

SUBJECT:	DRAFT – INDEPENDENT REMUNERATION PANEL FOR WALES REPORT 2025/26
MEETING:	Democratic Services Committee
DATE:	13 January 2025
DIVISION/WARDS AFFECTED:	N/A

1. PURPOSE:

To receive the draft proposals from the Independent Remuneration Panel for Wales (IRPW) for councillor remuneration for the year 2025/26.

2. RECOMMENDATIONS:

That Councillors note the content of the draft IRPW report.

3. KEY ISSUES:

3.1 The IRPW are required to publish an annual report in relation to the level of remuneration councillors are entitled to receive for the next council year.

3.2 The IRPW will publish a draft report for consultation prior to publishing a final proposals report around February 2025. The attached report is the IRPW draft report for 2025/26.

3.3 Democratic Services Committee would usually consider this report during the consultation period which closed on 29 November but were unable to due to the previous meeting of the committee being cancelled.

3.4 The draft report was circulated to all councillors by email to make them aware of the proposals and gave individual members opportunity to respond directly to the IRPW if they wished to do so.

3.5 The main points within the report include;

- An uplift the basic salary for all members from £18,666 to £19,771
- Re-iterates local flexibility in how co-opted members are remunerated as considered by this committee in April 2024.
- The introduction of payments to co-opted members for corporate joint committees (CJCs) in line with how co-opted members are remunerated by local authorities.

3.7 The final report for 2025/26 should be published by the IRPW by 28 February 2025 and traditionally reflects the contents of the draft report. It will be individual member discretion as to whether they wish to receive the additional level of remuneration highlighted in the report and those who do not wish to receive certain elements should request so in writing to the Head of Democratic Services.

4. REASONS:

To inform members of the proposed changes in their remuneration for 2025/26.

5. RESOURCE IMPLICATIONS:

Budget pressures will be increased due to the increase in the basic salary for all councillors.

6. SUSTAINABLE DEVELOPMENT AND EQUALITY IMPLICATIONS:

There are no sustainable development or equality impacts arising from this report.

7. SAFEGUARDING AND CORPORATE PARENTING IMPLICATIONS

There are no safeguarding or corporate parenting implications associated with this report.

8. CONSULTEES:

Democratic Services Committee

9. AUTHOR:

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