public toilet provision is important for the well-being of all groups, for parents with babies to older people who may have medical conditions needing ready access to toilets.</p>	

**6. Council has agreed the need to consider the impact its decisions has on the following important responsibilities: Corporate Parenting and Safeguarding. Are your proposals going to affect any of these responsibilities?**

	<b>Describe any positive impacts your proposal has</b>	<b>Describe any negative impacts your proposal has</b>	<b>What will you do/ have you done to mitigate any negative impacts or better contribute to positive impacts?</b>
Safeguarding	Providing safe publicly accessible toilets must be done safely, with suitable lighting and regular maintenance. The strategy aims to ensure both service users and providers, eg. cleaning staff, are not exposed to undue risk.		
Corporate Parenting	N/A		

**7. What evidence and data has informed the development of your proposal?**

- Public opinion survey January 2019
- Public consultation on draft strategy to May 2019
- Comments from Town & Community Councils, Gwent Police, various MCC departments
- Assessment of current public toilet provision, 2019, 2020, 2022
- Figures from Well-Being Assessment, PSB, April 2017
- Previous report by 'Public Conveniences Working Group' 2009



**8. SUMMARY: As a result of completing this form, what are the main positive and negative impacts of your proposal, how have they informed/changed the development of the proposal so far and what will you be doing in future?**

The revised Local Toilet Strategy provides an assessment of the current toilet provision, and has been informed with input from the public opinion survey, various MCC departments, Town & Community Councils and Gwent Police.

As detailed in this assessment, the impact on the revised strategy is highly positive. There is a mechanism to measure progress over time, via the annual inspections by Environmental Health, and reviewing progress against the actions identified. Protected characteristic groups are supported, eg by ensuring suitable disabled toilet facilities are provided across the county.

Adequate toilet provision in our towns – provided by MCC or Town Councils – ensures residents can get out and about and enjoy local facilities, our shops, markets, etc. 18 blocks across the county demonstrates this Authority's commitment to resourcing our own public toilets, and our support to those transferred to Town & Community Councils.

In the future the strategy will be kept under review, with progress reports back to Place Scrutiny Committee on a regular basis. This will also track on-going maintenance from MCC Landlord Services, to keep our stock safe to use.

**9. ACTIONS: As a result of completing this form are there any further actions you will be undertaking? Please detail them below, if applicable.**

What are you going to do	When are you going to do it?	Who is responsible
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A progress report was provided to Strong Communities Select Committee in April 2021, to check progress against the action plan.	Done	David H Jones
Progress reported to Place Scrutiny on 12 <sup>th</sup> January 2023, outlining actions progressed and those outstanding. Any Member comments incorporated prior to publishing revised strategy	12 <sup>th</sup> January 2023	David H Jones
Further to any further amendments/comments from Members, seek Cabinet Member approval to share with WG and publish on MCC website.	March 2023	David H Jones

**10. VERSION CONTROL: The Equality and Future Generations Evaluation should be used at the earliest stage, such as informally within your service, and then further developed throughout the decision making process. It is important to keep a record of this process to demonstrate how you have considered and built in equality and future generations considerations wherever possible.**

<b>Version No.</b>	<b>Decision making stage</b>	<b>Date considered</b>	<b>Brief description of any amendments made following consideration</b>
1	Strong Communities Select Committee, with Equality & Future Generations Evaluation conducted	May 2019	Property Services condition survey 2019 incorporated. Rating system agreed. Need to review progress emphasised.
2	Place Scrutiny Committee, E&FGE completed	January 2023	To be determined 12 <sup>th</sup> January 2023