

## Appendix 2



monmouthshire  
sir fynwy

# Integrated Impact Assessment document

(incorporating Equalities, Future Generations, Welsh Language and Socio Economic Duty)

<p><b>Name of the Officer:</b> Ian Bakewell</p> <p><b>Phone no:</b> 01633 644479</p> <p><b>E-mail:</b> ianbakewell@monmouthshire.gov.uk</p>	<p><b>Please give a brief description of the aims of the proposal:</b></p> <p>Proposal for the Council to work together with Churches in Monmouth to find suitable accommodation and provide support to homeless people in Monmouth.</p>
<p><b>Name of Service area</b></p> <p>Housing &amp; Communities</p>	<p><b>Date:</b> 24<sup>th</sup> October 2024</p>

- 1. Are your proposals going to affect any people or groups of people with protected characteristics?** Please explain the impact, the evidence you have used and any action you are taking below.

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Age	<p>The Churches in Monmouth Group provide support and assistance to those in hardship, including homelessness and rough sleepers, in Monmouth.</p> <p>The Council also has a statutory duty to provide homelessness assistance to assistance to anyone over the age of 16. The Council also provides housing support.</p> <p>The aim of both organisations is to prevent and relieve homelessness in Monmouth, and so establishing a means to work together where possible on this common goal can only benefit anyone who becomes homeless.</p> <p>Through working together the Council can help Monmouth Churches to strengthen the support they provide eg though the Council sharing of information and advice, awareness training etc</p>	There are no negative impacts with this proposal.	N/A
Disability	As above	As above	As above

<b>Protected Characteristics</b>	<b>Describe any positive impacts your proposal has on the protected characteristic</b>	<b>Describe any negative impacts your proposal has on the protected characteristic</b>	<b>What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?</b>
Gender reassignment	As above	As above	As above
Marriage or civil partnership	Neutral	As above.	As above
Pregnancy or maternity	As above	As above	As above
Race	Neutral	As above	As above
Religion or Belief	Neutral	As above.	As above
Sex	Neutral	As above	As above
Sexual Orientation	As above	As above	As above

## **2. The Socio-economic Duty and Social Justice**

The Socio-economic Duty requires public bodies to have due regard to the need to reduce inequalities of outcome which result from socio-economic disadvantage when taking key decisions This duty aligns with our commitment as an authority to Social Justice.

	Describe any positive impacts your proposal has in respect of people suffering socio economic disadvantage	Describe any negative impacts your proposal has in respect of people suffering socio economic disadvantage.	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
<p><b>Socio-economic Duty and Social Justice</b></p>	<p>Homeless applications for housing advice are most common from households on low incomes. Coupled with a lack of access to affordable social housing and affordable private rented properties in the County it makes it difficult for many households to find a home to live in.</p> <p>Working with Churches in Monmouth will enable both organisations to maximise resources and support available to alleviate homelessness in Monmouth.</p> <p>One proposal is that Monmouth Churches is integrated into the Community Conversation initiative for Monmouth. The Council's Housing Support Gateway team will also attend and link in with this initiative.</p> <p>Through working together the Council can help Monmouth Churches to strengthen the support they provide eg through the Council sharing of information and advice, awareness training etc</p>	<p>There are no negative implications</p>	<p>The proposal continues to build upon on existing arrangements eg income maximisation, stable accommodation.</p>

### 3. Policy making and the Welsh language.

How does your proposal impact on the following aspects of the Council's Welsh Language Standards:	Describe the positive impacts of this proposal	Describe the negative impacts of this proposal	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts
<p><b>Policy Making</b></p> <p>Effects on the use of the Welsh language,</p> <p>Promoting Welsh language</p> <p>Treating the Welsh language no less favourably</p>	<p>Welsh Language will be factored into those areas of services where there is written information.</p>	<p>None</p>	<p>N/A</p>
<p><b>Operational</b></p> <p>Recruitment &amp; Training of workforce</p>	<p>Welsh speakers are however, positively encouraged to apply for vacancies.</p> <p>Existing staff are encouraged through the Council's training unit to access Welsh lessons.</p>	<p>None</p>	<p>N/A</p>
<p><b>Service delivery</b></p> <p>Use of Welsh language in service delivery</p> <p>Promoting use of the language</p>	<p>Actions to improve the Council's delivery of the Housing Service provide an opportunity to promote that anyone approaching the Council in respect of a housing issues can deal with the Council in Welsh in person, by phone, email, Twitter, Facebook, letters, forms etc</p>	<p>None</p>	<p>N/A</p>

**4. Does your proposal deliver any of the well-being goals below?** Please explain the impact (positive and negative) you expect, together with suggestions of how to mitigate negative impacts or better contribute to the goal. There's no need to put something in every box if it is not relevant!



Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
<p><b>A prosperous Wales</b> Efficient use of resources, skilled, educated people, generates wealth, provides jobs</p>	<p><b>Positive:</b> Working with the Churches in Monmouth Group will expand the resources the Council already utilises to alleviate homelessness in Monmouth. It should help to strengthen the effectiveness of existing support arrangements.</p> <p><b>Negative:</b> There are no negative impacts</p>	<p>The proposal will build on existing work that contributes positively to the well-being goals.</p>
<p><b>A resilient Wales</b> Maintain and enhance biodiversity and ecosystems that support resilience and can adapt to change (e.g. climate change)</p>	<p><b>Positive:</b></p> <p>Neutral</p> <p><b>Negative:</b></p> <p>N/A</p>	<p>N/A</p>
<p><b>A healthier Wales</b> People's physical and mental wellbeing is maximized and health impacts are understood</p>	<p><b>Positive:</b> Working with the Churches in Monmouth Group will help to positively contribute to positive health outcomes for the people of Monmouth. This proposal supports people's physical and mental wellbeing because it is well understood the effects of homelessness and poor housing has on individual's health and well-being.</p> <p><b>Negative:</b> None.</p>	<p>The proposal links with existing arrangements relating to:</p> <ul style="list-style-type: none"> <li>• Increase the number of new affordable home delivered.</li> <li>• Continue to increase the number of households assisted into the private rented sector through Monmouthshire Letting Service (MLS).</li> </ul>




Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
		<ul style="list-style-type: none"> <li>• Continue to work with the benefits section to ensure access to Discretionary Housing Payments (DHP).</li> <li>• Continue to work with partners to deliver timely support such as               <ul style="list-style-type: none"> <li>- Pobl Young Persons Supported Housing.</li> <li>- Llamau</li> <li>- Emphasis</li> <li>- Housing First</li> </ul> </li> </ul>
<b>A Wales of cohesive communities</b> Communities are attractive, viable, safe and well connected	<b>Positive:</b> Yes  <b>Negative:</b> None	This proposal will help vulnerable and homeless people to be more connected in Monmouth through Churches in Monmouth.
<b>A globally responsible Wales</b> Taking account of impact on global well-being when considering local social, economic and environmental wellbeing	<b>Positive:</b> N/A  <b>Negative:</b> N/A	N/A.
<b>A Wales of vibrant culture and thriving Welsh language</b> Culture, heritage and Welsh language are promoted and protected. People are encouraged to do sport, art and recreation	<b>Positive:</b> N/A  <b>Negative:</b> N/A	N/A
<b>A more equal Wales</b> People can fulfil their potential no matter what their background or circumstances	<b>Positive:</b> Working with the Churches in Monmouth Group will contribute to mitigating against inequality, particularly accessing accommodation. It supports positive health	The proposal will indirectly establish links to measures that contribute to a more equal Wales: <ul style="list-style-type: none"> <li>• Continue to increase the number of new affordable home delivered.</li> </ul>

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
	<p>outcomes and overcoming poor housing conditions/circumstances for vulnerable and homeless people in Monmouth. This proposal supports people's physical and mental wellbeing because it is well understood the effects of homelessness has on individual's health and well-being. Addressing households' wellbeing health and poor housing conditions will allow those households to fulfil their potential and improve lifestyle outcomes.</p> <p><b>Negative:</b> None.</p>	<ul style="list-style-type: none"> <li>• Continue to increase the number of households assisted into the private rented sector through Monmouthshire Letting Service (MLS).</li> <li>• Continue to work with the benefits section to ensure access to Discretionary Housing Payments (DHP).</li> <li>• Continue to work with our partners such as <ul style="list-style-type: none"> <li>- Pobl Young Persons Supported Housing.</li> <li>- Llamau</li> <li>- Emphasis</li> <li>- Housing First</li> </ul> </li> </ul>

**4. How has your proposal embedded and prioritised the sustainable governance principles in its development?**



Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p data-bbox="107 772 241 804">Long Term</p> <p data-bbox="286 560 488 804">Balancing short term need with long term and planning for the future</p>	<p data-bbox="510 248 1314 579">MCC is committed to delivering a Rapid Rehousing approach to homelessness in Monmouthshire. The Rapid Rehousing Transition Plan will address those household that are currently experiencing a short-term housing crisis (the “here” and “now”) with a long-term planning for the future through its preventative work (going further upstream) in identifying trigger issues of homelessness.</p> <p data-bbox="510 616 1314 732">Working with Churches in Monmouth Group will compliment the work of the Council in delivering the RRTP.</p>	<p data-bbox="1332 248 2101 451">The Council will continue to operate a pro-active and positive approach to tackling homelessness in the County to both address short-term need but plan for the long-term as per the Council’s Rapid Rehousing Transition Plan</p> <p data-bbox="1332 488 1451 520">We will:</p> <ul data-bbox="1332 560 2101 1078" style="list-style-type: none"> <li>• Review the Housing Support Grant Programme</li> <li>• Continue to increase the number of new affordable home delivered.</li> <li>• Continue to increase the number of households assisted into the private rented sector through Monmouthshire Letting Service (MLS).</li> <li>• Continue to work with the benefits section to ensure access to Discretionary Housing Payments (DHP).</li> <li>• Continue to work with our partners such as <ul data-bbox="1391 935 2018 1078" style="list-style-type: none"> <li>- Pobl Young Persons Supported Housing.</li> <li>- Llamau</li> <li>- Emphasis</li> <li>- Housing First</li> </ul> </li> </ul>
 <p data-bbox="89 1366 257 1398">Collaboration</p> <p data-bbox="293 1153 488 1398">Working together with other partners to deliver objectives</p>	<p data-bbox="510 1153 1314 1297">Working with Churches in Monmouth contributes to the Council’s Rapid Rehousing Transition Plan and the priority - Maximising resources and benefits through well connected partnerships.</p>	<p data-bbox="1332 1153 2101 1265">The information and advice and awareness raising that the Council can share with Churches in Monmouth can help strengthen working together.</p>

