

SUBJECT:	DRAFT IRPW REPORT 23-24
MEETING:	Democratic Services Committee
DATE:	21 November 2022
DIVISION/WARDS AFFECTED:	N/A

1. **PURPOSE:**
To note the contents of the Independent Remuneration Panel for Wales draft report 2023-2024.
2. **RECOMMENDATIONS:**
That Councillors note the determinations of the Independent Remuneration Panel for Wales and consider responding to the consultation on the contents.
3. **KEY ISSUES:**
 - 3.1 The Independent Remuneration Panel for Wales (IRPW) are a body appointed by Welsh Government tasked with setting the level of remuneration for all councillors across Wales. A report is published annually that sets out the level of remuneration for all Councillors.
 - 3.2 Attached to this report is the IRPW draft report for 2023-24 setting out the recommended levels of remuneration for the next year of Council.
 - 3.3 The main changes within the report are:
 - County Councillor basic salary to increase from £16,800 to £17,600. A 4.76% increase in the basic salary
 - Small uplifts to the senior salaries payable to councillors holding specific posts
 - Changes to the remuneration for community/town councillors.
 - 3.4 The IRPW are consulting on the proposed changes and stakeholders have until the 1st December 2022 to respond.
4. **REASONS:**
The IRPW are an independent body appointed by Welsh Government to set the level of remuneration for councillors across. Their role is to ensure there is sufficient levels of remuneration are available to councillors to attract people from all different backgrounds to stand for election.
5. **RESOURCE IMPLICATIONS:**
The budget for the basic salaries of all councillors is currently £772,800 for 2022-23 and will increase to £818,000 for 2023-24 based on the contents of the draft report. This will create a budget pressure of £45,200.

Additional costs relating to the increase in senior salaries are negligible as much of the change is a result of the increase in the basic salary element.

Community & Town councils will need to consider their budgets in light of the contents of the draft report which may impact on the level of precept put forward by them for the next financial year.

6. SUSTAINABLE DEVELOPMENT AND EQUALITY IMPLICATIONS:

There are no sustainable development or equality impacts arising from this report.

7. SAFEGUARDING AND CORPORATE PARENTING IMPLICATIONS

There are no safeguarding or corporate parenting implications associated with this report.

8. CONSULTEES:

Democratic Services Committee

9. BACKGROUND PAPERS:

IRPW Draft Report 2023-24

10. AUTHOR:

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