



monmouthshire  
sir fynwy

## Equality and Future Generations Evaluation

<p><b>Name of the Officer</b> completing the evaluation Mark Hand</p> <p><b>Phone no:</b> 07773478579 <b>E-mail:</b> markhand@monmouthshire.gov.uk</p>	<p><b>Please give a brief description of the aims of the proposal</b></p> <p>Seek Place Scrutiny Committee's pre-decision scrutiny of the Replacement Local Development Plan (RLDP) new Preferred Strategy, prior to it being reported to Council on 1<sup>st</sup> December 2022 to seek endorsement to commence statutory consultation/engagement and stakeholder involvement in December 2022-January 2023.</p>
<p><b>Name of Service area</b></p> <p>Planning (Planning Policy)</p>	<p><b>Date</b> 01/11/2022</p>

1. **Are your proposals going to affect any people or groups of people with protected characteristics?** Please explain the impact, the evidence you have used and any action you are taking below.

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<b>Protected Characteristics</b>	<b>Describe any positive impacts your proposal has on the protected characteristic</b>	<b>Describe any negative impacts your proposal has on the protected characteristic</b>	<b>What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?</b>
Age	<p>The Preferred Strategy aims to have a positive impact on people of all ages, particularly through increasing opportunities for the younger population to both live and work within Monmouthshire to assist in ensuring a balanced demography whilst also supporting the needs of the older population socially, economically and by ensuring an appropriate housing mix to meet different needs. This would benefit younger people but not to the detriment of older age groups.</p>	<p>Opportunities to deliver on these objectives, in particular delivering affordable homes and job opportunities, are limited in the upper River Wye catchment due to the need for the Spatial Strategy to respond to the environmental constraint of water quality in the River Wye, for which no deliverable strategic solution has yet been identified.</p>	<p>The Preferred Strategy seeks to provide a more balanced demographic profile for Monmouthshire. It provides the strategic direction for development and use of land in Monmouthshire (excluding the area within the Brecon Beacons National Park) and identifies how much sustainable growth is needed and where this growth will broadly located for Monmouthshire up to 2033. The recent Covid-19 pandemic has demonstrated the importance of sustainable communities and a balanced demography to support the older age groups.</p> <p>Consideration is given to how currently stalled sites in Monmouth and the upper River Wye catchment could come forward in the future should a water quality solution be identified and implemented.</p> <p>Placemaking is embedded throughout the Plan, with detailed masterplanning and design policies to be set out in the Deposit Plan ensuring that exemplar places are created that are safe, accessible and pleasant for all.</p>

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Disability	<p>The Preferred Strategy recognises the need to ensure the provision of a wide-ranging choice of homes including meeting affordable and accessible housing needs as far as possible. It also recognises the importance of the health and well-being of people and aims to create attractive, safe and accessible places to live, work and visit. The recent Covid-19 pandemic has emphasised the importance of place-making and Green Infrastructure for the provision of open spaces in close proximity to homes for physical and mental wellbeing.</p>	<p>Opportunities to deliver on these objectives, in particular delivering a wide-ranging choice of homes including affordable and accessible homes and job opportunities, are limited in the upper River Wye catchment due to the need for the Spatial Strategy to respond to the environmental constraint of water quality in the River Wye, for which no deliverable strategic solution has yet been identified.</p>	<p>The Preferred Strategy aims to support the well-being of current and future generations that are more inclusive, cohesive, prosperous and vibrant. It provides the strategic direction for development and use of land in Monmouthshire (excluding the area within the Brecon Beacons National Park) and identifies how much sustainable growth is needed and where this growth will broadly be located for Monmouthshire up to 2033.</p> <p>Consideration is given to how currently stalled sites in Monmouth and the upper River Wye catchment could come forward in the future should a water quality solution be identified and implemented.</p> <p>Placemaking is embedded throughout the Plan, with detailed masterplanning and design policies to be set out in the Deposit Plan ensuring that exemplar places are created that are safe, accessible and pleasant for all.</p>

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Gender reassignment	None.	None.	Placemaking is embedded throughout the Plan, with detailed masterplanning and design policies to be set out in the Deposit Plan ensuring that exemplar places are created that are safe, accessible and pleasant for all.
Marriage or civil partnership	None.	None.	N/A
Pregnancy or maternity	None.	None.	Placemaking is embedded throughout the Plan, with detailed masterplanning and design policies to be set out in the Deposit Plan ensuring that exemplar places are created that are safe, accessible and pleasant for all.
Race	.None.	None.	Placemaking is embedded throughout the Plan, with detailed masterplanning and design policies to be set out in the Deposit Plan ensuring that exemplar places are created that are safe, accessible and pleasant for all.

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Religion or Belief	None.	None.	Placemaking is embedded throughout the Plan, with detailed masterplanning and design policies to be set out in the Deposit Plan ensuring that exemplar places are created that are safe, accessible and pleasant for all.

