

Annual Report

STANDING ADVISORY COUNCIL FOR RELIGION, VALUES AND ETHICS

2023-2024



A Message from Monmouthshire Standing Advisory Council on Religion, Values, and Ethics

I am pleased to introduce you to the Monmouthshire Standing Advisory Council for Religion, Values, and Ethics (SAC) work during 2023/24. I hope you find it a useful source of information on the many and varied tasks we carried out during the year.

Members of the Monmouthshire Standing Advisory Council for Religion, Values, and Ethics (SAC) would like to express gratitude to everyone in the education sector for the work you are doing to provide children and young people in Wales with care, support, and education as schools continue to grow into the new Curriculum for Wales 2022.

Members would like to remind practitioners that SAC is here to support and offer advice and guidance on teaching, learning, resources, and pedagogy. Practitioners are also prompted to refer to the Monmouthshire Agreed Syllabus, which specifies that RVE:

- should reflect the fact that the religious traditions in Wales are in the main Christian while taking account of the teachings and practices of the other principal religions represented in Wales.
- RVE must also reflect the fact that a range of non-religious philosophical convictions are held in Wales.

It is important to note that the requirements for religion with a focus on Christianity and taking account of other principal religions have not changed, but non-religious philosophical convictions (NRPC) have been added. In summary, what must be included is a range of different religions and non-religious views

Click here to access the Monmouthshire Agreed Syllabus.

Support from SAC is also available for the Daily Act of Collective Worship.

Monmouthshire SAC welcomes correspondence via the contacts below: Wendy Barnard, Clerk to Monmouthshire SAC wendybarnard3@monmouthshire.gov.uk
Hayley Jones, Curriculum Partner (SACs and RVE) - Southeast Wales EAS hayley.jones@sewaleseas.org.uk

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SECTION 1: INFORMATION ABOUT SAC

1.1 Duty to Establish SAC

All Local Authorities are required to constitute a Standing Advisory Council for Religion, Values and Ethics (SAC) within their local area under s 390 of the Education Act 1996, as amended by the Curriculum and Assessment (Wales) Act 2021.

At a meeting of its Full Council on 18 May 2023, Monmouthshire County Council formally constituted its SAC, replacing the predecessor body Standing Advisory Council for Religious Education (SACRE). Legacy functions of SACRE will be exercised by SAC pending the phase out of the pre-Curriculum for Wales 2022 syllabus.

1.2 Composition of SAC

Representation on SAC is required as follows: -

- i. Christian denominations and other religions and religious denominations, and non-religious philosophical convictions, the number of members appointed to the group to represent a religion, denomination or non-religious philosophical conviction being broadly reflective, so far as is consistent with the efficient discharge of the group's functions, of the proportionate strength of the religion, denomination or non-religious philosophical conviction in the area ("faith and belief group");
- ii. Representatives of teachers' associations;
- iii. Representatives of the local authority.

The Local Authority determined that the SAC representation be allocated as follows: 13 representatives for the faith and belief group, 7 representatives for teachers' associations, and 6 Local Authority representatives. In addition, SAC can co-opt up to 2 individuals as non-voting members. Both co-opted places are currently vacant.

1.3 Membership of SAC

The membership list showing the position for 2023 – 2024 is attached at Appendix 1.

In line with the new legislative requirements introduced by the Curriculum and Assessment (Wales) Act 2021, the membership of SAC is wider than the old SACRE in that the faith and belief group now include representation of those with non-religious philosophical convictions as well as Christian denominations and other religions and religious denominations. The LA is currently seeking expressions of interest with respect to vacancies within this group.

With respect to vacancies generally, the LA is currently reviewing its arrangements for appointment of new members to SAC and is proposing to formalise the appointments process.

2 co-opted places are also vacant, and work is ongoing to fill these places. There has been discussion of co-opting youth representation via this avenue.

1.4 Functions of SAC

- To advise the Local Authority on worship, religious education and Religion, Values and Ethics to be given in accordance with the agreed syllabus including methods of teaching, advice on materials and the provision of training for teachers
- To consider whether to recommend to the local authority that the current agreed syllabus should be reviewed by convening an Agreed Syllabus Conference.
- To consider whether the requirement that religious worship in a county school should be 'broadly Christian in nature' should be varied (determinations)
- To report to the Local Authority to Welsh Government on its activities on an annual basis.

