

APPENDIX ??



monmouthshire
sir fynwy

Equality and Future Generations Evaluation

Name of the Officer completing the evaluation Ian Bakewell Phone no: 01633 644479 E-mail: IanBakewell@monmouthshire.gov.uk	Please give a brief description of the aims of the proposal Future Homeless Delivery & Phase 2 Homeless Transition Plan
Name of Service area Housing & Communities	Date 8 th July 2020

1. **Are your proposals going to affect any people or groups of people with protected characteristics?** Please explain the impact, the evidence you have used and any action you are taking below.

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Age	This proposal affects people of all ages from 16+ including older persons.	None	None
Disability	The service will be available for those with disabilities. Specific provision will be made	None	None
Gender reassignment	None	None.	N/A.

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Marriage or civil partnership	None.	None.	N/A.
Pregnancy or maternity	None.	None.	N/A.
Race	None.	None.	N/A.
Religion or Belief	None.	None.	N/A.
Sex	None.	None.	N/A.
Sexual Orientation	None.	None.	N/A.
Welsh Language	None.	None.	N/A.
Poverty	None.	None.	N/A.


2. Does your proposal deliver any of the well-being goals below? Please explain the impact (positive and negative) you expect, together with suggestions of how to mitigate negative impacts or better contribute to the goal. There's no need to put something in every box if it is not relevant!




Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
A prosperous Wales Efficient use of resources, skilled, educated people, generates wealth, provides jobs	Positive: Positively contributes to increasing housing options in Monmouthshire. Some of the proposals create job opportunities Negative: None	The Council will continue to look for other more suitable types of accommodation. Homeless prevention work will continue


Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
A resilient Wales Maintain and enhance biodiversity and ecosystems that support resilience and can adapt to change (e.g. climate change)	Positive: N/A Negative: N/A	N/A
A healthier Wales People's physical and mental wellbeing is maximized and health impacts are understood	Positive: Positively contributes to the health of homeless persons. Negative: None.	The proposals are linked to the Housing Support Grant programme in order for residents to both access housing support but also helped to maintain their accommodation
A Wales of cohesive communities Communities are attractive, viable, safe and well connected	Positive: Positively contributes by helping applicants remain close to their home communities Negative: None	The proposals are linked to the Housing Support Grant programme in order for residents to both access housing support but also helped to maintain their accommodation
A globally responsible Wales Taking account of impact on global well-being when considering local social, economic and environmental wellbeing	Positive: Positively contributes to the health of homeless persons Negative: N/A	N/A.
A Wales of vibrant culture and thriving Welsh language Culture, heritage and Welsh language are promoted and protected. People are encouraged to do sport, art and recreation	Positive: N/A Negative: N/A	N/A
A more equal Wales People can fulfil their potential no matter what their background or circumstances	Positive: The proposals both strengthen the provision of homeless accommodation and support as well as permanent accommodation. This helps to increase the stability in people's lives improving	N/A

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
	<p>opportunities in respect of personal finances; employment; training etc</p> <p>Some of the accommodation can be used a stepping stone into more permanent housing for residents and move on and support strategies can be put into place.</p> <p>Negative: None.</p>	

3. How has your proposal embedded and prioritised the sustainable governance principles in its development?

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p>Balancing short term need with long term and planning for the future</p>	<p>The service seeks to provide both short-term housing interventions and solutions but is under-pinned by rapid re-housing to long-term housing solutions. Some of the short-term options provide stability from which plans can be made for longer term housing needs to be met e.g. move on and permanent accommodation.</p> <p>The proposal is about sustainable solutions and minimising the potential to set people up to fail</p>	<p>Other accommodation elsewhere in the County has been sourced and continues to be sourced.</p>

