

## Monmouthshire Country Council Audit Wales Performance Report - Management Response

**Report Title:** Springing Forward – Monmouthshire County Council

**Issue Date:** August 2022

Ref	Recommendation	Management Response	Completion Date	Responsible Officer (s)
R1	<p>Plan</p> <p>In developing its new asset management and workforce strategies, the Council should build on its experience of the pandemic and place the sustainable development principle at the heart of its considerations, and specifically ensure it:</p> <ul style="list-style-type: none"> <li>• takes account of longer-term trends that may affect service provision and the efficient use of assets and workforce.</li> <li>• sets out its intended outcomes over the short, medium and longer term.</li> <li>• takes account of how the strategies impact on the objectives of other organisations in the county and regionally.</li> <li>• takes account of the views and needs of staff, service users and partners. In doing so the Council should seek to understand how, where and when users want to access services post-COVID-19 and how that might influence future asset needs and workforce planning.</li> <li>• collaborates with public sector partners across Gwent to evaluate the potential benefits of developing a strategic long-term approach to a single public estate.</li> </ul>	<p>A new Corporate Plan is being developed which will set updated well-being objectives for the Council.</p> <p>Enabling strategies, the Asset Management Plan and People Strategy, will be reviewed to ensure they are fit for purpose and support the new policy aims and objectives set out in the revised Corporate Plan.</p> <p>The development of the Corporate Plan and Asset Management Plan and People Strategy will embed the contribution to the delivery of the seven national well-being goals and the five ways of working of the sustainable development principle (from the Future Generation Act) in its development.</p>	July 2023	Deputy Chief Executive & Chief Officer, People & Governance

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R2	<p>Do</p> <p>As the Council begins to implement its new strategies, it should seek to build on existing examples of working with partners by developing a more systematic approach to considering opportunities for collaboration.</p>	<p>The Asset Management Plan and People Strategy will be reviewed to ensure they are fit for purpose and support the new policy aims and objectives set out in the revised Corporate Plan. This will consider any further opportunities for collaboration or partnership working.</p>	July 2023	Deputy Chief Executive & Chief Officer, People & Governance
R3	<p>Review</p> <p>To support regular scrutiny and decision-making by elected members and help provide assurance over value for money, the Council should ensure that the outcomes set out in its workforce and asset management strategies are supported by SMART performance measures, and that benchmarking is used where appropriate</p>	<p>The Asset Management Plan and People Strategy will be reviewed to ensure they are fit for purpose and support the new policy aims and objectives set out in the revised Corporate Plan.</p> <p>The development of the Asset Management Plan and People Strategy will set the outcomes planned and actions to deliver these. Mechanism to evaluate delivery of these outcomes will be established, including performance measures where relevant.</p>	July 2023	Deputy Chief Executive & Chief Officer, People & Governance