1.5 Meetings

SAC met on four occasions during the academic year 2023-2024:

4th October 2023 12th December 2023 13th March 2024 12th June 2024

In addition, SAC met on the following occasions in the same academic year:

7th February 2024 (Special - SAC Appointment Panel Proposal) 4th June 2024 Consideration of applications for Membership of SAC

All meetings have been hybrid during 2023-2024. However, it has been resolved that, where possible, meetings will be held at alternative venues such as schools or places of worship.

1.6 Circulation of Report

Copies of this report are circulated electronically to those organisations and establishments listed in Appendix 3. It is also available on the Local Authority and the WASACRE website.

EXECUTIVE SUMMARY OF ADVICE GIVEN BY SAC (SACRE PRE 18-MAY 2023)

Summary of the advice given to the local authority by SAC

RELIGIOUS EDUCATION

Issue

To monitor provision and standards in RE/RVE

Action

- 1. SAC considers and analyses school inspection reports and extracts what information it can in relation to religious education, Religion Values and Ethics and collective worship. If there are any issues regarding RE/ RVE such as nonfulfilment of statutory requirements, then the LA follows this up.
- 2. SAC usually visits schools on an annual basis to receive a presentation on RE/RVE at the school. However, SAC did not visit any schools during 2023-2024.

Issue

To fulfil the legal requirement to review the agreed syllabus for RE/RVE on a five yearly basis and ensure the agreed syllabus is being implemented in schools

Action

- In 2008 the Agreed Syllabus Conference endorsed and adopted a new agreed syllabus for the Authority's schools, which was implemented from September 2008. In June 2013 the Agreed Syllabus Conference endorsed the re-adoption of the Monmouthshire Agreed Syllabus for Religious Education with an understanding that the syllabus would be reviewed once further information is received in relation to the assessment and national curriculum review.
- 2. SACRE (as it then was) subsequently received updates via email of developments with the Curriculum and the Humanities Area of Learning and Experience.
- 3. During 2020-2021 SACRE responded to the Welsh Government consultation on the Guidance for Religion Values and Ethics in the Curriculum for Wales 2022.
- Following the publication of the RVE guidance SACRE advised the local authority to convene an Agreed Syllabus conference where the adoption or adaption of the framework as the Monmouthshire Agreed Syllabus was discussed.
- 5. In June 2022 Monmouthshire full council endorsed and adopted a new agreed syllabus for the Authority's schools which was implemented from September 2022. A link to the Local Authority's agreed syllabus can be found on the WASACRE website:

https://wasacre.org.uk/agreed-syllabi-for-religious-education-in-wales-2024/

TEACHING MATERIALS

Issue

To ensure that schools are informed of suitable resources for RE/RVE.

Action

Schools were sent the following information and resources, with SAC Members also sent a copy of the information:

- Schools were informed of the 2023 Interfaith Week, Saturday, 12th to the 19th of November
- 2. Schools were informed of the 2024 Holocaust Memorial Day theme 'the Fragility of Freedom'.
- 3. WASACRE continued to provide resources and advice for RE, RVE and collective worship which was distributed to schools via SACRE.
- 4. Schools were informed about Welsh Government consultations and publications for Humanities and RVE.
- 5. Primary and Secondary Network Meetings for curriculum leads and offers of support were sent to all primary and secondary schools through the EAS Humanities Network.
- 6. Farmington Scholarships 2023-2024 information was sent to all schools and shared via SACRE meetings.

PROFESSIONAL LEARNING FOR TEACHERS

Issue

To ensure that teachers can access appropriate professional learning.

Action

The EAS has provided RE and RVE specific training to secondary school practitioners via the EAS Curriculum Partner. During 2023-2024 the EAS provided RVE specific PL to both primary and secondary school practitioners via Partner Schools, Humanities meetings, and the Curriculum Partner for RVE and SAC on RVE. The focus of the training included the continued implementation of the Curriculum for Wales 2022, approaches to curriculum design and pedagogy and changes to legislation around RVE.

Schools in the region were also provided with ongoing RVE Headteacher briefings to ensure that headteachers are well-informed about the requirements of Religious and Values Ethics (RVE) within the Curriculum for Wales.

WASACRE continued to provide resources and advice for RE, RVE, and collective worship which was distributed to schools via SAC.