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Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Sex	<p>One of the challenges facing the County is the imbalance between male and female earnings, although this situation is improving. The Preferred Strategy aims to provide economic growth and employment provision, which could indirectly impact on wage equality and therefore access to housing and quality of life.</p>	<p>The jobs in the foundation economy are disproportionately occupied by females. This sector is vital to support our communities, as are jobs in tourism. Neither sectors are generally well-paid, although they often offer flexible working conditions that can assist work-life balance. Wage levels are not within the remit of planning policy and policies to try to seek only high paid jobs could be to the detriment of this vital economic sector.</p> <p>Opportunities to deliver on these objectives, including delivering job opportunities, are limited in the upper River Wye catchment due to the need for the Spatial Strategy to respond to the environmental constraint of water quality in the River Wye, for which no deliverable strategic solution has yet been identified.</p>	<p>The Preferred Strategy aims to support economic growth and prosperity. It provides the strategic direction for development and use of land in Monmouthshire (excluding the area within the Brecon Beacons National Park) and identifies how much sustainable growth is needed and where this growth will broadly be located for Monmouthshire up to 2033. Other policy tools beyond the RLDP are available to the Council could assist with securing well-paid employment opportunities within the County.</p> <p>Consideration is given to how currently stalled sites in Monmouth and the upper River Wye catchment could come forward in the future should a water quality solution be identified and implemented.</p> <p>Placemaking is embedded throughout the Plan, with detailed masterplanning and design policies to be set out in the Deposit Plan ensuring that exemplar places are created that are safe, accessible and pleasant for all.</p>

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Sexual Orientation	None.	None.	Placemaking is embedded throughout the Plan, with detailed masterplanning and design policies to be set out in the Deposit Plan ensuring that exemplar places are created that are safe, accessible and pleasant for all.

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## 2. The Socio-economic Duty and Social Justice

The Socio-economic Duty requires public bodies to have due regard to the need to reduce inequalities of outcome which result from socio-economic disadvantage when taking key decisions. This duty aligns with our commitment as an authority to Social Justice.

	<b>Describe any positive impacts your proposal has in respect of people suffering socio economic disadvantage</b>	<b>Describe any negative impacts your proposal has in respect of people suffering socio economic disadvantage.</b>	<b>What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?</b>
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<b>Socio-economic Duty and Social Justice</b>	<p>The Social Justice strategy focuses on three main areas: tackling loneliness and isolation; tackling poverty and promoting equitable economic prosperity; and giving children the best start in life. The Preferred Strategy seeks to tackle house price unaffordability, which currently prevents some of our communities accessing suitable housing within the County, by maximising affordable housing delivery on new housing allocations, reflecting the Council's commitment to deliver 50% affordable homes on new housing sites. This is likely to benefit younger people in particular, which in turn will make our ageing communities more socially sustainable. Good quality and affordable housing is important in achieving poverty reduction and equitable prosperity, and supporting the best start in life. Good spatial planning helps to build cohesive communities. The provision of affordable housing combined with policy interventions in relation to the requirement of a mix of market housing will increase opportunities for those in poverty to access</p>	<p>People in poverty or on low incomes might not be able to access digital opportunities to work from home and/or are more likely to be employed in roles that cannot work from home.</p> <p>Opportunities to deliver on the local evidence-based objectives, in particular delivering affordable homes and job opportunities, are limited in the upper River Wye catchment due to the need for the Spatial Strategy to respond to the environmental constraint of water quality in the River Wye, for which no deliverable strategic solution has yet been identified.</p>	<p>The Preferred Strategy sets out the strategic planning policy framework to assist in addressing these key issues. The Preferred Strategy sets out our commitment to maximising the provision of affordable homes on new housing allocations and to deliver net zero carbon ready new homes.</p> <p>We will consider the need for planning policies in the Deposit Plan to control the housing mix of the market housing on development sites, to ensure it helps create mixed communities and supports the retention of younger people who can afford an open market home were there sufficient supply of 2 and 3 bedroom homes.</p> <p>We will consider the need for small affordable housing schemes in rural settlements similar to the current LDP's 60/40 sites in the Deposit RLDP.</p> <p>We will consider a range of policies in the</p>
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	<p>safe, secure and suitable housing. Requiring new homes to be net zero carbon ready will improve energy efficiency for new build properties which will reduce the cost of living. The provision of suitable employment land, planning policy tools to support business and the use of other (non-planning) tools to stimulate economic activity will increase employment opportunities within the County. In accordance with the WFGA, the RLDP also seeks to prevent future problems and will therefore continue to avoid new development in flood risk areas and will seek net zero carbon ready development to help address the climate emergency and also tackle issues such as fuel poverty.</p>		<p>Deposit RLDP around the climate change theme to minimise the carbon footprint of new development, and therefore mitigate negative impacts associated with the proposed growth.</p> <p>A policy requirement for broadband infrastructure provision will maximise opportunities for all to access the technology to work from home where possible, reducing commuting and associated costs.</p>
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### **3. Policy making and the Welsh language.**

