

Overview to Strategic Delivery Plan 2019-2020

The statutory responsibilities under the VAWDASV (Wales) Act 2015 will be discharged through the VAWDASV Partnership Board and annual reporting against the Regional Strategy and this Delivery Plan will be submitted into Gwent Public Services Boards.

The 6 Strategic Priorities detailed within this Delivery Plan will contribute to the pursuit of the **prevention** of violence and abuse, the **protection** of victims and the **support** of all those affected.

Delivery against the six Strategic Priorities relies upon effective governance and strategic oversight. The VAWDASV Board will continue to develop collaborative partnerships with other regional boards in Gwent. The Board have responsibility for overseeing the work of the Strategic Delivery Group and addressing any systemic barriers to delivering the strategy. The role of the Board needs to evolve and support the changing priorities outlined in this year's Delivery Plan; this includes roles and responsibilities around commissioning. Strategic risks to delivering the VAWDASV strategy are monitored quarterly through a risk register and by exception reported to the Partnership Board.

Engagement and communication with people affected by VAWDASV runs through all Strategic Priorities and is an essential element to effective delivery (this work is detailed in Strategic Priority 1).

Further detail relating to each of the Strategic Priorities can be found in the [Gwent VAWDASV Strategy 2018-2023](#).

The objectives set for 2020/21 will be evaluated during Quarter 4 and the Delivery Plan developed in line with progress made against the six Strategic Priorities.

*This Delivery Plan will be a 'live' document with changes made based on the results of the updated regional Needs Assessment and Gap Analysis, along with any other regional or national changes.

Strategic Priority 1 – Increase awareness and challenge attitudes of VAWDASV across Gwent

Sub Group / Task Group	Key Actions	By When	Progress and Concerns				RAG Status
			Quarter 1	Quarter 2	Quarter 3	Quarter 4	
Communication and Engagement Sub Group	Develop a Gwent key dates/events calendar to support the wider Welsh Government activities, with specific local campaigns for 2020/21	May 2020					
	Develop a facilitator pack to support Older People engagement, and engagement with other 'seldom heard' groups	September 2020					
	Facilitate a VAWDASV session at the Local Safeguarding Practitioner events	December 2020	May sessions		November sessions		
	Facilitate a Gwent wide White Ribbon event in Blaenau Gwent or Torfaen	December 2020			25 th November 2020		
	Facilitate a Gwent and National conference – theme to be agreed	March 2021					
	Develop and produce a regular Regional VAWDASV briefing, highlighting key quarterly activities and achievements	Develop by August 2020. Disseminate quarterly					
	Work closely with Gwent Safeguarding Board Communication and Engagement Group to align campaigns and actions	March 2021					
	Further develop the VAWDASV pages on the Gwent Safeguarding website based on feedback and research	March 2021					
	Support the further development of the M.A.R.S (Male Abuse and Rape Survivors) group and consider other consultation groups	March 2021					
	Analyse consultation responses at the end of 2019/20 for key actions and activities	July 2020					

Strategic Priority 2 – Increase awareness of children and young people on safe, equal and healthy relationships, and that abusive behaviour is always wrong

Sub Group / Task Group	Key Actions	By When	Progress and Concerns				RAG Status
			Quarter 1	Quarter 2	Quarter 3	Quarter 4	
Whole Education Approach Sub Group	2.1 Further develop WEA meetings to ensure affective participation and decision making; - Invite other key areas to meetings for discussion - Adapt membership as required	March 2021					
	2.2 Monitor impact and use of Gwent Guidance for Schools and update	November 2020					
	2.3 Work in collaboration with WWA to help form meaningful and conjoined auditing processes for schools.	January 2021					
	2.4 Align work between NTF and WEA to best support staff working with children. Consider appropriate suggestions for training.	January 2021					
	2.5a Utilise data and procedures from Operation Encompass to meaningfully support schools, staff and pupils. To help OE ensure that every child has access to support	March 2021					
	2.5b Engage with Spectrum to better promote the service/programme in schools. Map school engagement of spectrum with needs from OE data.	March 2021					
	2.5c Engage with specialist support service to provide effective support for pupils and parents. Monitor and receive data on increased referrals to service	March 2021					
	2.5d Consider greater links to perpetrator work and consider the perpetration of abuse by young people.	March 2021					

	2.6 Set meetings once a term	April 2020 August 2020 January 2021					
	2.7 Develop connections within FE and HE institutions to develop strategies and support for them specifically.	July 2020					
	2.8 Consider also additional educational tool kits i.e. FGM	July 2021					

Strategic Priority 3 – Increased focus on holding perpetrators to account and provide opportunities to change behaviour based around victim safety