Schools were informed of any further Welsh Government consultations and publications for Humanities and RVE.

Teachers were invited to share good practice with SAC.

WASACRE commissioned specific professional learning relating to RVE, with Welsh Government funding. The first in a suite of modules was published in March 2023. These resources are intended to support practitioners with the changes to RVE (formerly Religious Education), within the Curriculum for Wales. The modules are specifically tailored and aim to support practitioners. They help transition to a new way of thinking, planning, and delivering a purposeful RVE curriculum for learners in Wales.

COLLECTIVE WORSHIP

Issue

To ensure that schools fulfil statutory requirements for collective worship and provide a worthwhile experience for pupils.

Action

- 1. SAC monitors the sections of inspection reports concerned with collective worship and Spiritual, Moral, Social and Cultural (SMSC) and the LA follows up on any non-fulfilment of statutory requirements.
- During 2023-2024. Estyn did not identify any instances of non-compliance. In nearly all schools, it is reported that spiritual, moral, and social skills are developing well. Pupils have benefited from opportunities to develop a good understanding of spiritual and ethical beliefs through assemblies, reflection time, and comparing different faiths and beliefs.
- 3. Schools have been informed by SAC of appropriate resources and websites that support collective worship in schools.

Going forward, SAC has committed to holding meetings at schools in Monmouth to observe collective worship practices. This initiative aims to ensure that statutory requirements and provisions are met while also assessing the quality of collective worship offered.

OTHER ISSUES:

Aim: To ensure a more informed SAC through providing regular updates on local and national issues.

- 1. SAC has maintained its membership of WASACRE and receives termly feedback from the meetings of the association.
- 2. The RVE Curriculum Partner is a member of NAPfRE and regularly attends meetings on SAC's behalf.
- 3. SAC members receive regular training to keep up to date with legislative and educational changes and to understand the role and function of SACs.

- 4. SAC takes seriously Holocaust Education and advises the LA and its schools on this.
- 5. SAC has continued to receive updates on the development and implementation of the Curriculum for Wales 2022 and the implications for religious education. It has responded to Welsh Government consultations on Curriculum for Wales.
- 6. SAC has received updates on the development of the Qualifications Wales Full 14-16 qualifications offer and the implications for religious education.

SECTION 2: ADVICE ON RELIGIOUS EDUCATION

2.1 The Locally Agreed Syllabus

Agreed Syllabus for Religion, Values and Ethics (Curriculum for Wales 2022)

Monmouthshire Local Authority recently convened an Agreed Syllabus Conference (ASC), which recommended the adoption of the Hwb Religion, Values and Ethics Guidance as the foundation for the Local Agreed Syllabus for RVE. Adjustments have been made to ensure that the document reflects the specific context of Monmouthshire, aligning it with the requirements of the new Curriculum for Wales 2022.

The updated Agreed Syllabus, now titled 'Religion, Values and Ethics,' signifies a shift from the previous syllabus, which remains applicable to secondary schools (years 9 and above) and was known as 'Religious Education.'

This distinction is crucial, as Monmouthshire has utilised the 'National Exemplar Framework for Religious Education for 3-19-year-olds' as its Locally Agreed Syllabus since 2008, emphasizing the evolution of the curriculum to better meet contemporary educational needs.

2.2 Standards In RE/RVE

SAC has adopted several strategies for monitoring standards being achieved in religious education and Religion Values and Ethics in the Authority's schools that include the following:

School Inspection Reports

SAC routinely examines relevant sections of Estyn school inspection reports for schools throughout Monmouthshire County. If any issues arise concerning standards in RE/RVE, particularly regarding the non-fulfilment of statutory requirements, the Local Authority promptly addresses these concerns. Notably, the current Estyn inspection framework does not include subject-specific judgments. Instead, SAC members focus on the insights provided in the reports related to Estyn's comments on the schools' provision of SMSC education, ensuring that all aspects of students' development are being appropriately supported.

Examination Reports

In response to ongoing guidance from the Welsh Government regarding data presentation and to prevent arbitrary comparisons between schools, the Local Authority, the EAS Curriculum Partner, and schools are fostering closer relationships. This collaborative approach aims to identify specific areas of support and improvement, ensuring that each school receives tailored assistance based on its unique context and needs. By working together, these stakeholders can enhance educational outcomes and promote a more equitable environment for all learners across the region.

