

MONMOUTHSHIRE COUNTY COUNCIL

SCHEDULE OF MEMBERS' REMUNERATION 2015-16

1. Members' Basic Salary

All Members are paid a basic salary of £13,300 per annum.

Members receiving only this Basic Salary in 2015-16 are as follows:

County Councillors: Mrs. D. Blakebrough, R.F. Chapman, P.R. Clarke, J.E. Crook, D.L.S. Dovey, G.L. Down, A. Easson, D.L. Edwards, J. George, R.G. Harris, R.J.C. Hayward, M. Hickman, D.W.H. Jones, R.P. Jordan, J.I. Marshall, M. Powell, J. Prosser, V.E. Smith, F. Taylor, A.C. Watts, P.A. Watts, A.E. Webb, S. White, K.G. Williams and A.M. Wintle.

2. Members' Senior Salaries (inclusive of basic salary)

Senior salaries are paid to members with additional responsibilities.

Under regulations set by the Independent Panel for Wales, the maximum number of senior salaries which the Council can pay is 17. The Council has decided to pay 16 senior salaries in 2014/15. Therefore the maximum number of senior salaries has not been exceeded. Categories of senior salary, **inclusive of basic salary**, are set out below.

(a) Members' Band 1 Senior Salaries

County Councillor P.A. Fox: Leader of the Council and Cabinet Member for Organisational Development: **£43,000**

County Councillor R.J.W. Greenland: Deputy Leader of the Council and Cabinet Member for Innovation, Enterprise & Leisure: **£30,000**

County Councillor P.A.D. Hobson: Deputy Leader of the Council and Cabinet Member for Community Development: **£30,000**

(b) Members' Band 2 Senior Salaries

County Councillor G.C. Burrows, Cabinet Member for Social Care and Health: **£26,000**

County Councillor Mrs. E.J. Hackett Pain, Cabinet Member for Schools and Learning: **£26,000**

County Councillor G. Howard, Cabinet Member for Environment, Public Services & Housing: **£26,000 – Ceased to be a Cabinet Member with effect from 1st November 2015.**

County Councillor S.B. Jones Cabinet Member for County Operations: **£26,000**

County Councillor P. Murphy, Cabinet Member for Resources: **£26,000**

(c) Members' Band 3 Senior Salaries

County Councillor Mrs. L. Guppy, Chairman of Licensing Committee: **£22,000**

County Councillor Mrs. R.M. Edwards, Chairman of Planning Committee: **£22,000**

County Councillor S.G.M.Howarth, Chairman of Strong Communities Select Committee: **£22,000**
County Councillor P. Farley, Chairman of Adults Select Committee: **£22,000**
County Councillor P.Jones, Chairman of Children and Young Peoples' Select Committee: **£22,000**
County Councillor S. Jones, Chairman of Economy and Development Select Committee: **£22,000**
County Councillor D. Evans, Chairman, Democratic Services Committee: **£22,000**

(d) Members' Band 4 Senior Salaries

County Councillor D. Batrouni, Leader of largest Opposition Group: **£22,000**

(e) Members' Band 5 Senior Salaries

Leader of other political groups –none paid

3. Civic Salaries (inclusive of basic salary)

County Councillor B. Strong, Chairman of the Council: **£19,000**

County Councillor R.J. Higginson, Vice-Chairman of the Council: **£14,000**

4. Co-opted Members' Allowances

The following rates are set by the IRPW.