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<b>How does your proposal impact on the following aspects of the Council's Welsh Language Standards:</b>	<b>Describe the positive impacts of this proposal</b>	<b>Describe the negative impacts of this proposal</b>	<b>What has been/will be done to mitigate any negative impacts or better contribute to positive impacts</b>
<p><b>Policy Making</b></p> <p>Effects on the use of the Welsh language,</p> <p>Promoting Welsh language</p> <p>Treating the Welsh language no less favourably</p>	<p>The Welsh language is a material planning consideration and is included within the RLDP Objective relating to Culture, Heritage and Welsh Language to ensure there is no negative impact. Any level of growth for the County relies on in-migration, some of which, whether English or Welsh or other nationality, will choose Welsh Medium education for their children. Also in-migration to Monmouthshire comes from other areas in Wales (including rural Welsh speaking areas e.g. Pembrokeshire, Ceredigion, Gwynedd, Ynys Môn, Denbighshire). This is in the main due to the significantly increased employment opportunities offered in Cardiff, Newport and in adjacent areas of England e.g. Bristol, Gloucester etc. Monmouthshire with its border location and transport links is accessible to all of these areas. This in-migration, together with the ambition to retain and attract younger families, will expose more children to Welsh curriculum education in all schools, increasing the number of Welsh speakers in the County. The Preferred Strategy is subject to a Welsh Language Impact Assessment</p>	<p>Any level of growth for the County relies on in-migration, being a border County a proportion of this is likely to be from England.</p>	<p>The Preferred Strategy aims to support culture and the Welsh language.</p> <p>We will liaise with the Local Education Authority to understand if the proposed growth and spatial strategy necessitates additional Welsh medium school provision.</p> <p>There are already significant plans and proposals in place in terms of expanding Welsh Medium education in Monmouthshire. This is due to a number of factors:</p> <ul style="list-style-type: none"><li>- the increased popularity of the Welsh Language.</li><li>- the opportunity for children to be become bilingual</li><li>- the increased employment opportunities that this affords them in Wales.</li></ul>

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	(WLIA) as part of the wider Integrated Sustainability Appraisal (ISA).		
<b>Operational</b> Recruitment & Training of workforce	An expansion of the provision of Welsh Medium education in the County will increase the opportunities for Welsh speakers to apply for vacancies within the Council thus increasing the Council's Welsh speaking capacity.	None of the current Planning Policy Team are fluent Welsh speakers, however, there are robust systems in place to deal with phone calls and correspondence without delaying the provision of the service.	N/A
<b>Service delivery</b> Use of Welsh language in service delivery Promoting use of the language	All statutory documentation on the RLDP and associated consultation along with notices, social media and general correspondence will be bilingual. A document will be in English only if it comes from an external source that is not subject to compliance with the Welsh Language (Wales) Measure 2011. Emails/letters etc will make it clear that correspondence in Welsh is welcome and will not lead to a delay in response or a lesser standard of service . When requests are made for people to be added to the RLDP consultation database we will record language choice and communicate accordingly.	None of the Planning Policy team are Welsh speakers, however, there are robust systems in place to deal with phone calls and correspondence without delaying the provision of the service.	The Welsh language is a material planning consideration and is included within the RLDP Objective relating to Culture, Heritage and Welsh Language to ensure there is no negative impact. The Preferred Strategy is subject to a Welsh Language Impact Assessment (WLIA) as part of the wider Integrated Sustainability Appraisal (ISA). We will review this further if any additional assessment is required as we go through the RLDP process.

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**4. Does your proposal deliver any of the well-being goals below?** Please explain the impact (positive and negative) you expect, together with suggestions of how to mitigate negative impacts or better contribute to the goal. There's no need to put something in every box if it is not relevant!