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p data-bbox="103 517 259 544">Involvement</p> <p data-bbox="309 296 488 496">Involving those with an interest and seeking their views</p>	<p data-bbox="510 248 1314 491">Churches in Monmouth Group is a community group who seek to improve their local community. Their aims have been supported by local residents via the means of a petition. Churches in Monmouth share the same vision and expectations of the Council in terms of addressing homelessness</p>	<p data-bbox="1332 248 1391 276">N/A</p>
 <p data-bbox="103 841 259 868">Prevention</p> <p data-bbox="85 903 174 930">worse</p> <p data-bbox="309 601 488 890">Putting resources into preventing problems occurring or getting worse</p>	<p data-bbox="510 601 1314 802">Working with community groups, such as the Churches in Monmouth Group, builds on current resources available to the council in reducing the occurrence of homelessness in the County and compliments the council's commitment to Rapid Rehousing.</p>	
 <p data-bbox="103 1209 259 1236">Integration</p> <p data-bbox="85 1272 264 1299">other bodies</p> <p data-bbox="309 970 488 1259">Considering impact on all wellbeing goals together and on other bodies</p>	<p data-bbox="510 970 1314 1086">The proposal positively impacts on well-being e.g., potential for additional support in alleviating homelessness.</p>	<p data-bbox="1332 970 1391 997">N/A</p>

**5. Council has agreed the need to consider the impact its decisions has on the following important responsibilities: Corporate Parenting and Safeguarding. Are your proposals going to affect any of these responsibilities?**

	<b>Describe any positive impacts your proposal has</b>	<b>Describe any negative impacts your proposal has</b>	<b>What will you do/ have you done to mitigate any negative impacts or better contribute to positive impacts?</b>
Safeguarding	The Council works within robust Safeguarding policies for both adults and children.  Supporting those who are homeless contributes to the authority's safeguarding responsibilities.	None.	Support the Churches in Monmouth Group in respect of Safeguarding policy, practice and and procedures adopted by the Council
Corporate Parenting	The proposal supports Corporate Parenting.	None.	As above

**6. What evidence and data has informed the development of your proposal?**

<ul style="list-style-type: none"> <li>• Welsh Government's Rapid Rehousing: Guidance - How we will help those who experience homelessness find settled housing faster. First published: 24 August 2022 Last updated: 24 August 2022</li> <li>• Welsh Government's White Paper on Ending Homelessness, published 10<sup>th</sup> October 2023 (<a href="#">Consultation Template</a>)</li> <li>• Welsh Government: Addendum – Homelessness (Priority Need and Intentionality) (Wales) Regulations 2022 (<a href="#">code-of-guidance-addendum.pdf</a>)</li> <li>• <a href="#">LGBT+ Homelessness: More Common, More Hidden, More Neglected - ChamberUK</a></li> <li>• Monmouthshire County Council Housing &amp; Communities Rapid Rehousing Transition Plan April 2022-March 2027</li> <li>• Rapid Re-Housing Action Plan 2022 – 2027</li> </ul>
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**7. SUMMARY: As a result of completing this form, what are the main positive and negative impacts of your proposal, how have they informed/changed the development of the proposal so far and what will you be doing in future?**

*.This section should summarise the key issues arising from the evaluation. This summary must be included in the Committee report template*

**Positive:** Churches in Monmouth has operated a Housing Group for a number of years. The group recognises the issue of both housing and housing support needs in Monmouth together with the lack of affordable housing in Monmouth. The Group, therefore, has and continues to be very active in supporting vulnerable and/or homeless households, including providing assistance to rough sleepers. The Group advocates on behalf of individuals and often liaises with the Housing Options Team. The Council very much welcomes and values the role the Group.

**Negative:** None.

**8. ACTIONS:** As a result of completing this form are there any further actions you will be undertaking? Please detail them below, if applicable.

What are you going to do	When are you going to do it?	Who is responsible
Meeting arranged with Churches in Monmouth to discuss working.	7 <sup>th</sup> November 2024	Ian Bakewell, Strategic Housing Manager

**9. VERSION CONTROL:** The Equality and Future Generations Evaluation should be used at the earliest stage, such as informally within your service, and then further developed throughout the decision making process. It is important to keep a record of this process to demonstrate how you have considered and built in equality and future generations considerations wherever possible.

Version No.	Decision making stage	Date considered	Brief description of any amendments made following consideration
1			
2			
3			

