



monmouthshire  
sir fynwy

## Equality and Future Generations Evaluation

<b>Name of the Officer</b> completing the evaluation Carl Touhig  <b>Phone no:</b> 01633 644135 <b>E-mail:</b> carltouhig@monmouthshire.gov.uk	<b>Please give a brief description of the aims of the proposal – The proposal sets out the measures necessary to increase recycling, maintain budgets and rationalize services. It includes the closure of Usk HWRC, opening hours aligned to capacity and continuation of booking system.</b>
<b>Name of Service area</b>  <b>Neighbourhood Services</b>	<b>Date</b> 02/09/2020  <b>Version</b> 2

1. **Are your proposals going to affect any people or groups of people with protected characteristics?** Please explain the impact, the evidence you have used and any action you are taking below.

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Age	Closing Usk HWRC will reduce the volume of traffic entering Usk to dispose of waste that can be recycled at the kerbside. Reduced town centre air pollution will benefit all ages, especially the young and the older who are more vulnerable to the health impacts of air pollution	<p>There are perceived negative impacts that closure of Usk will impact negatively on older residents without vehicles..</p> <p>Older people are less familiar with online booking systems and the use of this system may negatively impact them.</p> <p>People who work may struggle to access sites if site opening hours are restricted.</p>	<p>99.99% of residents visiting the site do so in vehicles and changes to lay out in 2018 discouraged walk-ins. This was due to the HSE guidance on pedestrians and vehicles sharing space on waste sites should be deterred.</p> <p>The booking system has been used over 15,000 times since its introduction and 80% of users self-service. The contact centre is available to book in for those without access to a smart phone, tablet or computer.</p> <p>The sites will be open on the weekends and at 8am 3 days per week. The booking system ensures residents are not joining long queues and at present the maximum waiting time on site is under 15 minutes. There was overwhelming support for reduced hours on weekends and in the winter in the public consultation.</p>
Disability	The booking system ensures that no-one waits in long queues and that visitors are assured access. Llanfoist, Five Lanes and Mitchel Troy have vehicle ramp to improve access for disabled residents. Usk does not have suitable access for disabled or infirm residents and is accessed via metal steps and gantries.	<p>Longer journey times accessing Llanfosit, Five Lanes or Mitchel Troy from Usk.</p> <p>During Covid we have been unable to assist residents depositing waste and it is unknown how long this situation will continue.N</p>	Usk is equi-distance between Llanfoist and Five Lanes at 10 miles. The additional journey time to site will be offset by reduced waiting times on site and easy access to skips.
Gender reassignment	N/A		


Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Marriage or civil partnership	N/A		
Pregnancy or maternity	N/A		
Race	N/A		
Religion or Belief	N/A		
Sex	N/A		
Sexual Orientation	N/A		
Welsh Language	N/A		
Poverty	N/A	Increased milage costs may impact negatively on families living in poverty.	Through Covid 19 there has been a substantial increase in households using kerbside services. Kerbside collections increase recycling, reduce unnecessary costs and journeys to HWRCs for residents.




**2. Does your proposal deliver any of the well-being goals below?** Please explain the impact (positive and negative) you expect, together with suggestions of how to mitigate negative impacts or better contribute to the goal. There's no need to put something in every box if it is not relevant!


Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
<p><b>A prosperous Wales</b> Efficient use of resources, skilled, educated people, generates wealth, provides jobs</p>	<p>Higher recycling rates support the creation of jobs and creates wealth within the circular economy.</p>	<p>The booking system will allow residents to visit at times that are convenient and guarantee quick turn-around. This reduces down-time on the site and for visitors.</p>
<p><b>A resilient Wales</b> Maintain and enhance biodiversity and ecosystems that support resilience and can adapt to change (e.g. climate change)</p>	<p>The proposed measures will increase overall recycling rates and reduce residual waste, reducing our carbon footprint. The proceeds from the re-use shop and proposed new re-use shop will be invested in projects to tackle the climate emergency, such as tree planting.</p>	<p>Maintaining the positive behavioural changes in the ways people manage waste.</p>
<p><b>A healthier Wales</b> People's physical and mental wellbeing is maximized and health impacts are understood</p>	<p>Closure of the Usk HWRC will improve air quality in the town centre, which will reduce health problems such as asthma, heart and lung disease. In addition, removing heavy vehicles from the Usk car park will make the car park safer</p>	
<p><b>A Wales of cohesive communities</b> Communities are attractive, viable, safe and well connected</p>	<p>Any changes to waste collections and infrastructure are challenged with accusations of increased flytipping.</p> <p>There is no data correlation between closure of facilities and increased flytipping.</p> <p>Closing Usk HWRC will reduce traffic in the town making the roads safer for pedestrians and more attractive and safe for visitors.</p>	<p>Anti-litter and flytipping campaigns are running locally and nationally.</p> <p>Continuing with the booking system will avoid problems of queuing traffic affecting surrounding roads</p>
<p><b>A globally responsible Wales</b> Taking account of impact on global well-being when considering local</p>	<p>Recycling is a key driver for Wales and the Circular Economy agenda places Wales as a world leader in</p>	<p>Reducing, reusing and recycling waste reduces consumption of resources and reduces carbon</p>

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
social, economic and environmental wellbeing	sustainability and the well-being of future generations.	emissions, reducing our impact on global climate change
<b>A Wales of vibrant culture and thriving Welsh language</b> Culture, heritage and Welsh language are promoted and protected. People are encouraged to do sport, art and recreation	N/a	
<b>A more equal Wales</b> People can fulfil their potential no matter what their background or circumstances	Reliance on transport to visit HWRCs makes Wales less equal- good kerbside collections with high recycling rates benefit all.	Continue to improve the collections infrastructure and increase materials recycled at the kerbside

### 3. How has your proposal embedded and prioritised the sustainable governance principles in its development?

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p>Balancing short term need with long term and planning for the future</p>	The proposal sets out the direction of waste for the next contract term of 10 to 15 years. Making decisions now will guide the services we need and can afford for the long term.	A full range of options to mitigate any negative impacts are included in the main report.

