



monmouthshire
sir fynwy

Equality and Future Generations Evaluation

Name of the Officer completing the evaluation: Stephen Griffiths Phone no: 01633 644455 E-mail: stephengriffiths@monmouthshire.gov.uk	Please give a brief description of the aims of the proposal: To provide sufficient suitable sites to unmet the identified need of Gypsies and Travellers and Travelling Showpeople in Monmouthshire.
Name of Service area: housing & Communities	Date: 25 th November 2020

1. **Are your proposals going to affect any people or groups of people with protected characteristics?** Please explain the impact, the evidence you have used and any action you are taking below.

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Age	Although this proposal does not impact disability directly, it will be addressed in the next stage of the process, that is, the identification of suitable land and its development.		
Disability	Although this proposal does not impact disability directly, it will be addressed in the next stage of the process, that is, the identification of suitable land and its development.		
Gender reassignment	A neutral Impact		

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Marriage or civil partnership	A neutral impact		
Pregnancy or maternity	A neutral Impact		
Race	The provision of Gypsy and Traveller sites is likely to have a positive impact by seeking to reduce inequalities in the provision of appropriate accommodation in sustainable locations, and access to facilities, for Gypsy and Traveller communities.		
Religion or Belief	A neutral Impact		
Sex	A neutral impact		
Sexual Orientation	A neutral Impact		
Welsh Language	A neutral Impact		




Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Poverty	The provision of Gypsy and Traveller sites is likely to have a positive impact on poverty by seeking to provide better access to services such as education and health, while at the same time through greater intergration within the wider community can lead to better work opportunites.		



2. Does your proposal deliver any of the well-being goals below? Please explain the impact (positive and negative) you expect, together with suggestions of how to mitigate negative impacts or better contribute to the goal. There's no need to put something in every box if it is not relevant!

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
A prosperous Wales Efficient use of resources, skilled, educated people, generates wealth, provides jobs	The provision of Gypsy and Traveller sites is likely to have a positive impact by seeking to provide better access to services such as education and health, while at the same time through greater intergration within the wider community can lead to better work opportunites.	
A resilient Wales Maintain and enhance biodiversity and ecosystems that support resilience and can adapt to change (e.g. climate change)	Not applicable at this stage	

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
<p>A healthier Wales People's physical and mental wellbeing is maximized and health impacts are understood</p>	<p>The provision of Gypsy and Traveller sites is likely to have a positive impact by seeking to provide better access to services such as education and health, while at the same time through greater intergration within the wider community can lead to better work opportunities.</p>	
<p>A Wales of cohesive communities Communities are attractive, viable, safe and well connected</p>	<p>The provision of Gypsy and Traveller sites is likely to have a positive impact by seeking to reduce inequalities in the provision of appropriate accommodation in sustainable locations, and access to facilities, for Gypsy and Traveller communities.</p>	
<p>A globally responsible Wales Taking account of impact on global well-being when considering local social, economic and environmental wellbeing</p>		
<p>A Wales of vibrant culture and thriving Welsh language Culture, heritage and Welsh language are promoted and protected. People are encouraged to do sport, art and recreation</p>	<p>N/A</p>	
<p>A more equal Wales People can fulfil their potential no matter what their background or circumstances</p>	<p>The provision of Gypsy and Traveller and Showpeople (GTAA) sites is likely to have a positive impact by seeking to reduce inequalities in the provision of appropriate accommodation in sustainable locations, and access to facilities, for Gypsy and Traveller communities.</p>	

3. How has your proposal embedded and prioritised the sustainable governance principles in its development?

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p>Long Term</p> <p>Balancing short term need with long term and planning for the future</p>	<p>The proposal meets this objective because it is a statutory requirement that a Gypsy and Traveller and Showpeople Accommodation Assessment (GTAA) is conducted every every 5 years. In addition meeting this need would be considered via land use planning decisions.</p>	
 <p>Collaboration</p> <p>Working together with other partners to deliver objectives</p>	<p>Not applicable at this stage</p>	
 <p>Involvement</p> <p>Involving those with an interest and seeking their views</p>	<p>For the purposes of conducting the GTAA members of the Gypsy and Traveller community and organisations with experience of Gypsy and Traveller related issues were consulted through a forum group. For future work such as use of potential land to develop the wider community will be brought into the consultation process.</p>	

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p>Prevention</p> <p>Putting resources into preventing problems occurring or getting worse</p>	No resources are required at this stage	
 <p>Integration</p> <p>Considering impact on all wellbeing goals together and on other bodies</p>	Not applicable at this stage	

4. Council has agreed the need to consider the impact its decisions has on the following important responsibilities: Social Justice, Corporate Parenting and Safeguarding. Are your proposals going to affect any of these responsibilities?

	Describe any positive impacts your proposal has	Describe any negative impacts your proposal has	What will you do/ have you done to mitigate any negative impacts or better contribute to positive impacts?
Social Justice	The provision of Gypsy and Traveller sites is likely to have a positive impact by seeking to provide better access to services such as education and health, while at the same time through greater intergration within the wider community can lead to better work opportunites.		

Safeguarding	The proposal is not going to affect the Council's Safeguarding responsibilities		
Corporate Parenting	The proposal is not going to affect the Council's Safeguarding responsibilities		

5. What evidence and data has informed the development of your proposal?

<ul style="list-style-type: none"> The Gypsy and Traveller and Showpeople Accommodation Assessment (GTAA) <p>Gypsy and Traveller and Showpeople Forum</p>
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6. SUMMARY: As a result of completing this form, what are the main positive and negative impacts of your proposal, how have they informed/changed the development of the proposal so far and what will you be doing in future?

<p>The provision of Gypsy and Traveller sites is likely to have a positive impact by seeking to provide better access to services such as education and health, while at the same time through greater intergration within the wider community can lead to better work opportunites.</p>
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7. ACTIONS: As a result of completing this form are there any further actions you will be undertaking? Please detail them below, if applicable.

What are you going to do	When are you going to do it?	Who is responsible

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8. VERSION CONTROL: The Equality and Future Generations Evaluation should be used at the earliest stage, such as informally within your service, and then further developed throughout the decision making process. It is important to keep a record of this process to demonstrate how you have considered and built in equality and future generations considerations wherever possible.

Version No.	Decision making stage	Date considered	Brief description of any amendments made following consideration
	DMT	30 th November 2020	