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
<p><b>A prosperous Wales</b> Efficient use of resources, skilled, educated people, generates wealth, provides jobs</p>	<p><b>Positive:</b> The Preferred Strategy identifies the level of growth over the RLDP period and spatial distribution of this growth, including identification of the Preferred Strategic Site Allocations. As well as housing growth, the Preferred Strategy aims to provide economic growth and employment provision in both urban and rural areas.</p> <p><b>Negative:</b> Careful site selection is required to minimise loss of best and most versatile agricultural land and mineral resource.</p>	<p>The Preferred Strategy includes RLDP Objectives relating to economic growth/employment and town/local centres, which have been set in order to address the identified issues relating to creating a prosperous Wales.</p>
<p><b>A resilient Wales</b> Maintain and enhance biodiversity and ecosystems that support resilience and can adapt to change (e.g. climate change)</p>	<p><b>Positive:</b> The Preferred Strategy incorporates RLDP Objectives including the impact of development on the natural environment in already constrained areas. It is, however, recognised that developments could improve connectivity through opportunities to create new linkages. The limited supply of brownfield land within the County is a recognised issue. The Preferred Strategy recognises that we are in a climate and nature emergency by including a specific climate and nature emergency objective. The Preferred Strategy sets out a commitment to delivering net zero carbon ready homes. Resilience of new development to aspects of climate change can be achieved via the design and location of new developments. All developments can provide</p>	<p>The Preferred Strategy includes RLDP Objectives relating to Green Infrastructure, Biodiversity and Landscape, Flood Risk, Minerals and Waste, Land and Natural Resources which have been set in order to address the identified issues relating to creating a resilient Wales.</p> <p>There are water quality issues in the River Usk and River Wye SACs. There is a legal and national policy requirement to maintain and enhance ecology. This is reflected in the Preferred Strategy which avoids new allocations in the upper River Wye catchment area given the inability to deliver a strategic solution to phosphate mitigation in the Monmouth WwTW at this time.</p>

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<b>Well Being Goal</b>	<b>Does the proposal contribute to this goal? Describe the positive and negative impacts.</b>	<b>What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?</b>
	<p>opportunities to minimise carbon by providing opportunities for renewable energy generation, seeking to reduce commuting, supporting the use of ultra-low emission vehicles and public transport, and the provision of quality Green Infrastructure.</p> <p>There are phosphate water quality issues in the River Usk and River Wye SACs. There is a legal and national policy requirement to maintain and enhance ecology. This is reflected in the Preferred Strategy which avoids new allocations in the upper River Wye catchment area given the inability to deliver a strategic solution to phosphate mitigation in the Monmouth WwTW at this time.</p> <p>The recent pandemic has emphasised the need to enable such responses in delivering sustainable and resilient communities for all. It has also emphasised the importance of placemaking and Green Infrastructure for the provision of open spaces in close proximity to homes for physical and mental wellbeing.</p> <p><b>Negative:</b> Additional growth would likely result in further pressure on the natural environment. New developments could nevertheless improve Green Infrastructure and ecological connectivity through opportunities to create new linkages. The value and importance of having access to locally accessible open/green spaces to assist in recreation and health</p>	

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Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
	<p>and well-being has been heightened during the recent pandemic.</p> <p>The environmental benefit of avoiding new site allocations in the upper River Wye catchment is countered by the impact this has on achieving the social, economic and cultural objectives. However, without a deliverable strategic solution to water quality issues in the upper River Wye catchment, this environmental constraint needs to take priority.</p>	
<p><b>A healthier Wales</b> People's physical and mental wellbeing is maximized and health impacts are understood</p>	<p><b>Positive:</b> The Preferred Strategy identifies the level of growth over the RLDP period and spatial distribution of this growth, including identification of the Preferred Strategic Site Allocations (including avoiding new allocations in the upper River Wye catchment due to phosphate water quality issues). It is recognised that any developments will be encouraged to support healthier lifestyles and provide sufficient open space. The RLDP will encourage Active Travel and will reflect the Integrated Network Maps. The recent Covid-19 pandemic has emphasised the vulnerability of those in our communities with underlying health conditions, as well as the importance of placemaking and Green Infrastructure for the provision of open spaces in close proximity to homes for physical and mental wellbeing.</p> <p>The need for affordable housing, both in terms of purchase/rent and living costs, is being exacerbated</p>	<p>The Preferred Strategy includes RLDP Objectives relating to Health and Well-being in order to address the identified issues relating to creating a healthier Wales. The recent Covid-19 pandemic has emphasised the vulnerability of those in our communities with underlying health conditions, as well as the importance of place-making and green infrastructure for the provision of open spaces in close proximity to homes for physical and mental wellbeing.</p>



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Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
	<p>by the current cost of living crisis. The Preferred Strategy seeks to maximise affordable housing through delivery of 50% affordable homes on all new site allocations and provision of net zero carbon ready homes.</p> <p><b>Negative:</b> Additional growth has the potential to increase commuting which could affect areas with air quality problems, however, the RLDP seeks to provide for jobs within the County. Moreover, the recent pandemic has demonstrated that a significant proportion of our communities can work from home which is likely to continue over the longer term.</p>	
<p><b>A Wales of cohesive communities</b> Communities are attractive, viable, safe and well connected</p>	<p><b>Positive:</b> The Preferred Strategy identifies the level of growth over the RLDP period and spatial distribution of this growth, including identification of the Preferred Strategic Site Allocations (including avoiding new allocations in the upper River Wye catchment due to phosphate water quality issues). The Preferred Strategy also considers the balance of housing, employment and infrastructure in both urban and rural areas. The recent pandemic has emphasised the importance of socially sustainable communities and ensuring a balanced demography.</p> <p><b>Negative:</b> The environmental benefit of avoiding new site allocations in the upper River Wye catchment is countered by the impact this has on achieving the social, economic and cultural</p>	<p>The Preferred Strategy has been assessed against the RLDP Objectives including housing, place-making, communities, rural communities, infrastructure and accessibility in order to address the identified issues relating to creating a Wales of cohesive communities.</p> <p>Placemaking is embedded throughout the Plan, with detailed masterplanning and design policies to be set out in the Deposit Plan ensuring that exemplar places are created that are safe, accessible and pleasant for all.</p>

