

# Future Generations Evaluation

(includes Equalities and Sustainability Impact Assessments)

<p><b>Name of the Officer completing the evaluation</b> Hazel Clatworthy</p> <p><b>Phone no: 01633 644843</b> <b>E-mail:</b></p>	<p><b>Please give a brief description of the aims of the proposal</b></p> <p>The Well-being of Future Generations Act requires Public Service Boards (PSBs) to develop and publish a Well-being Plan. As a PSB partner the Council is required to agree the Plan before it is adopted and published by the PSB.</p>
<p><b>Name of Service:</b></p> <p>All Services</p>	<p><b>Date Future Generations Evaluation form completed</b></p> <p>13/2/2018</p>

***NB. Key strategies and documents that may help you identify your contribution to the wellbeing goals and sustainable development principles include: Single Integrated Plan, Continuance Agreement, Improvement Plan, Local Development Plan, People Strategy, Asset Management Plan, Green Infrastructure SPG, Welsh Language Standards, etc***


**1. Does your proposal deliver any of the well-being goals below?** Please explain the impact (positive and negative) you expect, together with suggestions of how to mitigate negative impacts or better contribute to the goal.




Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
<p><b>A prosperous Wales</b> Efficient use of resources, skilled, educated people, generates wealth, provides jobs</p>	<p>The Well-being Plan sets out 4 objectives, each of which in some way contributes to this goal. However the greatest impact will be under the objective to develop opportunities for communities and businesses to ensure a well-connected and thriving county.</p>	<p>Where the Well-being Plan requires MCC decision, more specific details regarding contributions to the wellbeing goals will come through subsequent Future Generations Evaluations as specific actions are developed under the objectives.</p>


Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
<p><b>A resilient Wales</b> Maintain and enhance biodiversity and ecosystems that support resilience and can adapt to change (e.g. climate change)</p>	<p>The greatest impact will be under the objective to protect and enhance the resilience of our natural environment whilst mitigating and adapting to the impact of climate change. Realising the benefits that the environment has to offer is also an aspiration of the PSB which will be considered through the delivery of all aspects of the Well-being Plan</p>	<p>As above</p>
<p><b>A healthier Wales</b> People's physical and mental wellbeing is maximized and health impacts are understood</p>	<p>All of the objectives contribute to a healthier Wales, but in particular providing children and young people with the best possible start in life, responding to the challenges associated with demographic change, and protecting and enhancing the resilience of our natural environment.</p>	<p>As above</p>
<p><b>A Wales of cohesive communities</b> Communities are attractive, viable, safe and well connected</p>	<p>All four objectives will have a significant contribution towards building cohesive communities.</p>	<p>As above</p>
<p><b>A globally responsible Wales</b> Taking account of impact on global well-being when considering local social, economic and environmental wellbeing</p>	<p>The objectives with the greatest impact on this national goal are protecting and enhancing the resilience of the natural environment, and developing opportunities... to be part of an economically thriving and well-connected county. These sections contain steps on reducing carbon emissions and climate change mitigation. There is an emphasis in the plan on the importance of public sector procurement for supporting local and globally responsible procurement.</p>	<p>As above</p>

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
<p><b>A Wales of vibrant culture and thriving Welsh language</b> Culture, heritage and Welsh language are promoted and protected. People are encouraged to do sport, art and recreation</p>	<p>A number of steps contribute to this goal in the objectives of giving children and young people the best possible start in life, protecting and enhancing resilience of our natural environment and developing an economically thriving and well-connected county.</p>	<p>As above</p>
<p><b>A more equal Wales</b> People can fulfil their potential no matter what their background or circumstances</p>	<p>All objectives contribute to this goal, and reducing inequality and supporting and protecting vulnerable people are aspirations which will permeate through all the work of the PSB as they deliver the Well-being Plan.</p>	<p>As above</p>

## 2. How has your proposal embedded and prioritised the sustainable governance principles in its development?

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p>Balancing short term need with long term and planning for the future</p>	<p>The Objectives in the Well-being Plan aim to tackle long-term problems and improve wellbeing for future generations. This means that even some of the steps which can be delivered in the short term may not realise benefits until the longer term. The plan categorises steps as short term (up to 5 years), medium term (5 to 10 years) and long term (over 10 years) – this is how soon any programmes put in place to deliver the steps would be likely to yield measurable improvements in well-being, and NOT a timescale for when actions will take place.</p>	<p>Where the Well-being Plan requires MCC decision, more specific details regarding contributions to the wellbeing goals will come through subsequent Future Generations Evaluations as specific actions are developed under the objectives.</p>

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p>Working together with other partners to deliver objectives</p> <p>Collaboration</p>	<p>Collaboration has been central to the development of the Well-being Plan. PSB partners and others contributed evidence and data to the Well-being Assessment and worked together to develop the Well-being Plan. Insights from academia, the third sector and others were also sought in developing the Objectives and steps.</p>	<p>As above</p>
 <p>Involving those with an interest and seeking their views</p> <p>Involvement</p>	<p>The Our Monmouthshire community engagement work carried out during 2016 (over 1400 people engaged with) informed the Well-being Assessment. The plan has been through a 12 week period of consultation which was promoted in the press, in the Hubs, on social media and Monmouthshire Made Open. Workshops were held with people with protected characteristics to gather their views (Access for All forum for older people and people with disabilities and the Youth Forum).</p>	<p>As above</p>
 <p>Putting resources into preventing problems occurring or getting worse</p> <p>Prevention</p>	<p>The aim of each of the objectives is about taking action now in order to prevent problems in the future. For example, implementing a model of early support and intervention for children and families and promoting active lifestyles. We are also developing community capacity and volunteering now in order to prevent an overdependence on institutional care in the future with an ageing population.</p>	<p>As above</p>

