

SUBJECT: Well-being Plan and Area Plan

MEETING: COUNTY COUNCIL

DATE: 1 March 2018

DIVISION/WARDS AFFECTED: All

1. PURPOSE:

- 1.1 To ensure that members understand the challenges facing the county and the steps being taken collaboratively by public services to address these and to consider and approve the Public Service Board's Well-being Plan ahead of publication.
- 1.2 To provide Council with the opportunity to consider the draft regional Area Plan required under the Social Services and Well-being Act.

2. RECOMMENDATIONS:

- 2.1 That Council approve the Well-being Plan, and supporting Annex, ahead of approval by the Public Service Board.
- 2.2 That Council endorse the Area Plan which will become the strategic context around which future proposals on social care will be based.

3. KEY ISSUES:

- 3.1 Monmouthshire is facing some pretty challenges including demographic change, climate change and adapting to the potential of new technology. Our current way of delivering public services will need to change if we are to address these issues head-on and maximise well-being for current and future generations.
- 3.2 There are clear synergies between the Well-being of Future Generations Act and the Social Services and Well-being Act such as the focus on earlier intervention, prevention and taking a collaborative approach. There is clear alignment between the two plans before members today for example the well-being objective of *giving people the best possible start in life* links to the outcome in the Area Plan on improving outcomes for children and young people through earlier intervention, community based support and placements

closer to home. More detail on alignment has been seen in annex one of the Area Plan.

Well-being Plan

- 3.3 The Well-being of Future Generations Act aims to ensure that public bodies think more about the long-term, work better with people and communities and each other, look to prevent problems and take a more joined-up approach. The Public Service Board is a collaboration of public and voluntary sector services in the county. The Board must prepare and publish a local well-being plan setting out its local objectives and the steps it proposes to take to meet them. This needs to be published no later than one year after the last county council election.
- 3.4 The plan sets out a clear purpose of *building sustainable and resilient communities* which is shared by public services in the county and describes how the Public Service Board will improve the economic, social, environmental and cultural well-being of the county by setting local objectives which maximise its contribution to the seven national well-being goals. The plan consists of objectives and the steps to meet those objectives.
- 3.5 The PSB agreed four draft well-being objectives at its meeting in July 2017 following scrutiny by the PSB Select Committee. These are based on the [well-being assessment](#). The draft objectives were then subject to a fourteen week statutory consultation period with the Future Generations Commissioner and a Well-being Plan developed to put in place the steps necessary to deliver the objectives. The process used to move from the Well-being Assessment to Well-being Plan was scrutinised by the committee in October 2017 and the draft plan was subsequently endorsed by the PSB prior to a statutory 12 week consultation period which ended on the 8th February.
- 3.6 The statutory guidance underpinning the Act specified that before the plan can be published it has to be approved by the statutory members of the board. Where the local authority is operating executive arrangements the local well-being plan must be approved by full Council.
- 3.7 The complex nature of the challenges raised in the well-being assessment means that there are few off-the-shelf solutions that can be applied. If these challenges could be addressed easily then they would probably not have arisen in the assessment. The PSB is here to address these complex issues and to convene the experts around the issues that cannot be solved by a single public body acting in isolation. Many of the steps will be about exploration and identifying what works. Consequently the document does not contain a detailed action plan. This will be developed alongside the Well-being Plan but will not form part of it.
- 3.8 Throughout the development of the assessment and plan the work of the PSB has been scrutinised by the Public Service Board Select Committee. They will continue to hold the PSB and its constituent partners to account throughout the delivery period. The authority has adopted its own well-being

objectives that will take forward its commitment to the aspirations described in the plan and these are embedded within the Corporate Plan which was approved at Council on 15th February 2018.

Social Care and Health Area Plan

- 3.9 The Social Services and Well-being Act requires that local authorities and local health boards jointly carry out an assessment of the needs for care and support in relation to the Gwent region's population. The Gwent regional population needs assessment report was agreed and published on 1st April 2017. Following the publication of the regional assessment each local authority and health board are required to prepare and publish an Area Plan setting out the range and level of services they propose to provide in response to the assessment. Area plans must include the specific services planned in response to each core theme identified in the population assessment.
- 3.10 The first area plans must be published by 1 April 2018 and there are close links between the Area Plan and the Well-being Plan. Although the definition of wellbeing is slightly different in each Act, there are synergies from linking the plans. Local officers have been working closely to avoid duplication and to optimise joint working.
- 3.11 The final Area Plan will inform regional working in relation to people requiring care and support and will support the delivery of local services. Priorities have been established around the following specific core themes: children and young people; older people; health / physical disabilities; learning disability/ autism; mental health; sensory impairment; carers who need support; and violence against women, domestic abuse and sexual violence.