Co-opted Chairman of a Committee - £256 per day (£128 half day)

Co-opted Ordinary Member of a Committee- £198 per day (£99 half day)

Co-opted members with voting rights who are able to claim this allowance for 2015-2016 are as follows:

Mrs P.Reeves, Chairman, Standards Committee

Mr. T.Auld, co-opted member Standards Committee

Mr. G.Powell, co-opted member Standards Committee

Mr. G.Preece, co-opted member Standards Committee

Mr. M. Sutton, co-opted member Standards Committee

Community Councillor Mrs I. Cameron, Town and Community Council representative, Standards Committee

Mr. P.White, Chairman, Audit Committee

Mrs D. Hudson, co-opted member Adults Select Committee (Action 50+ Abergavenny)

Mr D. Hill, co-opted member Adults Select Committee (Action 50+ Monmouth)

Revd. S. James, co-opted member Children and Young People Select Committee (Church in Wales)

Mr M. Fowler, co-opted member Children and Young People Select Committee (Parent Governor Representative)

Mr C. Robertshaw, co-opted member Children and Young People Select Committee (Parent Governor Representative)

5. Care Allowances

Care allowance for care of dependent children and adults is payable for actual and receipted costs up to a maximum of £403 per month.

6. Travel and Subsistence Allowances

Councillors and Co-optees are entitled to receive travel and subsistence allowances at rates set out below, where expenditure is necessarily incurred in the performance of official business.

(a) Travel Allowances

Private Motor vehicle:

45p per mile - Up to 10,000 miles.

25p per mile - Over 10,000 miles.

5p per passenger per mile - Passenger supplement.

24p per mile - Private Motor cycles.

20p per mile - Bicycles.

(b) Subsistence Allowances

£ 28 per day - Day allowance.

£150 - London overnight.

£ 95 - Elsewhere overnight.

£ 25 - Overnight staying with friends/family.

Official business (formerly approved duties) for which travel and subsistence allowances are payable:

- (a) attendance at a meeting of the authority or of any committee of the authority or of any body to which the authority makes appointments or nominations or of any committee of such a body;
- (b) attendance at a meeting of any association of authorities of which the authority is a member;
- (c) attendance at any other meeting the holding of which is authorised by the authority or by a committee of the authority or by a joint committee of the authority and one or more other authorities;
- (d) a duty undertaken for the purpose of or in connection with the discharge of the functions of the executive;
- (e) a duty undertaken in pursuance of a standing order which requires a member or members to be present when tender documents are opened;
- (f) a duty undertaken in connection with the discharge of any function of the authority which empowers or requires the authority to inspect or authorise the inspection of premises;
- (g) attendance at any training or developmental event approved by the authority or its executive or board; and
- (h) any other duty approved by the authority, or any other duty of a class so approved, undertaken for the purpose of, or in connection with, the discharge of the functions of the authority or of any of its committees.

7. Arrangements for claims and payment

(a) Salaries, allowances and fees

These are paid through the Council's payroll system on receipt of notification from the Head of Democracy.

(b) Care, travel and subsistence allowances

All claims for travel, subsistence and care allowances must be submitted to the Members' Secretary.

Subsistence allowances are no longer payable in respect of undertaking approved duties within the Council boundaries.

Travel claims must be accompanied by relevant receipts for all actual expenditure incurred.

Care allowances will be paid on the basis of actual expenditure up to a maximum of £403 per month.

When submitting claims members are required to certify that:

- (a) the journeys were made on approved business
- (b) where fares etc are charged expenditure has actually been incurred
- (c) where subsistence allowances are claimed they have been necessarily incurred by the member for the purpose "of enabling me to perform my duties as a member of the Council"

8. Arrangements for the avoidance of duplication

Travel, subsistence and care allowance claims are verified by the Members' Secretary by reference to the Council Diary, attendance records, and members' and officers' individual diaries, following which they are authorised by the Head of Democracy.

9. Members' Basic Responsibility

A statement of the basic responsibilities of members (a "role description") has been approved by the Council.

10. Senior Salary Office Holder Role Descriptions

Role descriptions for chairs of Select Committees have been approved by the Council.

No other role descriptions are in place.

11. Records of Members' Attendance

Records of Councillor attendance at meetings are noted in the minutes of meetings and in attendance sheets.

12. Members' Annual Reports

Arrangements have been made to enable members to publish annual reports and a number of reports have been published on the Council's website.