

<b>SUBJECT:</b>	<b>ANNUAL REPORT: People Services Attendance &amp; Wellbeing report for Year End 2018/19</b>
<b>MEETING:</b>	<b>Strong Communities</b>
<b>DATE:</b>	<b>26 September 2019</b>
<b>DIVISION/WARDS AFFECTED:</b>	

## **NON-PUBLICATION**

### **PURPOSE:**

To provide the Committee with an annual report for information purposes.

### **1. RECOMMENDATIONS:**

Committee to note information and key actions. This report provides some detailed analysis on the overall statistics relating to attendance, which includes analysis breakdown by directorate.

The report also contains information relating to support measures and interventions that are currently in place.

### **2. KEY ISSUES:**

To provide Members with information relating to the attendance and wellbeing of Monmouthshire County Council employees for the period 1 April 2018 – 31 March 2019.

### **3. EQUALITY AND FUTURE GENERATIONS EVALUATION (INCLUDES SOCIAL JUSTICE, SAFEGUARDING AND CORPORATE PARENTING):**

No proposal for decisionmaking - not relevant

### **4. OPTIONS APPRAISAL**

No proposal for a decision - not relevant

### **5. EVALUATION CRITERIA**

Not relevant

**6. REASONS:**

To ensure Elected Member oversight of the statistics and associated information relating to attendance. Attendance management remains as a key priority for the organisation. The Council is committed to providing a high quality range of services to all service users, through a healthy, motivated and committed workforce. The health and well-being of colleagues is important to Monmouthshire County Council and attendance is a vital factor in ensuring adequate service provision and high levels of attendance at work will contribute to high morale among our colleagues and will provide positive assistance in the planning and provision of quality services.

**7. RESOURCE IMPLICATIONS:**

**8. CONSULTEES:**

Head of People Services

**9. BACKGROUND PAPERS:**

None

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