

# Organisational response

Report title: Well-Being Objective Setting Examination - Monmouthshire County Council

Completion date: August 2023



Ref	Recommendation	Organisational response Please set out here relevant commentary on the planned actions in response to the recommendations	Completion date Please set out by when the planned actions will be complete	Responsible officer (title)
R1	<p><b>The Council should build on the progress it has made in applying the sustainable development principle in the setting of its well-being objectives by:</b></p> <ul style="list-style-type: none"> <li><b>drawing on the views of the full diversity of the population to inform the objectives and being able to demonstrate more clearly how stakeholder involvement has helped shape the well-being objectives;</b></li> </ul>	<p>We have undertaken a number of actions to build connections with traditionally hard to reach groups. We are also using a range of data and analyses to better understand the make-up of our population.</p> <p>The Community and Corporate Plan recognises that people are the experts in their own lives. We will work with and alongside our communities to deliver the plan, empowering people to support each other and come up with long-term solutions. We will evaluate the effectiveness of our stakeholder involvement annually, including assessing how these views are shaping our work and any areas for development. This will be embedded as part of our annual self-assessment methodology and report to demonstrate how effectively these views are being used.</p>	July 2024	Chief Officer, People, Performance & Partnerships
	<ul style="list-style-type: none"> <li><b>completing work currently underway to align the MTFP, strategies and business plans to the Community and Corporate Plan so they support delivery of the well-being objectives; and</b></li> </ul>	<p>The enabling strategies that align with and facilitate the delivery of the Community and Corporate Plan are currently under development. The strategic intent for each of the suite of 8 enabling functions will be set out in one integrated report to be considered by Council, this will include the medium term financial strategy. For some of these strategies more detailed plans will subsequently be developed and be presented for approval, as per the relevant legislation.</p>	Autumn 2023	Chief Officer, People, Performance & Partnerships

	<p>Service Business Plans will be quality assessed during Q2 of this year which will assess the standard and alignment of these plans. Guidance and support on aligning plans with the new Community and Corporate Plan and improving the quality of plans is being offered to plan managers.</p>	<p>October 2023</p>	<p>Performance &amp; Data Insight Manager</p>
<ul style="list-style-type: none"> <li>ensuring there is clarity about how savings targets and increased demand for services might affect the delivery of well-being objectives through regular budget monitoring reports and MTFP updates.</li> </ul>	<p>It is recognised that our resources are affected by external financial pressures such as rising inflation and borrowing costs as well as increasing demand and complexity of support required from council services.</p> <p>We will undertake regular in year budget monitoring and will take a structured approach to in year budget pressures presenting and subsequent in year budget recovery action. We will develop a process for setting next years budget, aligned to the medium term financial strategy, within a set of very challenging financial circumstances for the Council and where robust action is needed to ensure the Council's finances are put on a sustainable footing. This will have regard to any impact on meeting our well-being objectives and wider policy ambition of the Council set out in the Community and Corporate Plan.</p>	<p>March 2024</p>	<p>Deputy Chief Executive &amp; Chief Officer Resources</p>