

Monmouthshire CC Safeguarding COVID19 Risk Register

DATE 22.12.2020

Risk	Reason why identified	Risk Level (Pre-Mitigation)			Risk Level	Mitigating actions	Timescale & responsibility holder	Mitigation action progress	Risk Level (Post-mitigation)				Risk owner
		Timeline	Likelihood	Impact					Timeline	Likelihood	Impact	Risk level	
1. Potential risk that we will be unable to conduct safeguarding inquiries and protect children and adults who are at risk because of reduced capacity in the workforce	Absenteeism and loss of staff due to the impact of COVID19	Within the next 6-months	LIKELY	SUBSTANTIAL	MEDIUM	Monitoring staff absenteeism rates and service status. Operate a redeployment strategy if required. Work with ABuHB to deliver the vaccination programme.	DMT (SCHH)	Some redeployments have taken place. The situation is monitored regularly through DMT. The vaccination programme has commenced.	On-going through the outbreak	POSSIBLE	SUBSTANTIAL	MEDIUM	Heads of Service
2. Potential risk that the care and support needs of vulnerable people are not met because of reduced capacity within the workforce	Absenteeism and loss of staff due to the impact of COVID19	Within the next 6-months	LIKELY	MAJOR	HIGH	Monitoring staff absenteeism rates and service status. Operate a redeployment strategy if required. Work with ABuHB to deliver the vaccination programme.	DMT (SCH)	Some redeployments have taken place. The situation is monitored regularly through DMT. The vaccination programme has commenced.	On-going through the outbreak	POSSIBLE	MAJOR	MEDIUM	Heads of Service
3. Potential risk that safeguarding concerns are not identified and referred into services because there is a reduction in direct face to face contact with some vulnerable people	The impact of COVID restrictions has meant that harmful behaviours, abuse and neglect including domestic abuse can remain hidden	Within the next 6-months	LIKELY	MAJOR	HIGH	Front-door in adult and child safeguarding to remain active and responsive. Monitor referral activity.	DMT (SCH)	No reduction in referral activity has been observed.	On-going	POSSIBLE	SUBSTANTIAL	MEDIUM	Heads of Service
4. Potential risk that safeguarding standards are not adhered to within volunteering and community action groups because these groups have developed rapidly in response to the current crisis	The development of volunteering and community action groups has been a key aspect of how we have met people's needs under the pandemic, however, there is less influence over volunteers than the paid workforce.	Within the next 6-months	LIKELY	MAJOR	HIGH	Advice, guidance and support needs to be provided	DMT (Enterprise)	Guidance and training in place through the 'County that Serves' programme. Recruitment and training for Council volunteers is monitored through the Kinetic data base.	On-going	POSSIBLE	MAJOR	MEDIUM	Heads of Service
5. Potential risk that the pandemic will reduce our ability to deliver Safeguarding Training resulting in staff not being trained to identify and respond appropriately to safeguarding concerns	Delivery of safeguarding training opportunities have reduced since the start of the crisis	Within the next 6-months	LIKELY	MODERATE	MEDIUM	Training programmes need to be redesigned to be delivered via digital methods	Safeguarding Unit	Level 1 safeguarding is compulsory for designated posts and is being offered on-line and take up is monitored. Safeguarding induction is compulsory for all new starters.	On-going	POSSIBLE	MODERATE	LOW	Heads of Service
6. Potential risk that the current crisis could reduce capacity to focus on safeguarding resulting in the council's overall positive progress in corporate safeguarding to stall.	Staff time and resources are diverted to cope with the impact of COVID-19	Within the next 6-months	LIKELY	MODERATE	MEDIUM	Whole Authority Safeguarding Group (WASG) needs to remain in place, with representation from all directorates	Chair of WASG	Scheduled meetings of WASG were briefly suspended (March to July 2020) - safeguarding issues were addressed by the Emergency Response Team. WASG meetings have now been reinstated	On-going	POSSIBLE	MODERATE	LOW	Heads of Service