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	objectives. However, without a deliverable strategic solution to water quality issues in the upper River Wye catchment, this environmental constraint needs to take priority.	
<p><b>A globally responsible Wales</b> Taking account of impact on global well-being when considering local social, economic and environmental wellbeing</p>	<p><b>Positive:</b> The Preferred Strategy identifies the level of growth over the RLDP period and spatial distribution of this growth, including identification of the Preferred Strategic Site Allocations (including avoiding new allocations in the upper River Wye catchment due to phosphate water quality issues). It includes a specific climate and nature emergency objective. This recognises that we are in a climate emergency and has committed to strive to limit the increase in global temperatures to 1.5°C. The Preferred Strategy sets out a commitment to delivering net zero carbon ready new homes reflecting our commitment to respond to the climate emergency. In addition, the recent pandemic has demonstrated that a significant proportion of our communities can work from home which is likely to continue over the longer term. The RLDP seeks to reduce the commuting ratio and to enable home-working, reflective of recent trends. The Preferred Strategy also includes a specific strategic policy relating to climate change.</p> <p><b>Negative:</b> None.</p>	<p>The Preferred Strategy includes a specific climate and nature emergency objective which has been set in order to address the identified issues relating to creating a globally responsible Wales. Climate change considerations inform the RLDP’s planning policy framework including policies, proposals and land use allocations.</p> <p>Section 6 of the Environment Act already requires biodiversity enhancement, which will help address the emergency.</p>


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<b>Well Being Goal</b>	<b>Does the proposal contribute to this goal? Describe the positive and negative impacts.</b>	<b>What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?</b>
<p><b>A Wales of vibrant culture and thriving Welsh language</b> Culture, heritage and Welsh language are promoted and protected. People are encouraged to do sport, art and recreation</p>	<p><b>Positive:</b> The Preferred Strategy identifies the level of growth over the RLDP period and spatial distribution of this growth, including identification of the Preferred Strategic Site Allocations (including avoiding new allocations in the upper River Wye catchment due to phosphate water quality issues). The Preferred Strategy includes an objective relating to Culture, Heritage and the Welsh language.</p> <p><b>Negative:</b> Any level of growth for the County relies on in-migration, being a border County a proportion of this is likely to be from England.</p>	<p>The Preferred Strategy includes an objective relating to Culture, Heritage and the Welsh language which has been set in order to address the identified issues relating to creating a Wales of vibrant culture and thriving Welsh Language. We will liaise with the Local Education Authority to understand if the proposed growth necessitates additional Welsh medium school provision.</p>
<p><b>A more equal Wales</b> People can fulfil their potential no matter what their background or circumstances</p>	<p><b>Positive:</b> The Preferred Strategy identifies the level of growth over the RLDP period and spatial distribution of this growth, including identification of the Preferred Strategic Site Allocations (including avoiding new allocations in the upper River Wye catchment due to phosphate water quality issues). Housing and economic growth in both urban and rural areas will assist in balancing the demography across the County and in addressing the County's affordability challenges. The Preferred Strategy aims to address the higher proportion of older age groups and lower proportion of young adults compared to the Welsh average. One of the key objectives of the RLDP is to deliver much needed affordable housing, having a safe secure and suitable home gives people the best start in life.</p>	<p>The Preferred Strategy includes an objective relating to demography which has been set in order to address the identified issues relating to creating a more equal Wales. The recent pandemic has highlighted the links between poverty and resilience, as well as the higher level of homelessness. The Preferred Strategy seeks to take action to enable younger people who are currently priced-out of the County an opportunity to remain living here by striving to maximise affordable housing delivery to help tackle this. It also seeks to provide additional jobs.</p>


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	<b>Negative:</b> None.	