During the EAS Humanities and RVE practitioner meetings, schools received updates on the recent changes to the GCSE and GCE examinations for Religious Studies. These sessions facilitated a platform for practitioners to discuss various issues related to the examinations, ensuring that their insights and perspectives were shared with key stakeholders, including SAC, WASACRE, the National Advisory Panel for Religious

Education (NAPfRE), and the WJEC. This collaborative exchange aims to enhance understanding and support for educators as they navigate the evolving assessment landscape in Religious Studies.

During the 2023-2024 academic year, SAC will explore methods for the Local Authority to provide meaningful information regarding the quality of RE and RS at Key Stage 4 within its schools. In recent discussions, SAC members were informed about the national challenges facing RE and RS, particularly the decline in entries for GCSE and A Level examinations.

2.3 Methods of Teaching, Teaching Materials and Teacher Training

Professional Learning

SAC has consistently offered advice and guidance to schools on effective pedagogy and resources. In this effort, the EAS, as a regional provider of school improvement services, has contributed significantly by delivering a diverse array of professional learning programs, materials, and strategies to schools across the region. These initiatives are designed to enhance teaching practices and support practitioners, ensuring that they have the necessary tools to foster high-quality education in Religious Education and Religion, Values and Ethics. Through this collaboration, SAC and EAS aim to strengthen the overall educational experience for both educators and students.

The EAS promotes its courses through a <u>Professional Learning Brochure</u>, and during the 2023-2024 academic year, Mrs. Hayley Jones has provided bespoke support for Religious Education and Religion, Values, and Ethics within the region. The EAS has made significant investments in delivering tailored support for RE, RS, and RVE, enabling schools to receive direct assistance from Curriculum Partners as well as the SAC and SACRE. This support focuses on enhancing schools' understanding of the Curriculum for Wales, aiding in the planning and design of their RVE and Humanities curricula.

Additionally, cluster schools have begun collaborating with the EAS partner to coconstruct their RVE curriculum design along the learning continuum from ages 3 to 16. This initiative is open to all schools and fosters collective ownership over curriculum development, pedagogy, and leadership. As this model gains traction, it is becoming a key driver for realizing the new curriculum and delivering effective professional learning. Furthermore, RVE practitioners can access EAS resources and professional learning opportunities to strengthen their pedagogical approaches, supporting national changes in accountability and self-evaluation.

Partner Schools for Religious Education and Religion Values and Ethics

Throughout the 2023-2024 academic year, the efforts of the Partner Schools have continued, with their guidance and support playing a pivotal role. This ongoing partnership not only strengthens the educational framework but also enhances the quality of teaching, ensuring that educators are well-equipped to inspire and engage their students effectively.

Teaching Materials

A wide range of teaching materials have been made known to schools by SAC as follows:

Farmington Scholarships

SAC provided Monmouthshire schools with information regarding the Farmington Scholarships 2023-2024 which are free to Teachers of religious education in the UK.

Holocaust Memorial Day 2024 Resources

For Holocaust Memorial Day 2024, SAC wrote to all schools to encourage them to commemorate the day in some way. They were advised of the theme, and free educational Holocaust resources that can be found on the Holocaust Memorial Day website.

The cross regional Curriculum Design Project with Lucy Crehan resources published on Hwb

The Jewish History Association of South Wales resources and website link to support RVE https://www.jhasw.com/

JHASW/CHIDC seeks to document and share the heritage of Jewish communities in South Wales. The charity has developed free, bilingual Holocaust resources for teachers and students, including classroom activities and guidance notes. The training session introduced teachers to these resources and the educational principles behind them.

EAS Humanities Newsletter

The EAS Humanities Newsletter is emailed to all schools each term. It provides useful information on RVE, teaching and updates on the work of SAC.

SECTION 3: ADVICE ON COLLECTIVE WORSHIP

3.1 School Inspection Reports

SAC regularly reviews Estyn inspection reports for schools in Monmouthshire. SAC has decided to keep using these reports to ensure compliance with statutory requirements and to consider relevant comments.

3.2 Applications for Determinations

No applications were received from schools for determinations to be made on the lifting of the requirements for collective worship to be wholly or mainly of a broadly Christian character.