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p>Considering impact on all wellbeing goals together and on other bodies</p>	<p>The objectives and steps are all integrated and there are interconnections between many of them. The Plan contains a matrix to demonstrate where these links are. The steps cannot be delivered in isolation from each other and as a programme management process is developed as part of the action plan measures will be taken to ensure that the steps are delivered in an integrated way.</p>	<p>As above</p>

**3. Are your proposals going to affect any people or groups of people with protected characteristics?** Please explain the impact, the evidence you have used and any action you are taking below. For more detailed information on the protected characteristics, the Equality Act 2010 and the Welsh Language Standards that apply to Monmouthshire Council please follow this link:<http://hub/corporatedocs/Equalities/Forms/AllItems.aspx> or contact Alan Burkitt on 01633 644010 or [alanburkitt@monmouthshire.gov.uk](mailto:alanburkitt@monmouthshire.gov.uk)

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Age	<p>The Well-being Plan aims to bring multiple benefits to everyone, but there is a particular focus on younger and older people based on the evidence from the Well-being Assessment.</p>	<p>Each new proposal will need to be assessed individually to consider if it impacts disproportionately of any particular group, for example technology solutions could excluding some older people who are proportionately less likely to be early-adopters of new technology</p>	

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Disability	The Wellbeing Objectives aim to bring multiple benefits to everyone, but the objective on responding to the challenges of demographic change will have particular benefits to people with disabilities.	As above	
Gender reassignment	The Wellbeing Objectives aim to bring multiple benefits to everyone	As above	
Marriage or civil partnership	The Wellbeing Objectives aim to bring multiple benefits to everyone	As above	
Pregnancy or maternity	The Wellbeing Objectives aim to bring multiple benefits to everyone	As above	
Race	The Wellbeing Objectives aim to bring multiple benefits to everyone	As above	
Religion or Belief	The Wellbeing Objectives aim to bring multiple benefits to everyone	As above	
Sex	The Wellbeing Objectives aim to bring multiple benefits to everyone	As above	
Sexual Orientation	The Wellbeing Objectives aim to bring multiple benefits to everyone	As above	

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Welsh Language	The Wellbeing Objectives aim to bring multiple benefits to everyone	As above	

4. Council has agreed the need to consider the impact its decisions has on important responsibilities of Corporate Parenting and safeguarding. Are your proposals going to affect either of these responsibilities? For more information please see the guidance <http://hub/corporatedocs/Democratic%20Services/Safeguarding%20Guidance.docx> and for more on Monmouthshire's Corporate Parenting Strategy see <http://hub/corporatedocs/SitePages/Corporate%20Parenting%20Strategy.aspx>

	Describe any positive impacts your proposal has on safeguarding and corporate parenting	Describe any negative impacts your proposal has on safeguarding and corporate parenting	What will you do/ have you done to mitigate any negative impacts or better contribute to positive impacts?
Safeguarding	Early intervention and prevention approaches will reduce the number of young people at risk of harm		
Corporate Parenting	The objective on providing children and young people with the best possible start in life will have benefits for all children, including looked after children.		

5. What evidence and data has informed the development of your proposal?

The Public Service Board's (PSB) Well-being Assessment was produced following extensive engagement with contributions from more than 1,400 people and examination of a wide range of data and evidence about what works and future trends such as the changing nature of employment and the impact of environmental factors such as pollution. The data can be viewed at [www.monmouthshire.gov.uk/our-monmouthshire](http://www.monmouthshire.gov.uk/our-monmouthshire).

Additional evidence and information has come from partners workshops held with strategic partnerships through the process of developing the Well-being Plan.

**6. SUMMARY: As a result of completing this form, what are the main positive and negative impacts of your proposal, how have they informed/changed the development of the proposal so far and what will you be doing in future?**

The Well-being Plan has been developed with long term thinking, collaboration, involvement, prevention and integration at its core, and sets out how the PSB will maximize its contribution to each of the seven well-being goals. Where delivery of the individual steps requires the Council to change policy or deliver programmes, separate individual evaluations will be completed as required.

**7. ACTIONS: As a result of completing this form are there any further actions you will be undertaking? Please detail them below, if applicable.**

What are you going to do	When are you going to do it?	Who is responsible	Progress

**8. MONITORING: The impacts of this proposal will need to be monitored and reviewed. Please specify the date at which you will evaluate the impact, and where you will report the results of the review.**

**The impacts of this proposal will be evaluated on:**

The Wellbeing Plan will be reviewed annually, starting in July 2019.



**9. VERSION CONTROL: The Future Generations Evaluation should be used at the earliest stages of decision making, and then honed and refined throughout the decision making process. It is important to keep a record of this process so that we can demonstrate how we have considered and built in sustainable development wherever possible.**

<b>Version No.</b>	<b>Decision making stage</b>	<b>Date considered</b>	<b>Brief description of any amendments made following consideration</b>
1	County Council	1 <sup>st</sup> March 2018	