**5. How has your proposal embedded and prioritised the sustainable governance principles in its development?**

<b>Sustainable Development Principle</b>	<b>Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.</b>	<b>Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?</b>
 <p>Balancing short term need with long term and planning for the future</p>	<p>The Preferred Strategy sets out the level of growth for housing/employment and the spatial distribution of this growth across the County. The Preferred Strategy also sets out the RLDP vision, the role of which is to clarify the core purpose of the RLDP and provide a framework for developing the Plan and future detailed policies. The Vision sets the overarching context for Monmouthshire for the period up to 2033.</p>	<p>A total of 17 RLDP Objectives are included in the Preferred Strategy in order to address the issues, challenges, opportunities and drivers facing the County.</p>


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<b>Sustainable Development Principle</b>	<b>Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.</b>	<b>Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?</b>
 <p>Working together with other partners to deliver objectives</p> <p><b>Collaboration</b></p>	<p>The Preferred Strategy has been informed by a range of evidence. We have engaged with consultees at key stages from the outset of the RLDP process to build consensus including on the issues, vision and objectives, and the growth and spatial options.</p> <p>Pre-deposit plan preparation and engagement has also included: collaborative working with neighbouring local authorities; Member involvement; discussions with key stakeholders including internal departments and external organisations, including key infrastructure providers.</p> <p>We will engage/consult on the Preferred Strategy including through methods listed above, two virtual events for members of the public, a virtual event for Town and Community Councils and seven in person drop-in sessions at various settlements across the County. We will seek to engage with seldom heard groups in particular young people, via the Youth Council, and Gypsy and Travellers via the GTAA work. We have met with the Cabinet Member for Equalities and Engagement to discuss how this area can be strengthened.</p>	<p>The RLDP Delivery Agreement ensures full stakeholder /community's involvement to shape the RLDP.</p> <p>We will engage/consult on the Preferred Strategy including; Member involvement, two virtual events for members of the public, a virtual event for Town and Community Councils and seven in person drop-in sessions at various settlements across the County. We will seek to engage with seldom heard groups in particular young people, via the Youth Council, and Gypsy and Travellers via the GTAA work.</p> <p>A revised Delivery Agreement which will amend the project timetable for Plan preparation, will be reported to Council in December 2022, alongside the new Preferred Strategy.</p>


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 <p>Involving those with an interest and seeking their views</p> <p><b>Involvement</b></p>	<p>The Preferred Strategy has been informed by a range of evidence. We have engaged with consultees at key stages from the outset of the RLDP process to build consensus including on the issues, vision and objectives, and the growth and spatial options.</p> <p>Pre-deposit plan preparation and engagement has also included: collaborative working with neighbouring local authorities; Member involvement; discussions with key stakeholders including internal departments and external organisations including key infrastructure providers.</p> <p>The RLDP Delivery Agreement Community Involvement Scheme sets out the way in which the Council proposes to involve the local community and other stakeholders in the preparation of the RLDP. We have met with the Cabinet Member for Equalities and Engagement to discuss how this area can be strengthened.</p>	<p>The revised Delivery Agreement ensures full stakeholder /community's involvement to shape the RLDP.</p> <p>We will engage/consult on the Preferred Strategy including; Member involvement, two virtual events for members of the public, a virtual event for Town and Community Councils and seven in-person drop in sessions at various settlements across the County. We will seek to engage with seldom heard groups in particular young people via the Youth Council, and Gypsy and Travellers via the GTAA work.</p> <p>A revised Delivery Agreement which will amend the project timetable for Plan preparation, will be reported to Council in Decdember 2022 alongside the new Preferrred Strategy.</p>

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<b>Sustainable Development Principle</b>	<b>Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.</b>	<b>Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?</b>
 <p>Putting resources into preventing problems occurring or getting worse</p>	<p>The Preferred Strategy sets out the level of growth for housing/employment and the spatial distribution of this growth across the County to address the core issues of delivering much needed affordable housing at pace and scale, responding to the climate and nature emergency by delivering net zero carbon ready new homes in exemplar places, and ensuring our communities are socially and economically sustainable by attracting and retaining younger people to rebalance our ageing demographic.</p> <p>The Spatial Strategy avoids new site allocations in the upper River Wye catchment due to the absence of a strategic solution to water quality issues at this time.</p>	<p>The Preferred Strategy seeks to address our key issues/challenges/opportunities (in a land use context) and support delivery of the Council's vision for the future of the County and its communities.</p> <p>The RLDP Delivery Agreement seeks to ensure that the Plan will be delivered in accordance with the project timetable and ensures full stakeholder /community involvement to shape the RLDP. A revised Delivery Agreement which will amend the project timetable for Plan preparation, will be reported to Council in December 2022 alongside the new Preferred Strategy.</p>