3.3 School Visits

SAC appreciates the opportunities accorded to members to observe acts of collective worship in schools. Members did not have the opportunity to host a SAC meeting at a school or observe an act of collective worship during 2023-2024.

SECTION 4: OTHER ISSUES

4.1 WASACRE

SAC has maintained its affiliation with WASACRE, with representatives attending meetings throughout the 2023-24 academic year. Issues discussed at these meetings have been reported back to SAC, facilitating full discussions. SAC appreciates WASACRE's proactive approach to RE/RVE matters and the regular updates from the EAS Partner and other representatives.

WASACRE also organised an RVE Conference in partnership with NAPfRE, featuring an in-person Conference Day on June 13, 2024, along with online seminars to celebrate RVE in the Curriculum for Wales. The conference offered opportunities for:

- significant professional learning opportunities for our member SACs and their schools:
- offer opportunities to raise and discuss issues that really matter for RVE in Wales:
- make connections and share insights across Wales.

4.2 HOLOCAUST EDUCATION

Holocaust Memorial Day 20234 Resources – 'the Fragility of Freedom'

In commemoration, a memorial event was held at Caldicot Hub on January 26th, organised by Friends of Caldicot Library. Attendees included members of the public and Monmouthshire County Council, who listened to survivor stories, readings, and lit candles in memory of the victims. Schools commemorated with assemblies.

Wales also hosted its annual digital Holocaust Memorial Day ceremony.

For Holocaust Memorial Day 2025, SAC will reach out to all schools, encouraging them to commemorate the day and providing information about the theme and free educational resources available on the Holocaust Memorial Day website, including lesson plans and materials for all age groups.

4.3 CURRICULUM FOR WALES 2022

SAC has received termly updates on the developments being made with regards to Religious Education and the Curriculum for Wales 2022.

4.4 TRAINING OF SACRE MEMBERS

SAC members received training on their roles and responsibilities through a hybrid session in 2023-2024. This training focused on the roles of SACRE/SAC and examined the impact of the Curriculum for Wales 2022, including the changes implemented as a result. This will be continued during the next academic year.

4.5 MEMBERSHIP OF SAC

The current membership list showing the position as of August 2024, is attached in Appendix 1.

The following positions are currently vacant:

Co-opted places – SAC has discussed co-opting two youth representatives onto the Committee. Work and discussions around membership is this area ongoing.

Committee A – Work is ongoing to fill the vacancies for the five non-Christian faith and two Christian faith representatives.

Committee B – Five positions remain vacant for Trade Union Representatives. SACRE has written to schools and is in the process of writing again to seek further expressions of interest to fill these places.

SAC Officers

Sharon Randall-Smith, Head of Achievement and Attainment, and Mrs. Hayley Jones, EAS Curriculum Partner for SACs and RVE, provide professional support to Monmouthshire SAC. Geraint Edwards serves as the Legal Advisor, while Mrs. Wendy Barnard acts as Clerk. Members appreciate Mrs. Barnard's vital work for the effective functioning of Monmouthshire SAC.

Appendix 1: MONMOUTHSHIRE SAC MEMBERSHIP AUTUMN 2023-SUMMER 2024

CHRISTIAN AND OTHER RELIGIOUS DENOMINATIONS, AND NON-RELIGIOUS PHILOSOPHICAL CONVICTIONS - COMMITTEE A

Mr. A. Szwagrzak (Roman Catholic Archdiocese)

Mrs. S. Gooding (Free Church Representative - Presbyterian Church)

Ms. R. Morteo (Church in Wales)

Revd. J. Greaves (Free Church Representative - Baptist)

Mrs S. Cave (Bahá'í Faith)

Ms. Maddie Saraireh (Muslim Faith)

Chris Francis (Humanism) until October 2023

Vacancies:

Free Church Council (2)
Hindu Faith (1)
Jewish Faith (1)
Sikh Faith (1)
Buddhist Faith (1)
Non-religious Philosophical Conviction (1)

TEACHERS ASSOCIATIONS - COMMITTEE B

Mrs S. Hamer Mrs. Charlotte Rhodes

Five vacancies

THE LOCAL AUTHORITY - COMMITTEE C

Cllr. Martyn Groucutt (Chair) Cllr. Louise Brown (Vice Chair)