4. OPTIONS APPRAISAL

- 4.1 Each of the steps in the well-being plan have been considered by partners. At this stage the steps identified remain very broad and the assessment of how they are to be achieved will be subject to further consideration by partners. Each new proposal brought forward to deliver against these objectives that has implications for the council will be subject to an individual decision in accordance with the constitution.

5. EVALUATION CRITERIA

- 5.1 The Plan contains four well-being objectives that will be measured over time. These are: Provide children and young people with the best possible start in life; Protect and enhance the resilience of our natural environment whilst mitigating and adapting to the impact of climate change; Respond to the challenges associated with demographic change and Develop opportunities for communities and businesses to be part of an economically thriving and well-connected county.

- 5.2 The performance measures relating to each of these will be developed alongside the steps shown on pages 19 onwards. There are also 46 national well-being measures that will be used to assess progress over time. The most relevant of these are shown on pages 32 - 33 of the plan. The PSB has partnered with other boards in south east Wales to assess well-being at a community level through the *Happy Communities* pulse and index. Subject to a successful pilot this will provide a baseline against which well-being can be tracked to assess the impact of the objectives and steps within the plan. The work has been funded through a grant from Welsh Government.
- 5.3 The actions will be monitored throughout the delivery by the Programme Board, which is a sub-group of the Public Service Board. The PSB Select Committee will also have the opportunity to scrutinise progress throughout the lifetime of the plan. Headline quantitative measures and progress updates will be reported to the committee. A full evaluation of progress will be produced annually for scrutiny.

6. REASONS:

- 6.1 To set a clear purpose and objectives that public services will collaborate on to achieve economic, social, environmental and cultural well-being in Monmouthshire.
- 6.2 To ensure that the plan is approved by the statutory members of the PSB, prior to publication, in-line with the Statutory Guidance underpinning the Well-being of Future Generations Act.

7. RESOURCE IMPLICATIONS:

- 7.1 The objectives within the well-being plan are the collective responsibility of the members of the PSB. The council has adopted its own well-being objectives and these are embedded within the Corporate Plan that was discussed at council in February 2018. At this stage the plan outlines some broad steps that will be worked up into more detailed actions. Those that have a resource implication for the local authority over and above that already agreed by members will be subject to decisions in accordance with the council's constitution at a future date.

8. WELLBEING OF FUTURE GENERATIONS IMPLICATIONS (INCORPORATING EQUALITIES, SUSTAINABILITY, SAFEGUARDING AND CORPORATE PARENTING):

- 8.1 A Future Generations Evaluation has been completed and accompanies this report. The plan is future-focused and applies the ways of working outlined in the Well-being of Future Generations Act. This includes taking a long-term view and developing preventative approaches. The Plan details a number of steps that require further development and which will be subject to individual

decisions in accordance with the council's constitution including future generations evaluations where appropriate.

9. CONSULTEES:

Public Services Board Select Committee

SLT

Cabinet

Public consultation

Statutory consultees including the Welsh Government and Future Generations Commissioner

The well-being plan has been developed based on a strong evidence base which included extensive consultation. The plan itself has been subject to a twelve week statutory consultation period and feedback has been received from more than eighty individuals and many partner organisations as well as the Welsh Government and The Future Generations Commissioner. The plan summarises some of the main points and indicates how these have shaped the final iteration of the document.

Extensive consultation on the Population Needs Assessment that underpins the plan was undertaken by regional partners. The Area Plan was out for consultation until 9 February.

10. BACKGROUND PAPERS:

Monmouthshire Well-being Assessment

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Evaluation Criteria – Cabinet, Individual Cabinet Member Decisions & Council

Title of Report:	Well-being Plan
Date decision was made:	1 March 2018
Report Author:	Matthew Gatehouse

What will happen as a result of this decision being approved by Cabinet or Council?

The desired outcome is to provide clarity on the programmes of activity that the PSB will council will deliver over the medium term to long term.

What benchmarks and/or criteria will you use to determine whether the decision has been successfully implemented?

The plan describes a clear purpose of building sustainable and resilient communities. Each of the four objectives will be under-pinned by a series of performance measures which have a baseline to enable the Public Service Board, the Programme Board and PSB Select Committee to track progress and determine the success of the plan. There are 46 national outcome measures that will be used alongside local metrics and the authority is also using a well-being index or happiness pulse to track well-being a community level. At time of writing more that 800 Monmouthshire residents have taken the pulse.

What is the estimate cost of implementing this decision or, if the decision is designed to save money, what is the proposed saving that the decision will achieve?

Each of the objectives in the well-being plan carries resource implications. Different partners will lead of each of the activities and resource commitments are not known at this stage. At this stage there are no specific budget lines attached to actions. This will be established as individual programmes of work are developed and brought forward for decision.

Any other comments