



<p><b>Name of the Officer</b> completing the evaluation Richard Jones</p> <p><b>Phone no:</b> 01633 740733 <b>E-mail:</b> richardjones@monmouthshire.gov.uk</p>	<p><b>Please give a brief description of the aims of the proposal</b></p> <p>To provide details of the arrangements developed to merge the Monmouthshire Public Services Board (PSB) to form a Gwent-wide regional Public Services Board.</p>
<p><b>Name of Service area</b></p> <p>All services</p>	<p><b>Date:</b> 14/07/2021</p>

**1. Are your proposals going to affect any people or groups of people with protected characteristics?** Please explain the impact, the evidence you have used and any action you are taking below.

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Age	The development of a regional PSB is aimed at strengthening public services partnership working to improve well-being of all residents in the area.	None identified	The development of the PSB well-being assessment and subsequent development of the well-being plan will consider well-being for protected characteristics.
Disability	As above	As above	As above
Gender reassignment	As above	As above	As above
Marriage or civil partnership	As above	As above	As above

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Pregnancy or maternity	As above	As above	As above
Race	As above	As above	As above
Religion or Belief	As above	As above	As above
Sex	As above	As above	As above
Sexual Orientation	As above	As above	As above

## 2. The Socio-economic Duty and Social Justice

The Socio-economic Duty requires public bodies to have due regard to the need to reduce inequalities of outcome which result from socio-economic disadvantage when taking key decisions. This duty aligns with our commitment as an authority to Social Justice.

	<b>Describe any positive impacts your proposal has in respect of people suffering socio economic disadvantage</b>	<b>Describe any negative impacts your proposal has in respect of people suffering socio economic disadvantage.</b>	<b>What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?</b>
<b>Socio-economic Duty and Social Justice</b>	The development of a regional PSB is aimed at strengthening public services partnership working to improve well-being of all residents in the area.	None identified.	<p>The development of the PSB well-being assessment will assess social, economic, environmental and cultural well-being in the area of Gwent and local areas. The subsequent development of the well-being plan will consider the evidence of socio-economic well-being from the assessment.</p> <p>As part of Monmouthshire Council's continued commitment to Social Justice, the third iteration of the Social Justice Strategy was approved by Cabinet in March 2021. Working in partnership through the PSB is integral to delivering the commitments in the strategy.</p>

### 3. Policy making and the Welsh language.


How does your proposal impact on the following aspects of the Council's Welsh Language Standards:	Describe the positive impacts of this proposal	Describe the negative impacts of this proposal	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts
<p><b>Policy Making</b></p> <p>Effects on the use of the Welsh language,</p> <p>Promoting Welsh language</p> <p>Treating the Welsh language no less favourably</p>	<p>The development of a regional PSB is aimed at strengthening public services partnership working to improve well-being in the area.</p>	<p>None identified</p>	<p>The development of the PSB well-being assessment and subsequent development of the well-being plan will consider well-being related to the Welsh Language.</p>
<p><b>Operational</b></p> <p>Recruitment &amp; Training of workforce</p>	<p>The Public Service Board will operate in line with Welsh Language requirements</p>	<p>None identified</p>	<p>The development of the PSB well-being assessment and subsequent development of the well-being plan will consider well-being related to the Welsh Language.</p>
<p><b>Service delivery</b></p> <p>Use of Welsh language in service delivery</p> <p>Promoting use of the language</p>	<p>The Public Service Board will operate in line with Welsh Language requirements</p>	<p>None identified.</p>	<p>The development of the PSB well-being assessment and subsequent development of the well-being plan will consider well-being related to the Welsh Language.</p>




**4. Does your proposal deliver any of the well-being goals below?** Please explain the impact (positive and negative) you expect, together with suggestions of how to mitigate negative impacts or better contribute to the goal. There's no need to put something in every box if it is not relevant!


Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
<p><b>A prosperous Wales</b> Efficient use of resources, skilled, educated people, generates wealth, provides jobs</p>	<p>The development of a regional PSB is aimed at strengthening partnership working to improve the economic, social, environmental and cultural well-being of the area by contributing to the achievement of the well-being goals.</p>	<p>The regional public services boards contribution to the achievement of the goals will include:</p> <ul style="list-style-type: none"> <li>➤ assessing the state of the economic, social, environmental and cultural well-being in the area;</li> <li>➤ setting local objectives that are designed to maximise the contribution to achieve the goals;</li> <li>➤ the taking of all reasonable steps to meet those objectives</li> </ul>
<p><b>A resilient Wales</b> Maintain and enhance biodiversity and ecosystems that support resilience and can adapt to change (e.g. climate change)</p>	<p>As above</p>	<p>As above</p>
<p><b>A healthier Wales</b> People's physical and mental wellbeing is maximized and health impacts are understood</p>	<p>As above</p>	<p>As above</p>
<p><b>A Wales of cohesive communities</b> Communities are attractive, viable, safe and well connected</p>	<p>As above</p>	<p>As above</p>
<p><b>A globally responsible Wales</b> Taking account of impact on global well-being when considering local social, economic and environmental wellbeing</p>	<p>As above</p>	<p>As above</p>
<p><b>A Wales of vibrant culture and thriving Welsh language</b> Culture, heritage and Welsh language are promoted and protected. People</p>	<p>As above</p>	<p>As above</p>