Cllr. Angela Sandles Cllr. Paul Pavia

Cllr Rachael Buckler from January 2024

Cllr John Crook from March 2024

CO OPTED MEMBERS

Two vacancies

OFFICERS

Sharon Randal Smith (Head of Achievement and Attainment) Mrs Hayley Jones (EAS Partner for RVE and SAC) Geraint Edwards (Solicitor, Legal Advisor)

CLERK TO SACRE

Wendy Barnard (Democratic Services Officer) Email: wendybarnard3@monmouthshire.gov.uk

APPENDIX 2: SCHEDULE AND AGENDA OF MEETINGS

Monmouthshire SAC on RVE Meeting 1 Wednesday, 4th October 2023 at 3.00 pm, Hybrid.

AGENDA

- Welcome and Apologies
- To note the record of the previous meeting held on the 14th June 2023
- SAC Membership and Future Recruitment
- To confirm the draft Annual Report 2022/23
- EAS RVE Partner Update
- WASACRE Business

WASACRE Autumn Meeting Date

- Any Other Business
- Dates of Future Meetings

Monmouthshire SAC on RVE Meeting_2 Tuesday, 12th December, 2023 at 3.00 pm

- Welcome and Apologies
- Declarations of Interest
- To note the record of the meeting held on 4th October 2023
- Professional Learning Update
- WASACRE Update

WASACRE Conference June 2024 (Wrexham)

- Holocaust Memorial Day (Reminder for schools)
- Make up of Appointments/recruitment Panel
- Update from Estyn
- Any Other Business
- Date of Future Meetings: 13th March 2024 at 3pm 12th June 2024 at 3pm

Monmouthshire SAC Meeting 3 Wednesday, 13th March, 2024 at 3.00 pm, Hybrid

- Welcome and Apologies
- Declarations of Interest
- To note the record of previous meetings:
 - 12th December 2023
 - 7th February 2024 (Special)
 - 26th February 2024 (SAC Recruitment Panel)
- Qualifications
 - World Views Qualification: Agored Cymru Frances Lee (Please click on link for pre-reading)

https://www.agored.cymru/Units-and-Qualifications/Learning-

Core/Exploring-Worldviews

- Examination Outcomes 2023
 - Numbers on AS / A Levels
- Discussion on Current Membership
- Professional Learning Update
- WASACRE Business:
 - o Draft Minutes of the Autumn meeting held on 25th October 2023
 - o WASACRE Executive Committee: Nominations for new members.
- Any Other Business
 - O Dates of meetings 2024/25: 12th June 2024 11th September 2024 18th December 2024 19th March 2025

Monmouthshire SAC Meeting 4 Wednesday, 12th June, 2024 at 3.00 pm, Hybrid

- 1. Confirmation of the appointment by Council of the Cabinet Member for Education as Chair of SAC
- 2. Appointment of Vice Chair
- 3. Welcome and Apologies
- 4. Declarations of Interest
- **5. To note the record of previous meetings:** 13th March 2024 4th June 2024 (Recruitment Panel) 1 8
- **6. Membership** 1. Current Membership (attached) 2. Update on Teacher Representation (Sharon Randall-Smith) 3. Report of the Recruitment Panel 4th June 2024 9 10
- 7. EAS and Central Consortium Resources (Hayley Jones)
- 8. WASACRE Business
 - WASACRE AGM Agenda
 - WASACRE draft AGM minutes 19th June 2023 11 56
- Nominations for WASACRE Executive Committee 2024 election for information only.
 - Draft Minutes 5th March 2024
 - Autumn Term WASACRE meeting: Monmouthshire County Council to host
- 9. Any Other Business

10. Dates of Meetings 2024/25

11th September 2024

18th December 2024

19th March 2025

APPENDIX 3: CIRCULATION OF REPORT

Copies will be sent electronically to the relevant bodies. This report will be available on the Local Authority website and the WASACRE website for interested parties to download.

Members of Monmouthshire County Council

Chair of Education Scrutiny

Regional Director of South East Wales Education Advisory Service (EAS)

Welsh Government Education Officer responsible for Religious Education

Headteachers and Governing Bodies of all County Borough Schools

All members of SAC on RVE

Principals and Governing Bodies of all Colleges within the County Borough

Wales Association of SACRE's (WASACRE)

Cabinet Secretary for Education, Welsh Assembly Government

The National Library of Wales

ESTYN