Sub Group / Task Group	Key Actions	By When	Progress and Concerns				RAG Status
			Quarter 1	Quarter 2	Quarter 3	Quarter 4	
Perpetrator Sub Group	Analyse and respond regionally to on-going university research programmes in conjunction with Phoenix, and GDAS	March 2021					
	Develop and act upon a Gwent Action Plan based on the WG Good Practice Guidance for Non-Specialist Public Services on working with Adult perpetrators, including identification of cross-learning across Children services such as YOS	September 2021					
	Explore needs of female perpetrators and those who do not fit in 'standard services' based on findings from additional WG funding in all regions during 2019/20	December 2020					
	Identify methods to support the implementation of Perpetrator Service Standards and development of on-going quality assurance process	January 2021					
	Develop and communicate a Gwent perpetrators journey map highlighting contact opportunities	September 2020					
	Support the local and WG perpetrator group and task and finish groups, in order to share good practice and improve Gwent response	March 2021					
	Assess training needs in relation to wider front-line workforce development requirements, based on actions above	October 2020					

Strategic Priority 4 – Make early intervention and prevention a priority

Sub Group / Task Group	Key Actions	By When	Progress and Concerns				RAG Status
			Quarter 1	Quarter 2	Quarter 3	Quarter 4	
DHR Planning Group	Actively participate in the Leicester University research project on Domestic Homicides and share learning across the region	March 2021					
	Share key learning from D-APR findings with all key partners and stakeholders to further develop a supportive process for families and professionals alike	September 2020					
MARAC Steering Group	Develop and improve the MARAC process in Gwent based on previous action plan and the appointment of the MARAC Coordinator through a Quality Improvement focus	March 2021					
	Improve information sharing processes to support both high risk and early intervention approaches by all key partners	June 2020					
SDG and Board	Support sustainable funding and discussions for services across Gwent, including the IDVA and ISVA services	March 2021					
	Further develop work with the Gwent Safeguarding Board to ensure preventing and supporting VAWDASV becomes everyone's business	March 2021					

Strategic Priority 5 – Relevant professionals are trained to provide effective, timely and appropriate responses to victims

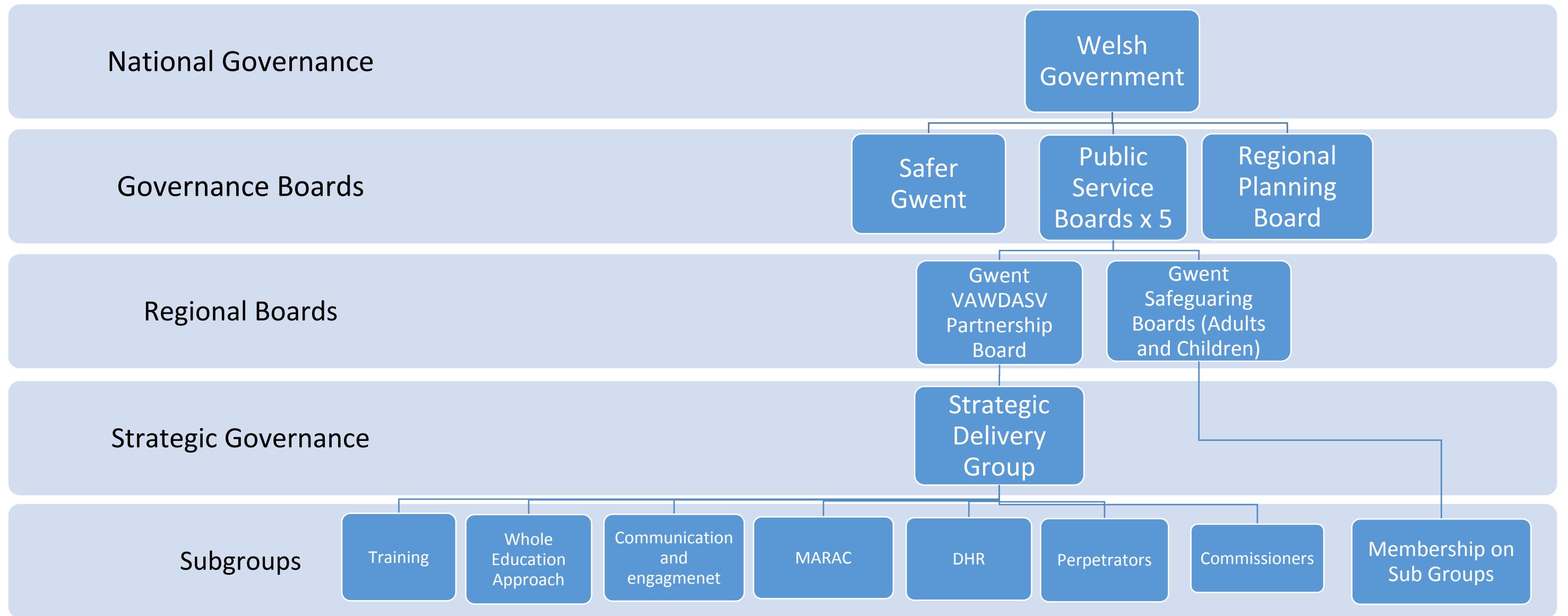
Sub Group / Task Group	Key Actions	By When	Progress and Concerns				RAG Status
			Quarter 1	Quarter 2	Quarter 3	Quarter 4	
Training Sub Group	5.1 Implementation of Group 1 – monitor numbers of Group 1 for the region and consider strategies to increase these numbers including <ul style="list-style-type: none"> - Promotional Video - Upload to HWB 	June 2020 September 2020 December 2020 March 2021					
	5.2a Roll out of Ask and Act (Group 2 &3) Support RA's to roll out and deliver Ask and Act within their Organisation consideration of communication strategies; <ul style="list-style-type: none"> - Promotional video - Meetings with service managers 						
	5.2b Renew regularity of Training Sub Group meetings to bi-annually (eight weeks) to ensure connectivity and activity remains motivated.	April 2020 June 2020 August 2020 October 2020 December 2020 February 2021 April 2021					
	5.2c Gwent Training Consortia growth via increased train the trainers for RA Staff consideration will need to be given to: <ul style="list-style-type: none"> - Training up dates - Regular meetings Considering a Gwent Train the Trainer with WG	August 2020					
	5.2d Consider steps to align with regional safeguarding over the longer term. (This can be done via a joint task group of the TSG and SB L&D Sub Groups)	November 2020					
	5.3 Implement Groups 4 & 5 specialist training: Monitor Gwent's take up of Group 4 and 5 training places to be done via Gwent TSG Meetings	March 2021					
	5.4	January 2021					