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
are encouraged to do sport, art and recreation		
<b>A more equal Wales</b> People can fulfil their potential no matter what their background or circumstances	As above	As above

**5. How has your proposal embedded and prioritised the sustainable governance principles in its development?**

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p>Balancing short term need with long term and planning for the future</p>	<p>The development of a regional PSB is aimed at strengthening partnership working to improve the economic, social, environmental and cultural well-being of the area now and in the future.</p> <p>This PSB will act in accordance with the sustainable development principle in the way it operates.</p>	<p>The development of the PSB well-being assessment and well-being plan will embed the Long –term principle taking account of the importance of balancing short-term needs with the need to safeguard the ability to also meet long-term needs.</p>

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p>Working together with other partners to deliver objectives</p> <p><b>Collaboration</b></p>	<p>The development of a regional PSB is aimed at strengthening partnership working to improve the economic, social, environmental and cultural well-being of the area through collaborative working.</p> <p>This PSB will act in accordance with the sustainable development principle in the way it operates</p>	<p>The development of the PSB well-being assessment and well-being plan will embed the collaboration principle acting in collaboration with any other person that could help the Board to meet its well-being objectives.</p>
 <p>Involving those with an interest and seeking their views</p> <p><b>Involvement</b></p>	<p>The development of a regional PSB is aimed at strengthening partnership working to improve the economic, social, environmental and cultural well-being of the area and will involve those with an interest.</p> <p>This PSB will act in accordance with the sustainable development principle in the way it operates.</p>	<p>The development of the PSB well-being assessment and well-being plan will embed the involvement principle involving people with an interest in achieving the well-being goals and ensuring that those people reflect the diversity of the area.</p>
 <p>Putting resources into preventing problems occurring or getting worse</p> <p><b>Prevention</b></p>	<p>The development of a regional PSB is aimed at strengthening partnership working to improve the economic, social, environmental and cultural well-being of the area with a focus on prevention.</p> <p>This PSB will act in accordance with the sustainable development principle in the way it operates.</p>	<p>The development of the PSB well-being assessment and well-being plan will embed the prevention principle understanding the root causes of issues that affect well-being and acting to prevent problems occurring or getting worse.</p>

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p>Considering impact on all wellbeing goals together and on other bodies</p>	<p>The development of a regional PSB is aimed at strengthening partnership working to improve the economic, social, environmental and cultural well-being of the area through integrating its activity.</p> <p>This PSB will act in accordance with the sustainable development principle in the way it operates</p>	<p>The development of the PSB well-being assessment and well-being plan will embed the integration principle considering how the Board's well-being objectives may impact upon each of the well-being goals, on their other objectives, or on the objectives of other public bodies.</p>



**6. Council has agreed the need to consider the impact its decisions has on the following important responsibilities: Corporate Parenting and Safeguarding. Are your proposals going to affect any of these responsibilities?**

	<b>Describe any positive impacts your proposal has</b>	<b>Describe any negative impacts your proposal has</b>	<b>What will you do/ have you done to mitigate any negative impacts or better contribute to positive impacts?</b>
Safeguarding	The development of a regional PSB is aimed at strengthening public services partnership working to improve well-being of all residents in the area.	None identified	Opportunities for a merged PSB include ensuring a more strategic and consistent overview of the legislative responsibilities that sit with PSBs such as the Crime and Disorder Act, Violence Against Women Domestic Abuse and Sexual Violence (VAWDASV) and the Childrens Act.
Corporate Parenting	The development of a regional PSB is aimed at strengthening public services partnership working to improve well-being of all residents in the area.	None identified	Opportunities for a merged PSB include ensuring a more strategic and consistent overview of the legislative responsibilities that sit with PSBs such as the Crime and Disorder Act, Violence Against Women Domestic Abuse and Sexual Violence (VAWDASV) and the Childrens Act.

**7. What evidence and data has informed the development of your proposal?**

The development of a regional approach to a PSB provides the catalyst for a regional well-being assessment. The assessment will build on existing individual area Well-being assessments and will be structured around the four areas of well-being – social, economic, environmental and cultural. The assessment will use a wide range of qualitative and quantitative information including data, academic research, evidence and people’s views (engagement) to help understand well-being in the area.

**8. SUMMARY: As a result of completing this form, what are the main positive and negative impacts of your proposal, how have they informed/changed the development of the proposal so far and what will you be doing in future?**

This is an evaluation of the arrangements developed to merge the Monmouthshire Public Services Board (PSB) to form a Gwent-wide regional Public Services Board rather than a more specific evaluation of actions the Board may subsequently develop. The development of a regional PSB is aimed at strengthening partnership working to improve well-being in the area. The development of activity under the PSB, including the well-being assessment and well-being plan will consider the areas assessed further.

**9. ACTIONS: As a result of completing this form are there any further actions you will be undertaking? Please detail them below, if applicable.**

What are you going to do	When are you going to do it?	Who is responsible

**10. VERSION CONTROL: The Equality and Future Generations Evaluation should be used at the earliest stage, such as informally within your service, and then further developed throughout the decision making process. It is important to keep a record of this process to demonstrate how you have considered and built in equality and future generations considerations wherever possible.**

Version No.	Decision making stage	Date considered	Brief description of any amendments made following consideration
1.	Public Services Select Committee	5 July 2021	
2.	Cabinet	28 July 2021	