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p>Working together with other partners to deliver objectives</p> <p>Collaboration</p>	<p>This proposal is all about working with Welsh Government to implement Welsh Government homeless policy.</p> <p>The proposal is very much about working in partnership with agencies and providers such as housing associations, housing support providers, private landlords; Gwent Community Psychology; Gwent Drug & Alcohol Advisory service etc. Regional work with neighbouring Councils is also relevant</p>	<p>Arrangements already exist with housing associations and private landlords and links are in place with the Police and Probation.</p>
 <p>Involving those with an interest and seeking their views</p> <p>Involvement</p>	<p>The Council is liaising closely with Welsh Government on a weekly basis.</p> <p>Some of the projects will most definitely need to be consulted upon</p>	<p>Arrangements already exist with housing associations and private landlords and links are in place with the Police and Probation.</p> <p>The Council also participates with other Gwent housing authorities in respect of the Covid 19 crisis.</p>
 <p>Putting resources into preventing problems occurring or getting worse</p> <p>Prevention</p>	<p>The proposal is about strengthening housing support which will help people to tackle barriers to independent living</p>	<p>Resources are already being directed towards mitigating against homelessness through trying to prevent homelessness and acquiring accommodation elsewhere in Monmouthshire.</p>

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p>Considering impact on all wellbeing goals together and on other bodies</p>	<p>The service positively impacts on any household threatened with homelessness or actually homeless</p> <p>It will also benefit local health services and agencies such as Social Care and the Police</p>	N/A

4. Council has agreed the need to consider the impact its decisions has on the following important responsibilities: Social Justice, Corporate Parenting and Safeguarding. Are your proposals going to affect any of these responsibilities?

	Describe any positive impacts your proposal has	Describe any negative impacts your proposal has	What will you do/ have you done to mitigate any negative impacts or better contribute to positive impacts?
Social Justice	N/A	N/A	N/A
Safeguarding	The proposal supports households where there could be safeguarding issues by providing safe and secure temporary accommodation.	None.	N/A.
Corporate Parenting	The proposal supports Corporate Parenting by providing safe and secure temporary accommodation.	None.	N/A.

5. What evidence and data has informed the development of your proposal?

<p>Evidence has been gathered in the following ways:</p> <ul style="list-style-type: none"> • Consultation with a range of stakeholders. • Consideration of current pressures being faced by Housing Options as a result of the statutory duty to accommodate all homeless households. • Strategic overview of the temporary accommodation available and gaps in current provision.
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The legislation and good practice which have informed the policy revisions are:

- Housing Act 1996
- Housing(Wales) Act 2014
- Welsh Government's Code of Guidance for Local Authorities on the Allocation of Accommodation and Homelessness
- The Allocation of Housing and Homelessness (Eligibility)(Wales) Regulations
- Welsh Government; Coronavirus (COVID-19): Local Authority Support for Rough Sleepers;
- Welsh Government Phase 2 Planning Guidance for Homelessness & Housing Related Support.
- Crime and Disorder Act 1998
- Equalities Act 2010
- Data Protection Act 2018

6. SUMMARY: As a result of completing this form, what are the main positive and negative impacts of your proposal, how have they informed/changed the development of the proposal so far and what will you be doing in future?

Positive -

The positive benefits of this proposal are:

- Additional housing options in terms of numbers of properties and type to assist homeless households.
- Better quality accommodation
- Provides a settled period for applicants to access help and support
- A wider range of housing support
- It contributes to the health and well-being of the homeless persons

Negative – None.

7. ACTIONS: As a result of completing this form are there any further actions you will be undertaking? Please detail them below, if applicable.

What are you going to do	When are you going to do it?	Who is responsible
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Continue to work up proposals	Between now and 31 st March 21. Some actions, subject to feasibility and/or funding may need to be re-timetabled	Housing & Communities Manager
Continue with homelessness prevention work to prevent temporary accommodation placements wherever possible.	On-going. This is a priority to minimize the numbers of people approaching the Council who need accommodation	Housing & Communities Manager

8. VERSION CONTROL: The Equality and Future Generations Evaluation should be used at the earliest stage, such as informally within your service, and then further developed throughout the decision making process. It is important to keep a record of this process to demonstrate how you have considered and built in equality and future generations considerations wherever possible.

Version No.	Decision making stage	Date considered	Brief description of any amendments made following consideration
0.0	Adult Select Committee	N/A	Unfortunately due to the emergency nature of this proposal, it wasn't possible to agenda this proposal to any Select Committee prior to going to Cabinet. However, it is anticipated that as and when Adult Select Committee resumes, there will be periodic scrutiny of the proposals and progress
1.0	ICMD	N/A	
2.0	Cabinet	29 th July 2020	