<p>Implement Group 6 to public service leaders:</p> <ul style="list-style-type: none"> - Develop opportunities for strategic leads to receive/disseminate information - Support and work with WWA to arrange meetings with strategic leads and chief executives - Increase communications with senior managers and leaders - Promote Ask and Act training to elected members 						
<p>5.5a Review ongoing regional training plans and better align / formalise alignment with the specialist syllabus units.</p>	<p>October 2021</p>					
<p>5.5b Develop a training plan that includes Specialist Syllabus modules and wider VAWDASV training topics to enhance and continue professional development of professionals within the region.</p>	<p>May 2021</p>					
<p>5.6 Quality assurance and monitoring of ongoing training to be done by the Training Sub Group and Gwent Training Consortia.</p>	<p>June 2020 September 2020 December 2020 March 2021</p>					
<p>5.7 Quarterly monitoring meetings and reports to WG</p>	<p>July 2020 October 2020 January 2020 April 2021</p>					
<p>5.8 Enable effective and meaningful work place policies are embedded within all RA to support undertaking training</p>	<p>January 2021</p>					

Strategic Priority 6 – provide victims with equal access to appropriately resourced high quality needs led strength based gender responsive services

Sub Group / Task Group	Key Actions	By When	Progress and Concerns				RAG Status
			Quarter 1	Quarter 2	Quarter 3	Quarter 4	
SDG and Board	Develop an Gwent Regional Action plan, using this Delivery Plan, based upon findings of the updated Regional Needs Assessment	May 2020					
	Develop and improve communication methods to ensure VAWDASV focus amongst all regional boards	September 2020					
Commissioners Group	Share Gwent Commissioning strategy and principles with all key partners and support consideration of these in all local commissioning decisions and processes	May 2020					
	Further develop the Gwent Commissioners Group to enable shared plans and decisions as identified in the agreed principles and strategy	March 2021					
	Work with the Gwent Commissioners Group to understand the link with all VAWDASV funding streams (including Families First) and to ensure a collaborative and regional approach	September 2020					
	Understand the implication of the Housing Support Grant Guidance and how this affects funding to all VAWDASV services	August 2020					
Commissioning Group, SDG and Board	Work with agencies and commissioners to ensure the sustainability of specialist high risk services across Gwent including SEASS, IDVA and ISVA services	March 2021					
	Work with agencies and commissioners to ensure all victims have access to appropriate support, including male victims, and those in same-sex relationships	March 2021					
SDG and Board, Strategic Sex Worker Group	Continue the development of a Gwent plan to support those trying to escape exploitation in the sex industry	March 2021					

Board Structure and Groups



Team areas of responsibility and memberships

Janice Dent

Regional Lead Advisor

- Gwent VAWDASV Partnership Board
- Gwent Strategic Delivery Group
- Gwent VAWDASV Specialist Sector Group
- Gwent Safeguarding Board (Children and Adults)
- Gwent Safeguarding Case Review Group
- Strategic Commissioners Group
- Local Safeguarding Networks

Helen Gordon

Regional Officer

- National Training Framework
- Whole Education Approach
- DHR Planning
- Gwent VAWDASV Strategic Delivery Group
- Ask and Act Steering Group
- All Wales Honour Based Abuse
- Gwent Honour Based Abuse Group
- Gwent Anti Slavery Group
- Gwent Safeguarding Learning and Development
- Local Safeguarding Networks

Maria Thomas

Regional Partnership & Services Coordinator

- Gwent VAWDASV Strategic Delivery Group
- Gwent VAWDASV Commissioners Group
- Gwent VAWDASV Perpetrator Group
- Engagement and Communication Group
- Specialist Sector Group
- Welsh Government Perpetrator Group
- Local Safeguarding Networks

Jane Rose

Regional IDVA Manager

- Safer Gwent
- Gwent Criminal Justice Board
- Gwent VAWDASV Strategic Delivery Group
- Marac Steering Group
- IDVA Steering Group
- Local Safeguarding Networks