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p>Working together with other partners to deliver objectives</p> <p><b>Collaboration</b></p>	<p>We have consulted with stakeholders and residents on the proposals. We have worked closely with Viridor as our current contractor to manage the sites during this period of uncertainty and worked with Welsh Government and the 21 other Welsh authorities and Hereford and Forest of Dean to ensure the reopening of HWRCs does not impact on neighbouring authorities.</p>	<p>Continue to work with neighbouring authorities and Welsh Government on waste changes that may impact wider than MCC. Continue to investigate a Wales-wide network of HWRCs that are not affected by cross border waste constraints.</p>
 <p>Involving those with an interest and seeking their views</p> <p><b>Involvement</b></p>	<p>We have consulted with residents and their views have been taken into consideration within the report. The consultation was promoted through social media including on the Change.org petition to keep Usk HWRC open. We have met with the Town Council regarding the proposals to close Usk. Many of the recommendations have been taken through Member Workshops, Strong Communities Select and Cabinet previously and will be returning through these functions.</p>	<p>There was a reliance on generic consultations in the original report recommending the closure of Usk in 2019 as the report sought much wider decisions. This was accompanied by robust data to support the decision taken. Although the recommendation remains the same but there is recognition that a consultation with residents specifically on proposed changes to HWRCs prior to Cabinet 2019 would have been beneficial.</p>
 <p>Putting resources into preventing problems occurring or getting worse</p> <p><b>Prevention</b></p>	<p>The booking system substantially reduces queuing times on site. Improvements in the system will be investigated to drive up the current self-servicing from 80% to 90% and reduce pressure on the Contact Centre.</p> <p>HWRCs have not contributed positively to the recycling efforts in Monmouthshire and have undermined the work of kerbside recycling residents. Restrictions on HWRCs will maintain the positive behavior changes experienced through Covid19;</p>	

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p data-bbox="349 256 521 520">Considering impact on all wellbeing goals together and on other bodies</p>	<p data-bbox="544 256 1317 355">.These decisions impact directly on Monmouthshire residents but improving recycling rates in Monmouthshire will help support a globally responsible Wales.</p>	

**4. Council has agreed the need to consider the impact its decisions has on the following important responsibilities: Social Justice, Corporate Parenting and Safeguarding. Are your proposals going to affect any of these responsibilities?**

	Describe any positive impacts your proposal has	Describe any negative impacts your proposal has	What will you do/ have you done to mitigate any negative impacts or better contribute to positive impacts?
Social Justice	Maintaining a comprehensive kerbside recycling scheme means that all residents of all income levels can recycle substantial quantities of household waste free of charge, without needing a car to go to a HWRC		
Safeguarding	N/A	<i>.Safeguarding is about ensuring that everything is in place to promote the well-being of children and vulnerable adults, preventing them from being harmed and protecting those who are at risk of abuse and neglect</i>	
Corporate Parenting	N/A		

**5. What evidence and data has informed the development of your proposal?**

The report includes data from  
 Wastedataflow on recycling rates,  
 WLGA Benchmarking data on performance and costs,  
 MCS internal data sets on site usage and booking system, flytipping,  
 Eunomia and WRAP on HWRC provision in Monmouthshire,  
 Public consultation on Future Provision of Waste Services  
 Resource Futures compositional analysis .

**6. SUMMARY: As a result of completing this form, what are the main positive and negative impacts of your proposal, how have they informed/changed the development of the proposal so far and what will you be doing in future?**

.The changes to the services proposed or to be considered further as a consequence of this report have significant positive contributions to make to the Wellbeing Goals. In particular it has strong benefits for a Prosperous Wales, by supporting the ongoing development of a low carbon economy. There is also potential to contribute to Cohesive Communities, by working collaboratively and in partnership with our communities to reduce the impact that waste has upon our communities.

**7. ACTIONS: As a result of completing this form are there any further actions you will be undertaking? Please detail them below, if applicable.**

What are you going to do	When are you going to do it?	Who is responsible

**8. VERSION CONTROL: The Equality and Future Generations Evaluation should be used at the earliest stage, such as informally within your service, and then further developed throughout the decision making process. It is important to keep a record of this**



**process to demonstrate how you have considered and built in equality and future generations considerations wherever possible.**

<b>Version No.</b>	<b>Decision making stage</b>	<b>Date considered</b>	<b>Brief description of any amendments made following consideration</b>
<b>1</b>	Cabinet	Dec 19	<i>Closure of Usk was put in abeyance awaiting additional compositional analysis and data collection</i>
<b>2</b>	Stong Communities Select	Sept 20	Inclusion of consultation and additional data.
<b>3</b>	Cabinet	Oct 20	