

SUBJECT: MCC Strategic Equality Plan Annual Monitoring Report 2019 - 2020

MEETING: Strong Communities Select

DATE: 4th March 2021

1. PURPOSE:

- 1.1 The Equality Act 2010 was introduced in April 2011 and within its specific duties is the requirement to publish an annual report on the Council's performance against its commitments made in its Strategic Equality Plan. The Strategic Equality Plan in question SEP (2) was superseded by the council's third Strategic Equality Plan SEP(3) on the 30th April 2020. This particular report looks at the performance of the final year of SEP (2).

2. RECOMMENDATIONS:

- 2.1 That members scrutinise the final Strategic Equality Plan Annual Monitoring Report for SEP (2) which covers the period 2019– 2020.

3. KEY ISSUES:

- 3.1 Members need to be aware that due to the fact that this report is looking at the progress made in the final year of four of the SEP (2) that many of the actions in the action plan have already been completed and thus there is little to report from that standpoint. That said there are many examples of good innovative practice in relation to projects, events, etc that demonstrate that officers are aware of their responsibilities to the Equality Act 2010 and to the residents of Monmouthshire that have protected characteristics.
- 3.2 As the 3rd Strategic Equality Plan 2020 – 2024 has already been in operation for almost a year it may be timely for elected members to be reminded of some of the key areas that the new SEP committed to address and the progress made on the accompanying actions. I have attached the update as

an appendix to this covering report . A full report in the form of the first annual monitoring report on SEP 3 will be presented to Strong Communities Select later in the year.

4. REASONS:

- 4.1 To ensure compliance with the Equality Act 2010 and that the residents of Monmouthshire with protected characteristics are protected from discrimination and their needs are fully considered in the services that we as a council provide.

5. RESOURCE IMPLICATIONS:

- 5.1 There are no resource implications within the SEP.

6. SUSTAINABLE DEVELOPMENT AND EQUALITY IMPLICATIONS:

- 6.1 By its very nature, the Equality Objectives and the accompanying action plan and the Strategic Equality Plan within which they sit will have positive implications for all the protected characteristics.

7. SAFEGUARDING AND CORPORATE PARENTING IMPLICATIONS

There are no implications within this plan.

8. CONSULTEES:

Strong Communities Select Committee, Access 4 All Forum, Twitter, Facebook, MCC website.

9. BACKGROUND PAPERS:

MCC Strategic Equality Plan (2) 2019 - 2020.

10. AUTHOR:

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