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<b>Sustainable Development Principle</b>	<b>Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.</b>	<b>Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?</b>
 <p>Considering impact on all wellbeing goals together and on other bodies</p>	<p>The Preferred Strategy sets out the level of growth for housing/employment and the spatial distribution of this growth across the County. The Preferred Strategy seeks to address the issues/challenges/opportunities identified (in a land use context) and support delivery of the Council's vision/objectives for the future of the County and its communities. The Preferred Strategy is subject to an Integrated Sustainability Appraisal (ISA) including Strategic Environmental Assessment (SEA), Well-being of Future Generations Assessment (WBFG), Health Impact Assessment (HIA), Equality Impact Assessment (EqIA), and Welsh Language Impact Assessment (WLIA)), whose findings have been used to inform the development of the RLDP strategy, strategic policies and preferred strategic site allocations in order to ensure that the Plan will be promoting sustainable development.</p> <p>The Preferred Strategy also sets out the Vision which will set the overarching context for Monmouthshire for the period up to 2033. MCC recognises that we are in a climate emergency and nature emergency and has committed addressing these. The RLDP will have a key role in addressing these issues.</p>	<p>The Preferred Strategy will be subject to statutory consultation in December 2022-January 2023. The Preferred Strategy is subject to an Integrated Sustainability Appraisal (ISA) including Strategic Environmental Assessment (SEA), Well-being of Future Generations Assessment (WBFG), Health Impact Assessment (HIA), Equality Impact Assessment (EqIA), and Welsh Language Impact Assessment (WLIA)), whose findings have been used to inform the development of the RLDP strategy, strategic policies and preferred strategic site allocations in order to ensure that the Plan will be promoting sustainable development.</p> <p>We will continue to work closely with our neighbours, both in Wales and England, including the joint procurement of evidence as applicable.</p> <p>The RLDP will align with the new Integrated Network Maps for Active Travel, and the Deposit Plan will be accompanied by an Infrastructure Plan, revised Local Transport Plan and Economic Development Strategy.</p>



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**6. Council has agreed the need to consider the impact its decisions has on the following important responsibilities: Corporate Parenting and Safeguarding. Are your proposals going to affect any of these responsibilities?**

	<b>Describe any positive impacts your proposal has</b>	<b>Describe any negative impacts your proposal has</b>	<b>What will you do/ have you done to mitigate any negative impacts or better contribute to positive impacts?</b>
Safeguarding	None.	None.	N/A
Corporate Parenting	The RLDP will provide affordable homes, the delivery and allocation of which should be cognisant of the needs of children leaving care.	None.	N/A

**7. What evidence and data has informed the development of your proposal?**

A range of background evidence and data has been used to inform the Preferred Strategy, from a wide range of sources both internal and external to the Council, including:

- RLDP Preferred Strategy (December 2022)
- Issues, Vision and Objectives Paper (Updated December 2022)
- Monmouthshire Local Development Plan Review Report (March 2018) <https://www.monmouthshire.gov.uk/app/uploads/2018/03/Final-Review-Report-1.pdf>
- Monmouthshire Local Development Plan Annual Monitoring Reports (2014- 2022) <https://www.monmouthshire.gov.uk/planning-policy/annual-monitoring/ldp-annual-monitoring-report>
- Integrated Sustainability Appraisal Report (AECOM, November 2022)
- HRA of the Monmouthshire RLDP Preferred Strategy (AECOM, November 2022)
- RLDP revised Delivery Agreement (December 2022)
- Monmouthshire RLDP Demographic Update Report (Edge Analytics, November 2021)
- Sustainable Settlements Appraisal (Updated December 2022)
- Growth and Spatial Options Paper (September 2022)
- Housing Background Paper (December 2022)
- Candidate Sites High Level Assessment (August 2022)
- Monmouthshire Employment Land Review (BE Group, October 2022)

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- Monmouthshire 2040: Our Economic Growth and Ambition Statement (November 2019) and supporting MCC Economies of the Future Reports (2018)
- Monmouthshire RLDP Candidate Sites Register (February 2022) [Monmouthshire Replacement Local Development Plan Candidate Sites Register \(Electoral Wards 2022\) - Monmouthshire](#)
- Local Housing Market Assessment 2020-2025

External sources of data include Welsh Government, Cadw, Natural Resources Wales, Hometrack, Office for National Statistics and Stats Wales.

- *Equalities dashboard link.* [Equality data dashboard for EQIA's 2020.xlsx](#)

**8. SUMMARY: As a result of completing this form, what are the main positive and negative impacts of your proposal, how have they informed/changed the development of the proposal so far and what will you be doing in future?**

**Positive -**

The new Preferred Strategy sets out the level of growth for housing/employment and the spatial distribution of this growth across the County to address the core issues of delivering much needed affordable homes, responding to the climate and nature emergency by delivering net zero carbon ready new homes in exemplar places, and ensuring our communities are socially and economically sustainable by attracting and retaining younger people to rebalance our ageing demographic. This is a positive impact for social justice.

The new Preferred Strategy will be the subject of further engagement/consultation and political reporting.

**Negative –**

People in poverty or on low incomes might not be able to access digital opportunities to work from home and/or are more likely to be employed in roles that cannot work from home.

Opportunities to deliver on the local evidence-based objectives, in particular delivering affordable homes and job opportunities, are limited in the upper River Wye catchment due to the need for the Spatial Strategy to respond to the environmental constraint of water quality in the River Wye, for which no deliverable strategic solution has yet been identified.

There are no negative implications for corporate parenting or safeguarding.

**9. ACTIONS: As a result of completing this form are there any further actions you will be undertaking? Please detail them below, if applicable.**

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What are you going to do	When are you going to do it?	Who is responsible
Recommend that Place Scrutiny Committee scrutinise the Replacement Local Development Plan new Preferred Strategy, prior to it being reported to Council on 1st December 2022 to seek Council's endorsement for the new Preferred Strategy to be issued for statutory consultation/engagement and stakeholder involvement.	Place Scutiny Committee 10 <sup>th</sup> November 2022.	Head of Placemaking, Regeneration, Highways and Flooding Head of Planning Planning Policy Team
Seek Council's endorsement of the Replacement Local Development Plan (RLDP) new Preferred Strategy to be issued for statutory consultation/engagement and stakeholder involvement in December 2022 - January 2023.	Council 1 <sup>st</sup> December 2022. A revised Delivery Agreement, which will amend the project timetable for Plan preparation, will be reported to the same Council meeting for agreement and endorsement to submit to the Welsh Government for Ministerial approval.	Head of Placemaking, Regeneration, Highways and Flooding Head of Planning Planning Policy Team

**10. VERSION CONTROL: The Equality and Future Generations Evaluation should be used at the earliest stage, such as informally within your service, and then further developed throughout the decision making process. It is important to keep a record of this process to demonstrate how you have considered and built in equality and future generations considerations wherever possible.**

Version No.	Decision making stage	Date considered	Brief description of any amendments made following consideration
0.0	LDP Review Report and Delivery Agreement	20/04/2018	Draft for Council 10 <sup>th</sup> May 2018
1.0	Issues, Vision and Objectives scrutiny	01/02/2019	Draft for Economy & Development Select Committee 14 <sup>th</sup> February 2019
1.1	Issues, Vision and Objectives endorsement following consultation	09/04/2019	Draft for Cabinet 5 <sup>th</sup> June 2019

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1.2	Issues, Vision and Objectives endorsement following consultation	14/06/2019	Amended for Cabinet 3 <sup>rd</sup> July 2019 to reflect 16 <sup>th</sup> May 2019's Climate Emergency declaration by Council
2.0	Growth and Spatial Options endorsement to consult	07/06/2019	Draft for Cabinet 3 <sup>rd</sup> July 2019
2.1	Growth and Spatial Options scrutiny	09/07/2019	Draft for Economy & Development Select Committee 17 <sup>th</sup> July 2019
3.0	Preferred Strategy endorsement to consult	11/12/2019	Draft for Council report 5 <sup>th</sup> March 2020
3.1	Preferred Strategy endorsement to consult	17/02/2020	Social Justice Strategy reviewed with Judith Langdon
4.0	Revised Delivery Agreement	05/03/2020	Timetable amended further to account for slippage as a result of the pre-election period preceding the December 2019 General Election, the additional time and work needed to inform the Preferred Strategy and delays associated with joint working with neighbouring local authorities on joint evidence base work.
4.1	Revised Delivery Agreement and review of Issues, Vision and Objectives and of evidence base in the light of the Covid-19 pandemic.	07/10/2010	Timetable amended further to account for Covid-19 pandemic and revised Welsh Government population and household projections.
5.0	Revised Growth and Spatial Options scrutiny	17/11//2020	Draft for Economic Development Select Committee 10 <sup>th</sup> December 2020
5.1	Revised Growth and Spatial Options endorsement to consult, including identifying growth option 5 and spatial option 2 as the proposals at this stage of the process.	03/12/2020	Draft for Cabinet report 16 <sup>th</sup> December 2020
6.0	Preferred Strategy Consultation endorsement to consult.	24/06/2021	Draft for Council Report 24 <sup>th</sup> June 2021
7.0	Pre-decision scrutiny by Place Scrutiny Committee of the proposal to progress the Replacement Local Development Plan (RLDP) prior to it being reported to Council on 27 <sup>th</sup> September 2022.	26/09/2022	Draft for Scrutiny Committee and Council reports

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7.1	Council endorsement on proposal to progress the Replacement Local Development Plan (RLDP).	27/09/2022	Draft for Council Report 27 <sup>th</sup> September 2022
8.0	Pre-decision scrutiny by Place Scrutiny Committee of the Replacement Local Development Plan (RLDP) new Preferred Strategy prior to it being reported to Council on 1 <sup>st</sup> December 2022 to seek Council's endorsement for the new Preferred Strategy to be issued for statutory consultation/engagement and stakeholder involvement.	10/11/2022	Draft for Scrutiny Committee and Council reports